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September 29, 30, and October 1, 20
NORTEL

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September 29, 30, and October 1, 2010
NORTEL

Court File No. 09-CL-7950

ONTARIO
SUPERIOR COURT OF JUSTICE

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RE :

IN THE MATTER OF THE COMPANIES' CREDITORS ARRANGEMENT ACT,
R.S.C. 1985, c. C-36, AS AMENDED

10

AND IN THE MATTER OF A PLAN OF COMPROMISE OR ARRANGEMENT OF
NORTEL NETWORKS CORPORATION, NORTEL NETWORKS LIMITED, NORTEL
NETWORKS GLOBAL CORPORATION, NORTEL NETWORKS INTERNATIONAL
CORPORATION AND NORTEL NETWORKS TECHNOLOGY CORPORATION

Applicants

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HEARING OF MOTION

--Held before the Honourable Mr. Justice Morawetz, at 361
University Avenue, Toronto, Ontario, on the 29th and 30th
days of September, and 1st day of October, 2010.

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APPEARANCES/COUNSEL:

F. Myers, G. Rubenstein and M. Wagner, for Ernst & Young
Inc., Monitor

D. Tay, A. Merskey and J. Stam for Nortel Networks
Corporation, et. al.

25

W.E. Pepall, for the Former Employees

T. McRae, for Nortel Canadian Continuing Employees

G. Finlayson, for the Noteholders

K. Rosenberg, for the Superintendent of Financial Services

A. MacFarlane, for the Chapter 11 Unsecured
Creditors' Committee

5

L. Barnes and G. Grove, for the Board of Directors

L. Rogers, for Northern Trust Company

K. Maher, for Flextronics (Canada) Inc.

B. Wadsworth, for the CAW

10

P. Engelmann and F. Campbell, for Susan Kennedy, Court
Appointed LTD Beneficiaries' Representative

J. Rochon and S. Tambakos, for the Dissenting LTD
Beneficiaries

15

20

25

September 29, 2010

--- Court opens

--- Brief scheduling discussion.

5 THE COURT: We can deal with this later, but
trying with that plan, if it all holds
together, I see no reason why this matter
cannot be completed sometime tomorrow
afternoon. All right. Okay, Mr. Myers.

MR. MYERS: Thank you, Your Honour.

10 AS Your Honour knows, this is a motion by
Ernst & Young, in its capacity as the Monitor
of Nortel Canada, for approval of a proposed
methodology for the allocation of the corpus
of the Nortel Health and Welfare Trust and
15 ancillary distribution of funds to the
beneficiaries by the year end, as contemplated
in the Settlement Agreement previously
approved by the Court.

20 The motion is a product of a huge amount of
effort on the part of representatives and
officers of the Monitor, Nortel, actuaries,
the employees and former employees'
representatives and their counsel and creditor
representatives.

25 The motion, as you know, commences as a

Monitor's proposal, but now has the consent of the court-appointed representatives for the beneficiaries of the trust.

5 There is representatives of the Employees LTD, as well as the former employees, pensioners, and their independent counsel. The motion also has the consent of the CAW for its members.

10 It's also supported by the court-appointed representative counsel for the current employees, even though they are not receiving anything, they are also not challenging any entitlement either. As I mentioned previously, creditor representatives are here
15 and do not oppose. There may be an issue as to how payments out of the trust can be treated in a subsequent CCAA claims process, and how that will work, and that issue may come up at a later stage.

20 All of these parties who have consented and filed consent to various forms will tell you of their consent and have also reserved their rights so that supporting the Monitor's proposal, but if the Court were to determine
25 that the proposal is not to be approved, they

all retain their right to assert different
outcomes.

Now, yesterday my friend, Mr. Rochon,
purported to deliver a motion returnable today
5 seeking a different outcome, to which no one
consents and which you have heard would
require substantial additional argument on
numerous grounds, because all parties and all
estimates I have given you and all preparation
10 is all based on the consent order, and in our
submission Mr. Rochon's motion is not properly
before you and ought not to be heard today or
this week.

As Your Honour intimated, right now, it's not
15 clear if the motion is actually brought on
behalf of any party or anyone with an
interest. Moreover, on the 17th of this
month, we had a 9:30 scheduling appointment
before Your Honour, and at that
20 point Mr. Rochon knew of the consent, and it
was clear on the 17th only the Monitor's
motion was proceeding today, and there were
many consents that were to be part of the
basis of the motion.

25 It was clear on the 17th that only the

Monitor's motion was scheduled for today, so
that the Monitor's allocation if approved
would be approved, and if not, everyone would
be reserving their rights, and then there
5 would be a dispute with the relevant parties.
Under the Settlement Agreement, if litigation
emerges as to entitlement to benefits, those
inter beneficiary claims and the cost -- any
cost resulting from those claims, are for the
10 HWT of the trust.

Up to this point, the Monitor's proposal and
certain capped fees of independent counsel
have been born by the Nortel estate.

So, it's a very different thing if there is to
15 be a motion for a different outcome that is
not, in my submission, and I believe it's
shared by the parties, there is no motion
before you today for another outcome.

In fact, that would yield an inter beneficiary
20 piece of litigation that would have to be
scheduled and coordinated and have very
different costs and entitlement consequences.
By way of preliminary comment, Mr. Rochon's
motion if it's ever to be heard, it should be
25 scheduled at another time, but it will be

unnecessary if the Monitor's motion is approved today, and that was well understood on the 17th of September at the 9:30 appointment.

5 THE COURT: Would it be fair to say, and I would invite Mr. Rochon to comment, that I did note in more than one factum that there was a submission made that the Court had the option of either approving what I will call "The
10 Settlement Consent" as is, or not to approve? And it struck me that Mr. Rochon's motion is to direct another alternative.

MR. MYERS: It's our submission that another
15 alternative is not for today. Nobody prepared for that. There is no material for it. In order to get this motion going to get money out hopefully by year end, as opposed
litigation to keeping all beneficiaries at bay for however long that would take, and
20 subjecting everyone against that, the Monitor's come forward with this, which you will hear me submit is the practical, sufficient way to proceed. That's for today, and the only thing for today as a result of
25 the 9:30 appointment we had.

THE COURT: Is there anything you want to add preliminary?

MR. ROCHON: Briefly. At the case conference, as you will recall, we had a motion to seek representative order at that time, and it was based on the fact that Koskie Minsky had backed off and new counsel had been moved into the shoes of Koskie Minsky that we felt that it would not be productive to move forward for representation at that time.

The other thing that I recall from that case conference with Mr. Myers, in response to my insistence -- if you will -- that this hearing deal with the allocation issue and consider the various scenarios based on legal principles, and it was based on Mr. Myers' assurance at that time that, yes, the parties will have an opportunity and you will, Mr. Rochon, to make submissions dealing with the legal principles which are to apply to the scenarios.

It was quite obvious that we were championing Scenario 3, and Mr. Myers and the Monitor and other counsel were with Scenario 2.

So, at that time everyone was put on notice we

were not only challenging Scenario 2, but we
were advancing Scenario 3, and at that time I
was comforted by Mr. Myers' assurance that
today's hearing would deal with legal
5 principles applicable to the recommendation/or
acceptance of one of these two scenarios.
So, it was on the basis of that assurance,
that we did not believe it was necessary to
bring a motion, and then we saw the factum
10 arrive yesterday and the day before, and
suddenly they were relying on consent and it's
based on settlement or approve or don't
approve, and my friend took us by surprise,
and that is why we delivered the Notice of
15 Motion this morning, and that we handed up to
Your Honour through your clerk, and that is
the basis upon which we approach this hearing.
There is the importance of the issue here, the
division of approximately \$80 million of two
20 groups, and I represent a portion of one of
those groups; that is, the Dissenting Disabled
People.

So, because of the importance of the issue, we
believe that we shouldn't be constrained to
25 consider "yay" or "nay" on the single proposal

advanced by Mr. Myers and his team. It should
be open for the Court to consider all
scenarios; that is, two or three, based on
legal standards for that analysis and
5 considering the evidence in support of that
position. This is not an issue that should be
decided on a standard, short legal
entitlement. Thank you.

10 THE COURT: Thank you. I think, as far as the
disposition of the motion, I would expect that
whatever arguments you will make would cover a
lot on the points. If there has to be a
formal disposition, we could revisit the
motion and provide further argument on it.

15 MR. MYERS: I think you will hear it in
argument here. This motion has not been
brought forward at the settlement. You don't
see Red Cross in our material, but it's not a
binary outcome. My friend is incorrect to say
20 Scenario 2 or 3.

If every creditor interest and beneficiary is
unleashed, there is many potential outcomes.
The piece of litigation could involve many
potentialities. There are LTD Beneficiaries
25 who have this option and pension beneficiaries

with this option, and there are Ltd.

Beneficiaries who could be 64 years old, so
they care more about the pension benefit, and
they don't care as much as to what happens in
the next little while. So the potentialities
are far more than binary.

So, that piece of litigation is far more
significant than this motion, but we do submit
to you, we think we have the right answer and
reasonable interpretation that Your Honour
will adopt, and the significant and
substantial and unanimous support of the
representatives is a very significant
indicator that we are correct in that regard.

But if we are wrong or Your Honour is
otherwise not able or inclined to make the
order we seek, then we can deal with how to
deal with potential for other litigation and
deal with all other possibilities, and others
reserved by other parties.

The outcome the Monitor seeks today, Your
Honour, is in our submission a fair and
reasonable balance of the various interests of
Nortel the trust fund that is currently
inadequate to meet all claims against it.

The proposed allocation is practical and can be implemented without undue cost and delay, because it's readily applicable on objectively verifiable standards, and I will come back to that.

The Monitor, of course, recognizes the hardship that has been felt by all the beneficiaries of the HWT, the Health and Welfare Trust, as a result of Nortel's insolvency and the deficit in the trust, and the Monitor recommends that the proposed allocation methodology reasonably addresses the hardship as far as available funds allow, and in the most practical manner available, consistent with the most reasonable interpretation of the trust agreement.

Those who are seeking to oppose bringing forward historic grievances and raise hardship issues that simply don't change the issues before the Court today.

I propose to make submissions in the following areas. First, a bit about the process of how we got here, and then on what is really the sole legal issue before you, the interpretation of the trust agreement. In our

submission, the terms of the trust agreement
and the claims and benefits to be paid on the
termination of the trust are those that are
currently being paid or certain to be paid as
of the date of termination.

5

Under that understanding of the clause,
pensioner and LTD life insurance benefits
qualify for inclusion, but the employee
optional life benefit does not quality, and I
will show you why for each.

10

I will then, after speaking to the legal
issue, I will speak briefly to some of the
material filed by my friend, Mr. Rochon, and
for the most part, in our submission, it's
inadmissible expert opinion on the question of
law. It seeks to directly interpret the trust
agreement or speak to legal priorities.

15

I will give an overview on examples just so
Your Honour has a context in which to hear and
weigh and consider Mr. Rochon's submissions.

20

The bottom line is the tax issues that the
affidavit raise, his issue about historical
actuarial funding standards and alleged
hardship on a group comparative basis is
simply not relevant to the issues before you

25

today.

The Monitor brings the motion then, Your Honour, as a result of a settlement agreement approved by the Court and following leave to appeal was denied, and that calls for the distribution of Health and Welfare Trust in 2010, and I quoted the relevant portion in paragraph 6 of our factum and the Monitor's report has it in full.

It is a daunting task to get the distribution done to something in the order of 18,000 or 20,000 beneficiaries, including survivors and LTDs by year end and individualizing, and so there is an importance to getting this matter on and heard. And the practicality to adopt an objective and readily verifiable outcome to get money distributed at the time when benefits are otherwise poised to end under the settlement agreement as ordered.

The company, Nortel, has no economic interest in the distribution, the amount to be distributed themselves, but it has an interest in claims that survive.

In addition, Nortel has to cause the trustee of the trust to take whatever steps are to be

taken to wind up the trust, and that is a very
substantial act outside of the ordinary course
of Nortel's business, and one, therefore, that
the Court would be expected to supervise under
the initial order.

The Monitor, as Your Honour knows, has as well
expanded powers to seek power and direction on
any matter, and in this case the Monitor is of
the view more generally as an Officer of the
Court, that it's important to assist the
parties in bringing about an early resolution
of the HWT issue if possible.

Now, in June of this year, after the
settlement agreement was implemented in June,
the LTD Beneficiaries' court-appointed
represented retained the firm of Sack
Goldblatt Mitchell to represent their interest
in the HWT, distinct from the Koskie firm, who
you will note is not here today. They act for
everyone, and thought it advisable not to
participate in this proceeding.

In July, the former employees' representative
retained the Lerner firm to represent their
interest with respect to pension benefits
under the HWT. The CAW sent its pensioners

and survivors as well, and, of course, the Court appointed representatives chose their own counsel, and those counsel signed confidentiality agreements so to be able to access detailed financial information about the trust and history, which given that some of it is 30 years old is not perfect, but it was provided to all.

In addition, the Monitor facilitated access to Mercer, the Nortel actuaries were made available to representatives of independent counsel and their actuaries. The Monitor facilitated conversations, investigation, and asked its counsel to look at the trust agreement and asked Mercer to do an evaluation of liability, and took the unusual step as you will see in Volume 1 of the Monitor's report, the Monitor published counsel's opinion on the appropriate outcome in order to allow counsel to form their own opinions. And that's an important point for you today, that there are legal principles at play, but it's not in a vacuum. It's an unusual circumstance where a legal opinion has been put out and everyone has had a chance to look and comment on it,

and then consent to it. Consent to its
implementation.

The Monitor also assisted to fulfill the
request of the LTD Beneficiaries'
5 representatives. So that Mercer prepared
allocation statements for all of the
non-pension beneficiaries, and then a second
set of numbers evolved.

Those numbers, of course, are not relevant to
10 the actual legal determination, but help
people to make informed decisions. So there
is a substantial amount of work done to
involve all interested parties,
representatives, counsel, and experts as
15 necessary.

The Monitor expressed the view in paragraph
109 of the report, that the interest of the
beneficiaries had been represented by the four
sets of counsel and the Court-appointed
20 representatives appointed to date.

Now, in the last 48 hours, I forget if it was
yesterday or the day before, Mr. Rochon
advised that he will rely on an Affidavit of
Ms. Plante that was filed in this motion back
25 in August.

Your Honour may recall from the September 17,
9:30, we circulated a schedule and asked
people to say what they were relying on, and
Mr. Rochon was relying on the affidavits of
Williams and Bell, but otherwise his motion
would then not be scheduled, and said he
needed until the 24th to file additional
affidavits of Bell and Williams and
Ms. Urquart, and then we hear yesterday,
Plante's affidavit is in, and we see a factum
challenging aspects of independent counsel.
Once again, on the commercial list we go to
9:30 appointment because time is at premium,
and we rely on counsel and statements and
schedules put forward so we have a fair and
appropriate hearing. We are before you with
the adequacy and appropriateness and the
breadth of effort made by independent counsel,
and it's inappropriate and Ms. Plante's
affidavit should not be considered by you
today.

Among the relief to be sought by the Monitor,
including approval by the Court for
appointment of independent counsel for the
purpose of this motion, these are people who

participated in good faith in the insolvency
process, and in the Monitor's submission it's
proper they receive the protection from those
who might be inclined to make mischief for
5 counsel or others in their professional
capacities.

The legal issues. Turning to the merits of my
point. The legal issues today were set out in
10 paragraph 26 of our factum, page 14. Issue
"E" is the principle issue, and the group that
does not qualify, and then "D", I am not sure
if that is in the factum. The basis for
seeking the relief is not clear.

Nothing changes between "B" and "D". The case
15 law -- Mr. Rochon then goes to the case law.
It's clear that the issue is determined on the
documents in any event. The distribution is
driven by the intention of documents, so "B"
and "D" will be effectively resolved in the
20 same issue, and that issue, if Your Honour may
turn the page and to paragraph 29 of the
factum, turns on the termination clause in the
trust agreement that governs this trust.

Interesting, my friend puts in an affidavit
25 from Mr. McCorkle who says he was employed

from '97 to 2009, and then purports to give his subjective interpretation of what the agreements mean, even though they were drafted 17 years before he was employed, and Your Honour knows, and my friend, Mr. Rochon, has put the Ventas case before you, page 8 of that case before the Court of Appeal, recites the Eli Lilly decision, Supreme Court of Canada decision.

"The evidence of subjective belief of what a contract means. Contractual interpretation is a matter of conjecture interpretation based on the facts as existed."

As Your Honour knows.

And the interpretation before you, under this clause, you will see in the first sentences:

"On termination, the trustee has to satisfy all expenses, claims, and obligations arising under the trust agreement up to the date of termination, but the trustee."

-- in the second sentence --

"Also has to determine the amount of money necessary to pay and

satisfy."

-- and here is the next phrase:

"All future benefits and claims to
be made under the plan in respect to
benefit and claims up to the date of
notice of termination."

So, two phrases, all claims and expenses and
obligations, in the first sentence, and then
up to date of termination, and then all future
benefit and claims to be made under the plan
up to the date of notice of termination, and
then these are the two phrases that are dealt
with and reconciled in Goodmans memo, which is
at tab 2 B of Volume 1 of the motion record.
Page 99 of the record. Page 12, paragraph 48,
the bullet point:

"It is clear that any claims
actually made and obligations actually
incurred up to the day date of notice
of termination, these would include
for example the reimbursements of
medical bills, life insurance payments
to people who died, and income
payments to the beneficiaries. What
is not clear is which future benefits

and claims to be paid. The phrase
future benefits and claims is not
defined, and while some meaning may be
given to the word future, meaning
5 should also be given to up to the date
of notice of termination."

And that is the tension.

Future could be everything. Every beneficiary
could say, I am a future claimant, but it's
10 only future claims up to the date of
determination.

Paragraph 49 of the memo of Goodmans, they
understood you cannot take away vested rights.
That is the decision of the Supreme Court of
15 Canada.

So, what is there on top of vested rights that
could be future claims that exist up to the
date of termination, and paragraph 51 and 52,
provides what we submit is the answer.

20 "If the Trust Agreement is
interpreted to provide that, on
termination, all beneficiaries with
vested rights under all Plans
participate for future benefits, then
25 all such claims would be included.

5 However, this interpretation gives no
 meaning to the cut-off date stipulated
 in the Trust Agreement 'up to the date
 of Notice of Termination. If, by
10 contrast, the Trust Agreement is
 interpreted to give meaning to both
 the expression 'future benefits' and
 to the stipulated cut-off date, the
 Trustee should pay only 'future
15 benefits and claims' that can be
 considered to have been made or
 incurred prior to the *notice of*
 termination.

 'Future benefits and claims' may be
15 further interpreted to also include
 claims that have not been made at the
 date of The Notice of Termination, but
 that without termination would have
 been made in the future."

20 It's too narrow to say only the claims that
 arise before termination can be claimed,
 because that ignores the word "benefits",
 because it's not just paying claims. This
 pays benefits too, and it ignores the word
25 "future."

So, future benefits, which may not be claimed but which can be seen to be accrued or incurred up to the date of notice of termination, and we interpreted and the Monitor submits means that the benefits that certainly would have been paid in future are included.

Now, if I could ask you to turn up Mr. Rochon's factum. Paragraph 66, page 24 of the factum. And one of the nubs, one of the two nubs of his arguments, is the second last sentence of 66:

"As discussed, the benefit provided by Nortel is that of the payment of premiums only."

So, what he says and what Ms. Urquart says and then the actuaries rely on, is the only thing Nortel promised to give the pensioners is an insurance premium. One year of premiums. That is the promise. That is the benefit. And with respect, that's simply not correct. And if --if Your Honour could pull up volume 2 of the motion record? Page 616 of the record. You may want to start at 599, sorry. This is the "Retiree Benefit Handbook" for Nortel.

599.

THE COURT: Okay. I have that.

MR. MYERS: If you turn to 616. The page numbers don't come well through, but it starts, "Retiree Life Benefits".

THE COURT: I have it. The easiest way is to go from the bottom of the page, so I have January 2006?

MR. MYERS: Yes. There are several brochures for all types of benefits, and this is the general retiree program.

THE COURT: As you are going through this, given the volume of material, I have not been through all of these particular brochures.

MR. MYERS: This is the only page I am taking you to. This brochure explains the benefits being offered and starts at the top, Nortel offers two company paid life options for individuals who retire under the program, and you are asked to select one option. Option one, a \$10,000 death benefit, or, option two, a \$10,000 death benefit, plus \$25,000 life insurance. It talks about tax consequences, and then:

"The coverage option you select

will remain in effect throughout your retirement and the benefit will be paid to the designated beneficiary in the event of your death. Benefit proceed are non-taxable to the designated beneficiary, regardless of the option you select."

Nortel did not promise to give its employees an annual amount to fund a premium for insurance policy. It promised its employees a benefit that would remain in effect throughout their retirement to be paid to beneficiaries or its estate.

Mr. Rochon recites the Air Products case, Supreme Court of Canada. Which says:

"Employee booklets of this type are binding. That is the promise."

This coverage does not end at age 65 or 70. Many of us in our law firms of elsewhere may have insurance coverage that ends when we leave or when we turn 65, or our agents may have said get a term policy that goes for a five or ten-year term.

Now, much can get confused if we get into terms of art and state what policy is what.

We said in our report it's permanent insurance, and Ms. Urquart says no, it's one year term life.

5 The vehicle by which Nortel fulfills its promise, by which the HWT fulfills its promise. It could be an insurance policy. Nortel could have self insured, or could have bought a different policy every year. The promise, the benefit, was a fixed amount of
10 money that will remain payable throughout the employees' retirement and be paid.

The promise does not end. It's not term insurance in the phrasing of something that ends at the age 65 or a five-year term.

15 As I said, the policy terms themselves do not particularly matter. The understanding is, what is the promise made? What is the benefit, because that is what the clause in the trust agreement speaks to? The benefit.

20 The future benefit that is incurred -- said to be incurred up to the date of termination.

Now, Mr. Rochon in his factum says we did not respond to all evidence as to whether it's a term or life or renewable policy, because the
25 evidence was in the record that the promise

was a permanent benefit not contingent. All that has to happen to a pensioner to collect the benefit is that they have retire, and then they have to pass away. And that is a
5 certainty, given that they have all retired up to the date of termination, there is a certainty that they will pass away.

The same with LTD beneficiaries. They have insurance too, and as long as they are on LTD,
10 it's a certainty they will pass away on LTD, or they will pass over to become pensioners.

Let me contrast that with optional life. You are at your employment, and you have the option to take the life insurance while
15 employed. You may take it, you may not, and if you take it, it only lasts while the employee is employed.

So the employee leaves, and the benefit ends. There is no future liability.

20 In the memo, at tab B, we say the promise has been fulfilled. The obligation. They received what were promised.

Now, in the HWT, in the accounting for the trust, there is \$18 million that has been
25 accounted for to be reserved for optional

life.

5 The difficulty is that there is no liability
for that money to attach to, because if they
die as of the date of termination, they will
have been paid, but if they are alive at date
of termination, there is no more benefit to
receive. The benefit isn't permanent, and
that surplus arose through claims experience
changes over the years. Some years premiums
10 go up and some down, and there have been
adjustments back and forth between the insured
and Nortel and the trust, but as employees
have left over the years, they have not got
refund contribution. Money has been left in
15 the HWT and designated by accounting to the
reserve fund, but it's no part of the terms of
this trust that employees who don't die have
claim to that money.

20 Now, I know the current employees,
representatives for example, could reserve
rights to change that right down the road, but
right now nobody is claiming that money for
optional life. We've said in our memo why
there is no resulting or constructive trust
25 and money cannot go back to Nortel anyway,

because Nortel owes money to the HWT, and so
at best would be a set off.

So that all beneficiaries that participate
will benefit from the \$18 million being
5 available, but that is not a windfall to them,
because the trust is under water.

Now, Mr. Rochon argues in his factum: "Can't
we say that some medical or dental benefits
for LTD beneficiaries might be incurred with a
10 certainty? We know right now that some people
are sick and will incur future medical and
dental."

In our submission, that is a very slippery
slope. As a practical matter, Mercer tells us
15 there is \$250 million worth of claims that
will swamp everyone down to significant
reductions. So, I am not sure Mr. Rochon
really wants to go down that slope.

In any event, as I said before, everyone can
20 argue that there is some element of future
benefit for themselves, but the Monitor's
submission is that the words of the agreement
are best interpreted that claims have to exist
with certainty, and the way that is determined
25 is objective. Objectively worded from the

wording of the benefit.

The wording of this benefit is, you have permanent right to receive \$10 or \$25,000 when you die. That is what the benefit that I took you to says. It's objectively verifiable from the benefit itself. It doesn't turn -- the existence of the entitlement does not turn on any individualized facts or conditions.

Might an LTD beneficiary get better? Maybe there will be a better outcome? Who, what, how and why is all up in the air whether they need drugs tomorrow. It requires an individual determination, and, in my

submission, when you look at the wording of the trust agreement, and see that it's talking about future benefits and claims up to the date of notice of termination, it must be directing you to a decision that can be made.

A practical decision that could be given effect to. A decision that flows from the wording and objective meaning of the benefits. Not -- it can't be required. There is nothing in this that says go have a trial where each individual instance has to be determined in order to participate in the winding up.

In our submission, to give the interpretation that these words can reasonably bear the benefits by the terms are certain on the date of termination. That is how to give this clause sense, practically, objectively.

And where that takes us then is to our Monitor's supplemental report tab B. Tab B of the Monitor's report. The thin one.

This is the revised appendix showing different outcomes, and the outcome we propose today is outcome two, which has the dotted line around it. So you see the pensioner's life?

THE COURT: So this supplements and supercedes 142 to 145 of the report?

MR. MYERS: Yes. What changed was Mercer was able to put a value on the optional life value for the LTD, and that has tweaking to the other numbers.

So you see the pensioners life will have a call on \$35 million of it. The LTD future income will be \$26.98 million. The optional life for LTD is to get them to retirement. Optional life, and then there is the survival benefit, but not the large optional life.

And you will see in column 3, the column

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Mr. Rochon says his clients want, there is
nothing for pension life. The LTD income goes
up to 57, but there is nothing for LTD life.
So to sacrifice LTD in order to avoid
5 pensioner life.

In our submission, column two properly
reflects those claims, which are vested as of
the notice of termination for which are
certain to be made, based on an analysis of
10 the objectively verifiable terms of the
benefits.

Now, I will turn as briefly as I can to a few
words on Mr. Rochon's material. In our
submission, the expert material before you is
15 inadmissible. An affidavit telling you how to
interpret the trustee or priorities of law.
Mr. Bell tells you his opinion on priority.
Those are questions of law. If you could turn
up my book of authorities, not for the
20 memorandum of law. It is the book of
authorities re: HWT. Tab L, the decision of
the Court of Appeal in the Webb case, page 7,
paragraph 12.

In this case, the issues upon which it was
25 proposed two witnesses would give opinion

evidence on matters of law which are within expertise of the trial judge in which he was required to determine, and it goes on to rule issues of law inadmissible.

5 More pointedly, the Royal Bank case at tab K, the decision of Justice Ground, Professor Geva put in an affidavit on "Bills of Exchange", may be the leading expert in the common wealth world.

10 In my view paragraphs 5, 6, paragraphs 27, 31, 33 are comprised of an analysis of Canadian and English law, which has been incorporated into Canadian domestic law by virtue of section 9 of "The Bills and Exchange Act",
15 relevant to this case, an analysis of how the law is developed, and submissions on how the law should be developed and even as to how the summary judgment should be decided. I believe it to be so the courts in Ontario do not
20 accept expert evidence as to domestic law, and I have no precedents to the contrary.

The content of these paragraphs clearly should be included in the facta. Submissions of counsel and submissions on domestic law, the
25 application to the domestic law and issues in

this proceeding and to some extent public policy matters relating to the issues in this proceeding.

5 The evidence of Ms. Williams and Mr. Bell and Ms. Urquhart, to the extent they urge upon you an interpretation of law, of tax law, of the outcome of the legal interpretation of the termination provision of the trust agreement, were questions of priorities, questions of law
10 and are inadmissible.

But then they go farther, and they purport to tell you that under actuarial principles HWTs were to be funded a certain way and be taxed in a certain way. Fine. That's irrelevant to
15 how they are to be distributed. If it said distributed funds based on how funded and adjust for differences, fine, but this doesn't. This says based on a determination of liabilities.

20 So, whether actuaries required funding or the tax man allows or disallows accountability is not the issue of law before you. More than that, they take it further.

25 What Ms. Williams does is say, as a result of how I say you should have funded and what the

tax law is, Your Honour should accept a
different set of facts.

In my submission, experts cannot give opinions
on hypotheticals to change the facts, and the
5 best example is paragraph 46 of Mr. Rochon's
factum, page 15. The top of the page, last
sentence:

"The payment of premiums for
future coverage period would not be an
10 acceptable defence for an employer,
and there would be no accumulation of
assets in the nature of coverage into
the future."

So, because the premiums are deductible in
15 some way, you have to assume they would be
deducted, and therefore there could be no
accumulation within the trust relating to
pensions -- pension insurance.

The problem is, tax law does not dictate the
20 facts. It's the other way around. The facts
determine how the trust is taxed. You cannot
look at an interpretation bulletin and say
because of that, the facts didn't happen, when
in fact they did. Despite Ms. Williams'
25 belief of there being no accumulation of

assets for coverage, there was.

If you turn to Volume 1 of the record, tab J.
That is the ruling of Revenue Canada from
1979, page 269, page 3 of the ruling.

5 Paragraph E, Group Life Insurance Plan. If
you start in the middle of the paragraph,
seven lines down:

"Contributions, both the active
employees and companies, not
10 immediately applied against claims and
expenses carrier will be deposited and
transferred to a sub account called
the pension insurance fund."

15 So, in order to be deductible only pay this
year's premium. The tax ruling anticipates
that some contributions will not be
immediately applied and will be deposited in a
sub account called the pensioner's insurance
fund.

20 The next paragraph at present:

"The pensioner's insurance fund,
totalling approximately \$11 million
with Mutual Life Insurance Canada has
agreed to transfer these funds to the
25 trust fund."

5 So not only is she wrong about the tax. I
don't know how this fund -- this trust fund
was set up on the basis that there wouldn't be
accumulation of monies referable to insurance,
and the Monitor tells you at paragraph 47 of
this report as of December 31, '09, there is
\$30.7 million there.

10 So, all of these arguments, that because of
tax law they had to do it a certain way, and
had they done it that way, there will be no
money available if we don't give any money,
they try to change the facts with expert
evidence, rather than looking at the facts.
And the same thing is done, the flip side.

15 They say for the LTD income benefits, the
ongoing income while disabled. Both Williams
and Bell say that actuarial principles would
require HWT or Nortel to prefund them in full.
So, nothing for the life insurance, even
20 though there is, and their life disclosure
payments should be prefunded in full. They
run into the exact same problem. The facts
are different.

The same, page 269, at the top of the page.

25 Dealing with long-term disability plan at the

top of 269, second full sentence:

"The company's contribution of the trust will be sufficient to satisfy all claims; however, the company may from time to time wish to make additional increased contributions based on an actuarial evaluation or some other reasonable basis."

So, they are only putting in amounts to cover claims. They might want to fund actuarial for other things and put in additional contributions, and what we know today is that what is in the LTD income reserve, paragraph 58 of the Monitor's report is \$15.7 million as of December 31, '09. The total liabilities as of December 31, 2010, will be \$77.3.

So, again, Williams says they must have prefunded everything. They didn't. Facts are what the facts are. You cannot take tax law or actuarial principles and assume the facts away.

Moreover, when asked a question of opinion, when in the very ruling that was the basis for this trust's formation, the contrary appears.

But in addition to all of that, you cannot

change the facts with your opinion. These opinions have nothing to do with the issues under the trust agreement.

5 The one single fundamental issue before you, what is the meaning of the phrase "future benefit"? Historic facts and historic actuarial principles and debates over what tax policy may or may not have applied are not relevant.

10 The test is: What do the words of the trust agreement analyzed in the scope of the actual facts, the proven facts, mean?

15 Finally, you have an affidavit from Ms. Urquart which advocates a position rather than setting out a position of independence, but it's principally based on funding, because of what they see as historic funding, which derives an outcome, and that I submit is irrelevant, and then there are various emotive
20 phrases used to characterize Nortel's underfunding. What they call a loan in some places, and then shown as a due to shareholder, but it also talks about money removed from the trust, and then paragraph 4.

25 There is no question Nortel did not fund all

amounts to meet all liabilities of the trust.
Both the Monitor's report and Exhibit RR, and
Ms. Urquart's chart show the amounts went up
and down over time, but there was a general
5 trend of up. Some years they paid them off
and some it grew.

It's also clear that there was a significant
increase in the amount of underfunding in
2005-2005 when Nortel did not make
10 contributions because it was thinking about
winding the trust down, but there is no
evidence before you to support any allegation
of misappropriation, distinct from ongoing
funding that was used and there was without
15 doubt underfunding. But a failure to pay is
not the same as a misappropriation.

Mr. McCorkle in his affidavit says it is
obvious. If Nortel had known that it was
going to end up insolvent and leave employers
20 underfunded, they may have made different
decisions. But nothing turns on -- I mean,
Mr. McCorkle's evidence sounds very innocent.
They were looking at winding down the trust in
2005, but that has no effect on what is going
25 on today. In fact, maybe another day if ever,

but it's certainly not before you today.

So, Ms. Urquart's affidavit and her characterizations of underfunding that occurred is again of no consequence.

5 There is an outright error in her material that I should point you to. If you have her affidavit?

THE COURT: Where will I find it?

10 MR. MYERS: It should be in this week's motion record. I don't know if there is another name. Responding? It's the thinnest, and has four short affidavits and was delivered this week. This affidavit of Ms. Urquart, Your Honour, page 19.

15 In looking, 2005, 2006, Nortel did not pay contributions. So money was used to fund benefits and was not reimbursed. And Ms. Urquart did an analysis and you see there was \$32 million of HWT assets removed.

20 Another way of saying underfunding.

THE COURT: Just a moment. Okay. Paragraph 30. All right.

25 MR. MYERS: There were \$32 million in assets removed over the two calendar years of 2005, 2006, which funds were used to pay pensioners'

medical benefits and active and employed LTD
benefits, life insurance premiums, and
employer contribution.

Sorry, money was used and not supported by
contributions that should have been, to pay
pensioners medical benefit and active LTD
medical and life, not pensioner and life.

And if you look at the chart on the next page,
if you would. And then in the red square at
the bottom of the page, estimated \$16 million
spent on medical claims of pensioners.

So, what was said in the material is \$16
million went to pension and medical claims but
then if you go to paragraph 31, in table five
the red note describes the breakdown of the
group that would benefit and life insurance
paid from the assets during the 12 months of
contribution.

It's my opinion that the distribution paid
from the HWT would be as follows: One,
pensioner life insurance premium, 16 million.
And then Mr. Rochon argues, look, the 16
million went to the pensioner life insurance
premium. Wrong. It went to the pensioner
medical benefits that were active LTD and

life. The chart shows medical claims, but 31
(i), it morphs into insured life insurance
premium, and Mr. Rochon repeats that in the
factum, that pensioner life received a
5 disproportion of benefit somehow.

My last point on this, Your Honour, is the
generalizations that come out in Ms. Urquart's
affidavit, that LTD beneficiaries "face a life
of poverty", and similar statements, when
10 there are over 300 LTD beneficiaries
represented before you today that are
consenting, and only a few voice a concern.

And as I said earlier, people could be
extremists, but some could be 64 and want the
15 pension benefits, and some could get well.

Some could have working spouses and not be
impoverished. Even within Mr. Rochon's group,
there could be individual circumstances. The
generalization and macro approach does not
20 advance the inquiry of all. The inquiry being
what is the meaning of the trust agreement,
which is not an individualized approach. It's
an objective approach. There was a benefit
promise to pay on \$10,000 or \$25,000 on the
25 death of a retiree with no conditions.

5 Actually, it's less contingent, but we know
from the case law, being ill, being retired
that is the objective criteria. We say they
are both vests. The LTD is vested and the
pension life is and the LTD life is, or
sufficiently certain to fulfill the wording of
the clause.

10 We are engaged in a balance. Looking at a
fair and reasonable balance, and, in our
submission, the approach taken not only fits
the words best, but it's a practical
methodology, because it can be implemented and
it cannot be that the drafters intended for
this to have an individual assessment. The
15 consents that are before you are powerful
support for the Monitor's position and
correctness of the Monitor's position.

Subject to Your Honour, if I could just have a
second.

20 There is no suggestion by anyone in this room,
on behalf of the Monitor, that there is any
denial of the hardship being suffered by
people in the insolvency. We see it in
working in insolvency, and sometimes you
25 become jaded. There is nothing jaded about

this case. There is hardship. There will be different degrees and effects of the hardship. In my submission, Your Honour, in the Monitor's submission, it's simply a fact that should be acknowledged. It's not a relevant issue in the case before you. Thank you.

THE COURT: Thank you. We will take the morning break. 15 minutes.

--- Brief recess.

--- Upon resuming.

THE COURT REGISTRAR: Phones off, please.

THE COURT: My understanding is that the interpreter providing sign language may not be required? This was a request for special needs, but can we have confirmation that the sign language is not required? I don't know whether, Mr. Rochon, if that is your group?

MR. ROCHON: We are content that the interpreter take the rest of the day off.

THE COURT: I am sure that the interpreter has lots to do. Thank you, very much, you can be dismissed.

THE ASL INTERPRETER: Thank you. I am available on request to return, if needed.

MR. ROCHON: If I may clarify one matter that

September 29, 30, and October 1, 20
NORTEL

Mr. Myers brought to my attention with respect
to Ms. Urquart's affidavit at page 19.

Mr. Myers seemed to indicate that there was an
issue with the affidavit in terms of pension
5 claims or premiums. I wanted to bring to the
court's attention that there was an error in
31 (i). It reads, pensioners life? It should
read, pensioners' medical benefits, \$16
million. And then the chart on the next page
10 is an accurate description of the amounts that
were taken from the trust through '05 and '06,
and it talks about pensioners' medical claims.
So, it's on the right footing now. I wanted
to raise that error.

15 THE COURT: Any required change on the second
line of 31?

MR. ROCHON: No. I don't believe so, because
the life insurance premiums referenced there
are for the actives, and that is picked up at
20 paragraph 31 (ii), and also for the LTD
medical.

THE COURT: The total is the 32?

MR. ROCHON: Yes.

THE COURT: Thank you. Mr. McRae?

25 MR. McRAE: Thank you. I will be brief.

I am for the Nortel Canadian Continuing
Employees, and we support the proposed
allocation by the Monitor. We do this even
though there are only about 150 of our people
5 who will get any distribution under the
proposed allocation, and they would be people
eligible by December 31st of this year.
We do so, in a nutshell, in the spirit of
trying to achieve peace in our time. We have
10 reserved all of our rights, and we have
communicated with the Monitor certain
positions we might take concerning the
optional life, which Mr. Myers alluded to. We
are supporting the Monitor's position, but
15 that is also why we oppose the motion of
Mr. Rochon to proceed today.
As was said, this is not a binary outcome.
There are many arguments that could be
advanced, and we are not advancing them at
20 this time, but we have reserved our rights to
do so.
We would not have acquiesced in the delivery
of his affidavit material at these very late
dates, for example, if we understood that it
25 was going to be either column two or three.

There are many issues that might be on the table if Your Honour does not see fit to permit the proposed allocation.

Subject to your questions, those are my submissions.

5

THE COURT: Thank you. Mr. Pepall?

MR. PEPALL: Thank you. Let me say, Your Honour, at the outset, that on behalf of the Former Employees Representatives, we do adopt and support the submissions made by Mr. Myers; however, we do have some supplemental submissions to make to the Court on behalf of the Former Employees representatives.

10

Together with Mr. Wadsworth today, I will be the only voice speaking today on behalf of that beneficiary class.

15

The Health and Welfare Trust beneficiaries represented are Pensioners Life, according to the Mercer's report, page 116. The average age of the pensioners is 74. Pensioners medical, dental, survivor income beneficiaries, and that pays lifetime income benefits for survivors of certain nonunion employees that died in service.

20

There are approximately 80 in receipt of those

25

benefits.

Survivor transition beneficiaries, which also
is an income benefit payable for 60 months for
survivors of certain union employees, and

5 there are approximately 305 in benefit. The
former beneficiary classes I represent,
together with Mr. Wadsworth, make up
approximately 79 percent or \$428.5 million of
the \$543 million total Health and Welfare
10 Trust liabilities, as calculated by Mercer.

Numerically, this class would be in excess of
90 percent of the HWT beneficiary population.
This group has a very significant financial
interest in the disposition of this trust.

15 After due consideration and consultation, this
group has resolved to support the Monitor's
recommendation and allocation.

While it may not be the optimum of all of the
various scenarios, we regard it as well
20 researched, principled and fair, in the sense
that it attempts to achieve relative parity
among the various beneficiary groups.

For that reason, the Former Employees
representatives have signed a consent that is
25 filed with the Court. That consent is subject

to conditions.

One of the conditions is that the other Court
authorized representative of the beneficiary
classes also support the Monitor's
5 recommendation.

In as much as they do, in the case of the
other ones that have signed consent, and
Mr. McRae's clients who do not oppose it, all
other Court authorized representatives support
10 the recommendation.

So, the first condition is met. The second
condition was that it be approved by the
Court.

With respect to that condition, we of course
15 submit that it should be approved by the
court, and we have submissions in three
general areas to that make in that respect.

Firstly, we will make some contextual or
background comments, which favours the
20 supporting or approval of the recommendation.
Those could be broken into the three
subcategories.

One is facts and circumstances that bear upon
the recommendation, and, two, is the
25 investigation and process in formulating the

recommendation. And three will be a submission on how in light of what has transpired, the issue before the court should be framed.

5 The second general area of submissions that we will make is limited to the Pensioner Life Benefit. No other benefit seems to be currently in dispute. So, we will make submissions as to why the Pensioner Life
10 Benefit should be a participating beneficiary in the wind-up of the trust.

In the course of making that submission, we will offer some comments on the evidence that the opposing LTD beneficiaries have made or
15 presented.

The third area of submission will be what our position is or what the court should do in the event that the Monitor's recommendation is not approved, which engages the Notice of Motion
20 served by Mr. Rochon's office and received by us at 4:22 yesterday.

With respect to that, the Former Employees representatives organized and briefed this matter in response to the Monitor's
25 recommendation. My instructions, my mandate,

is to support that recommendation, not to make arguments against it.

It is the only distribution methodology that is currently properly before the Court.

5 The Monitor did not rank the various scenarios in order of preference. We do not see this proceeding as a choice between option two and option three.

10 If it were, we would be opposed to option three, and if option two were removed because the Court won't approve it, we would develop support to other options more favourable to the Former Employees. Option three is the least inclusive of any of the options in the
15 Monitor's report. We don't support it. We will not support it, and if option two is not approved by the Court, we would seek an opportunity to come back to the Court and present evidence, if required, and further
20 submissions on different alternatives.

Moving then to the first area of submission, which is the contextual or background, and I will try not to repeat what Mr. Myers has advised the court on, but it's clear we are
25 talking about the wind-up or termination of

the trust agreement, which includes the
termination provision.

Under that trust agreement, all beneficiary
classes have equal status. The trust
5 agreement does not establish priorities among
beneficiaries on termination. It does not
make any specific allocation to any particular
class of claimant. It does not require on
10 termination that accounts be taken to
determine what has been paid to one class of
beneficiaries over the history of the trust,
as opposed to what has been paid to others.
It gives no instruction to the trustee to
15 examine and inquire into hardship at the
moment of termination. It does not ask the
trustee to allocate on termination, according
to the tax deductibility of prior
contributions. All of these latter concepts
20 are extraneous methods that have been added,
and they have no place in the trust agreement.
In that we are dealing with a trust, there is
a duty on the trustee, and I would submit a
duty that the Court would recognize to be even
25 handed and impartial in administering to
terminating the trust. That principle alone

would mandate a generous and inclusive construction of the termination provision. The trust termination provision has been noted as drafted over 30 years ago and survives without amendment. It is not easily understood and applied to the current circumstances, which is in the nature of the liquidation of the trust, rather than merely a transfer or reversion back to Nortel or under some other.

However, as Mr. Myers pointed out, some important guidance is given by the use of the terms, "future benefits and claims." Benefits and claims when used together are not defined in the trust instrument, but in our submission they are not redundant duplicative terms. Each is entitled to a meaning and interpretation and effect.

In our submission, the language used demonstrates to protect on termination, beneficiaries in circumstances where the benefits have not yet been reduced to claims in pay.

The second contextual background area that I would like to discuss is the process that has

culminated in the recommendation before the
Court today.

Everyone is indebted to the Monitor and its
counsel for the thorough investigation that
5 has been conducted and the thoughtful
presentation of the issue.

Mr. Rochon says in paragraph two of his factum
that he accepts the structure and analysis of
the Monitor, in the Monitor's report. He
10 disagrees with only one item.

I submit, therefore, that in the work of the
Monitor, no relevant fact or principle has
been overlooked.

The court-appointed representatives of the
15 beneficiary classes have had independent legal
representation. There is no process deficit
there. Based upon the case conference of
September 17, at 9:30, at which Your Honour
presided for today's hearing, there is no
20 overhanging issue of conflict on the part of
Koskie Minsky.

The court-appointed representatives and their
counsel have had unrestricted access to data,
and they have had an opportunity to understand
25 the implications of the recommendation, and

consult with their members.

In consequence, it would be my submission that there is no procedural deficiency in the work performed or the material provided and presented on behalf of the Monitor. That is an issue that is off the table.

Having regard to the consent that has been filed on behalf of all of the court representative parties and nonopposition of the current employees, what therefore is the issue before the court? How should it be framed?

In my submission, it's not whether it is open to just interpret the trust agreement in a manner different than the way in which it has been interpreted and agreed to by the parties I have mentioned.

We submit that the question reduces itself as to whether there is some manifest overriding error in the Monitor's recommendation. If there is no error of that magnitude and description, and the outcome reflects a reasonable interpretation of the trust agreement, a construction that the language the trust agreement can reasonably bear, it

should, in our submission, attract court approval.

Against that background, I move to the second general submission, which explores why the Monitor's recommendation is fair, reasonable, and consistent with the terms of the trust agreement, and in that regard we will focus on the Pensioner Life Benefit.

I begin by saying that it is essential that there be a clear understanding of the nature of the Pensioner Life Benefit. It is of critical importance that it be correctly understood.

In our submission, it has been fundamentally misunderstood and incorrectly characterized by the opposing LTD group.

The nature of the benefit is this, Your Honour: The obligation assumed by Nortel to its retired employees is to pay a predetermined death benefit. That obligation vests on retirement. It does not lapse or expire prior to death.

Although that benefit has involved the payment of experienced rated premiums to an insurer, that is a matter of implementation. It is not

a matter of obligation. The obligation survives and is independent from any arrangements between Nortel and Sun Life or any other insurer.

5 The Mercer calculation of the pensioner benefit liability is not some one-year term premium calculation.

10 Now, it is the present value of future death benefits, Nortel will be obliged to pay its retiree beneficiaries.

Let me demonstrate that with reference to the Mercer report, Volume 1, beginning at page 104, tab c, of The Motion record.

15 Just some background. At page 107, you will see in paragraph 2 of the middle of the page that post retirement life insurance is a benefit program that Mercer was asked to value.

20 Page 110 is a summary of the evaluation result and that liability is approximately \$125 million.

If you look at page 121, you will see that part of the tools that were used by Mercer --

25 THE COURT: Let me pick up that reference of 125? Is this back at 110?

MR. PEPALL: 110. Yes, evaluation results.
Second in, PRB Life, Pensioners, 125.

THE COURT: Yes.

MR. PEPALL: And you can see that at 121,
5 Mercer was using a mortality table.

And then at page 133, item 6 of the Mercer
report is the non-pension benefit plan
provisions, and you can see that there is not
just one plan here that effects retirees.

10 There is nonunion pensioners that retire after
2008, and nonunion that retired before, and
union pensioners. These were the plans that
Mercer was examining.

15 Now, if you look at page 137, which is the
description of those plans, you will see that
each plan involves the payment of a death
benefit. It doesn't say, this is the present
value of premiums we should pay Sun Life for
one year. It reflects, the calculation
20 reflects, the present value of death benefits
payable to all eligible retirees under each of
these three plans.

How Nortel carries out or implements that
promise is not relevant.

25 The core promise is the payment of a death

benefit, whether it's outsourced to an insurer, whether it is funded internally or some combination, does not colour the nature of the underlying obligation, and that is the obligation being valued by Mercer, and that is the obligation at issue in the determination of the trust.

Even the history of the operation of this trust demonstrates that Pensioner Life was not some transitory benefit. Even prior to the settlement of the trust, Nortel assumed an obligation to maintain a group life insurance program for retired employees.

As the CRA documents that Mr. Myers took you to show, is the trust was initially capitalized with an \$11 million surplus held by Mutual Life in a prior retiree insurance program. That was the seed capital for this trust.

All subsequent Health and Welfare Trust financial statements record a reserve called "The Pensioner Life Fund". The financial statements are in the record.

That reserve continued and continues right through to today.

The Health and Welfare Trust was merely a tax efficient medium through which benefits could be paid.

5 It's not where you go to find the source of the benefit. Pensioner life, if you look at the trust document, at tab G, has been a constituent benefit under that trust from day one.

10 Now, I pause here to make a comment on Ms. Urquart's affidavit. I don't have it in a motion record, but if you have Mr. Rochon's motion record? The Urquart affidavit at paragraph 15.

Ms. Urquart testifies:

15 "While Nortel, the corporation, promised to pay life insurance premiums during retirement until death --"

Wrong, as I will explain in more detail later.

20 "It is my opinion, that the HWT made no similar promise and has no obligation to pay for future life insurance premiums of pensioners from HWT assets."

25 You cannot, Your Honour, decouple the trust

from the underlying obligation of Nortel to pay a death benefit. The trust is no more than a funding mechanism. It does not alter the underlying obligation.

5 Paragraph 15 also errs in the classification of a benefit of future life insurance premiums.

Also, in her affidavit, Ms. Myers points out that the trust agreement, the trust instrument
10 says it does not create the benefits, it will provide the benefit. It doesn't create. It provides the benefits.

Also in her affidavit, Ms. Urquart makes extensive reference from paragraphs five
15 through to 12 of the Sun Life policy, or a Sun Life policy, and she bases her reference to the Sun Life policy to support her statement that Pensioner Life is nothing more than a one-year term insurance policy. But if you
20 look at those policies at tab L, and I will not take you to them. They are quoted here. They do not say that. They don't describe this as one-year term insurance. It's irrelevant anyway.

25 Of course Sun Life is going to terminate the

policy for nonpayment of premiums at the end of December. Makes no difference. Doesn't change these vested obligations of Nortel to pay death benefits.

5 You can see from --if you had the time to look at the motion record tab L, page 779, you will see that the benefit is not term insurance. Term insurance has a fixed term, and then will laps and expire. This doesn't.

10 She quotes the termination arrangements between Sun Life and Nortel, in my submission, they are not relevant.

Paragraph 13 of the Urquart affidavit, the deponent states:

15 "While Nortel made a promise to its employees that it would provide life insurance coverage after they retired, the disclosures made to pensioners as recently as January 2006
20 indicate that Nortel had the right to terminate the pensioner's life insurance coverage at any time without notice to the participants."

I submit that is an incorrect statement. Even
25 the part that is quoted doesn't say that. It

simply says that Nortel reserves the right to amend the plans.

It is important on this point, because it is the benefit booklet, for me to take you to that, and that is Motion Record, Volume 2, tab K. And at page 557 is the benefit plan handbook six, which is the --if you turn the page, is the traditional program grandfathered employees. And that is page 558. The cover page.

Your Honour, without doing it, if you relate that back to the Mercer schedule, you would see that traditional program grandfathered employees is one of the life or death benefits described in the Mercer report.

So this is one of the retiree programs. And the quote that Ms. Urquart refers to is on the next page, and it doesn't say right to terminate. Doesn't say right to terminate vested rights. Just the right to change, and you can see from what we have looked at that Nortel from time to time changed its programs prospectively. If you retire after 2008, this will be the death benefit, but they never took away a right that vested previously.

Much of the brochure or book deals with the health care benefits, but at page 13, at the bottom, is life insurance. This is retiree life insurance.

5 Now, Ms. Urquart says it can be cancelled and says it's one-year temporary term. This is what it says:

10 "Upon your retirement, Nortel Networks will provide life insurance coverage equal to your basic life insurance immediately prior to retirement. The coverage will decrease by 5 percent on each anniversary of your retirement until 15 it equals 25 percent of your preretirement basic life insurance. This reduced coverage will continue in effect for the remainder of your lifetime."

20 And without necessarily taking you to it, but at page 590, same tab, Exhibit K, is the balanced program. Another heading in the Mercer columns. Column number three in the Mercer columns, and page 616 is the life 25 benefit, and that is the paragraph that

Mr. Myers read to you. No temporary benefit there.

And then at page 645 is the non-grandfathered traditional program. That would be column two in the Mercer calculation, and then at page 663, unfortunately no page number at the bottom, is again the description of the retiree life program. It's not how Ms. Urquart describes it. It is a death benefit that survives and is payable until the date of death.

In my submission, this incorrect characterization of the death benefit seriously undermines the position being urged by the opposing LTD beneficiaries. They do it to form an argument that it is a contingent benefit that Sun Life could cancel it, that Nortel could cancel it. But the contract, the obligation proves otherwise.

The future nature of the benefit is also demonstrated to some extent by the fact that the Nortel financial statements reveal that assets were held in a sub account and reserved against this liability. That is why in the supplementary report of the Monitor, Pensioner

Life is listed among the reserved liabilities.

The reserve or reserving, the provisioning,
indicates in our submission an intention on
the part of Nortel and the trustee, to

5 recognize this as a future benefit obligation
in which provisions have and should be made.

The existence of sub account provisioning was
a factor that the Monitor took into account in
formulating the recommendation.

10 I would now like to address the concepts of
vesting and non contingency.

I submit the inclusion of Pensioner Life as a
participating benefit is informed by the fact
that it is a vesting and noncontingent future
15 benefit. These were also factors considered
by the Monitor in support of this
recommendation.

With respect to vesting, as we have seen, the
underlying benefit obligation, the payment of
20 a death benefit, does not laps, does not
expire, prior to December 31st, 2010 -- trust
termination date -- or at any time after
during a retiree's lifetime.

It's our submission that the retiree's
25 entitlement to this benefit vests on

retirement.

At that point in time, the former employee is absolutely and unconditionally entitled to the un contracted death benefit. The retiree is under no obligation to make a further application, subscription, or submit to a medical examination. The benefit vests.

That obligation, as I have said before, is not linked to the maintenance of any life insurance policy or policy administration.

In our factum, we make reference to the case of Dayco v. The Canadian Auto Workers.

It's in the Monitor's brief of authorities on its memorandum at tab j.

At issue in this case were group insurance benefits granted to former or retired employees under expired collective agreements, and when Dayco went into insolvency, they wanted to cancel the benefits to retirees, and the retirees' union, CAW, wanted to grieve that cancellation under the collective agreement, and the company said, "You cannot grieve it. An arbitrator has no jurisdiction, because it's an expired collective agreement."

And at issue before the arbitrator and then

the courts, all the way up to The Supreme
Court of Canada, was whether or not the
arbitrator had jurisdiction to consider this
grievance, and that issue was informed or
5 coloured by the fact by the question of
whether or not the insurance benefits payable
to retirees was vested. And the court came to
the conclusion after an exhaustive review of
U.S. and Canadian authority that the promise
10 to pay benefits to retirees did survive the
expiration of the collective agreement,
because the obligation to pay these benefits
vests on retirement.

Without taking you to it, I refer you to the
15 headnote at page 3, paragraph 88 of the
judgment. It's a Supreme Court of Canada
case.

So, we would submit, based on all of that,
based on logic, authority, based on the
20 practice and operation of this trust and
creation of reserves, all drive in assuming
that retiree life is a vested benefit.

As I said before, while Nortel might change
it, prospectively it never did or could change
25 it retrospectively.

Another feature picked up by the Monitor in his recommendation is that it's a noncontingent benefit. The ultimate future benefit, the promise to pay on death, is not a contingent or speculative event.

If Benjamin Franklin could be accepted by the Court as authoritative, it was he who said, "In this world nothing is certain but death and taxes." It was John Maynard Keynes who said, "In the long run, we are all dead."

The death benefit is not a contingent or speculative event. It is a certain event. And so that was also obviously an important consideration for the Monitor in formulating its recommendation.

So on summary, in this area, we would urge the Court to accept the recommendation, and not exclude Pensioner Life from the payment of the death benefit, because, one, it's a contractual obligation to pay a death benefit, not an obligation to pay a one-year premium. Two, the obligation and entitlement vested on retirement cannot be cancelled after retirement. And, three, the payment of the benefit is not contingent the event will

occur. Four, the reserves have maintained and earmarked in relation to that benefit.

If you apply these features to the trust termination provisions, a vested noncontingent certain future benefit, it is in our

submission, reasonable to interpret that to include Pensioner Life as a participating beneficiary. And if I am correct that the proper framing of the question is that the Monitor's recommendation and the

interpretation of the trust that it can reasonably bear, then I would submit on these documents it is clearly. And I say at the risk of being repetitive, that the true characterization and nature of the benefit severely undermines the position that the opposing LTD beneficiaries are taking.

Everything that Diane Urquart says in her affidavit about this being a temporary term insurance policy is factually wrong. She should be acknowledging that it is a vested death benefit, that there is an unconditional promise on the part of Nortel to pay and has nothing to do with Sun Life policies.

With respect to the position I would take on

behalf of my clients in relation to the expert evidence that has been proffered to the Court, by the opposing LTD beneficiaries, I support Mr. Myers's submissions.

5 My submissions on this evidence of Bell, Williams, and Bornestein for that matter, is set out in our factum of paragraphs 27 to 44. There we address the issues of admissibility and weight.

10 The bottom line here, I suppose, with respect to weight is, these witnesses have endeavored to introduce extraneous terminology and concepts into an area and question in which they don't apply.

15 Using expressions like "incurred event" or "incurred expense" or "tax deductibility of funding contributions" is not helpful. It's not grounded in the trust document. It's not grounded in any authoritative principle that
20 has been cited to the Court.

It is an attempt to opine on the ultimate issue where the Court needs no assistance. All the Court needs is the trust document and the surrounding circumstances in evidence and
25 apparently not contested by the opposing LTD

beneficiaries.

So, rather than going through my factum, I
will adopt the position of Mr. Myers and refer
you to those paragraphs in my factum on the
5 issue of admissibility and weight.

That takes me to my third and final point,
which is no distribution of the Health and
Welfare Trust should be approved in this
hearing, other than the one recommended by the
10 Monitor.

As I said before, this is not a contest today
between two options. The only motion properly
before the Court is the Monitor's.

If it is not approved, however, if that option
15 is not approved, the beneficiary classes that
I represent would have to reassess their
position.

The issue of representation of the various
beneficiary classes would have to be
20 addressed, and perhaps not just the LTD.

Whether there are scenarios that are not
listed, whether there are hybrid scenarios
that are justified might have to be
considered. Whether there is additional

25 evidence that has to be marshaled would have

to be considered.

I think all of those who are participating today on the basis that they consent to the Monitor's recommendation, recognize that going
5 into the abyss of a contested proceeding where every beneficiary class tries to maximize its return is with risk.

And to illustrate that point, if you would look at the Appendix B to the supplementary
10 report of the Monitor with the various scenarios, and we can properly call it the abyss, because as has been indicated the costs would not be assumed by Nortel. This estate would dissipate in contested litigation that
15 would involved experts, which it already has to some extent. Perhaps even more counsel than appearing today, and as I said earlier in opening, my clients will not support option three. It is, as I said, the least inclusive,
20 the least even handed of any of the options. If this is a free for all, why would the pensioners not support option one?

In a liquidation of the trust, pro rata among all the beneficiaries has some attraction.

25 Others might say, not enough attention has

been paid to the reserved asset.

Once you open that, you bring Optional Life.
That 18 million is now being distributed among
other beneficiaries back in play. Mr. McRae's
5 clients and my clients would say, "Why should
we share the reserve of a surplus of premiums
with other classes?"

But we are not here today to argue another
scenario preferable to the one that has been
10 recommended. We are here to support the
recommendation, but if that recommendation
falls away, then there is more work to be
done.

And that is why, Your Honour, in our factum,
15 when you get to the order requested portion,
and this factum was prepared before yesterday
and filed before yesterday's Notice of Motion
came in.

On behalf of the Former Employees, we request
20 that an order issued in the form of a draft
appended as Schedule B to the Monitor's Notice
of Motion, there may be further comments on
the form of that, but the concept we have
already consented to. But, b, in the event
25 that the Monitor's recommendation is not

approved, that a date be set for Court
directions regarding representation and
process leading to a hearing to determine the
appropriate distribution to the Health and
5 Welfare Trust.

That would, in our submission, be the
appropriate alternative order, having regard
to the way in which this proceeding has been
framed and advanced by the parties.

10 Subject to any questions, Your Honour may
have, those are the submissions on behalf of
my clients.

THE COURT: Thank you, Mr. Pepall.

Mr. Wadsworth, you are next.

15 MR. WADSWORTH: I would prefer to have it all
heard at once.

THE COURT: We will take lunch now, and
reconvene at 2:00. Hopefully that will leave
enough time for the rest of the submissions,
20 all of which will be quite brief I gather in
their remarks, but we will start at two p.m.
Thank you.

--- Lunch recess.

--- Upon Resuming.

25 MS. STAM: Good afternoon. Before we get

started tomorrow, I understand from my friends that there are some objections that have been filed in the U.S. motion for tomorrow.

At the moment, it's unclear as to how many will be resolved by tomorrow, but the very rough time estimate is a bit longer than what I indicated this morning, so it may be a few hours tomorrow before the joint hearing is over.

THE COURT: Well, hopefully we will be able to finish this matter tomorrow. How should I put this? I will put you in charge of making certain that counsel involved in this hearing are kept up to date with the motion for tomorrow.

MS. STAM: Thank you.

Mr. Wadsworth, good afternoon.

MR. WADSWORTH: Good afternoon, Your Honour. I think by this point in the proceeding, I don't have to identify who it is we represent. The Actives, the LTDS and those retired that retained us, and specifically with respect to the LTD with whom we have exclusive bargaining right, and I think I have said that once or twice.

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As a legal representative for all those who we
represent, the CAW supports the Monitor's
proposal on the motion. Union has been in
constant communication with those we
5 represent, including holding meetings, three
of which took place during the past week, and
which was attended by about 1100 or so retired
LTD recipients.

Based on the union's review of the trust
10 agreements and the supporting documentation,
our meetings and communication, as well as the
feedback we have received, we made the
determination that the Monitor's proposal is
legally supportable, and one which is in all
15 the circumstances in the best interest of all
of our clients. Therein lies the reason that
the union on behalf of all those who we
represent consented to the order as presented.
The CAW received and reviewed all of the
20 documentation available to the company and the
Monitor with respect to the relationship or
the history of the Health and Welfare Trust.
The union then developed an opinion regarding
the interpretation of the trust documents and
25 established a position with regard to the

distribution of the remaining funds in the Health and Welfare Trust that from our reading was supportable on the basis of trust documents and basic trust law.

5 The Monitor's interpretation and it's proposed method of determining those beneficiary programs, and, therefore, the beneficiaries themselves that were entitled aligns with the union's determination made previously.

10 During the course of the discussions that took place between those stakeholders, particularly interested in the Health and Welfare Trust distribution, there were, as you will see in the Monitor's proposal at tab D, a number of
15 different proposals, costings and outcomes.

In order to ensure fairness for the pension recipients that we represent by way of retainer, the union was involved and engaged in the independent legal counsel process as it
20 relates the Former Employees as described in paragraphs 103 to 108 of the Monitor's 51st report.

It was the position of the union that we would use the advice provided by independent legal
25 counsel to inform our own position on behalf

of the pension recipients that we represent.
Having considered that advice, and in light of
our own conclusion, and having our own
conclusions, the union has advised the pension
5 recipient clients it supports the Monitor's
proposal as it relates to the disposition of
the funds of the Health and Welfare Trust.
But there were other things, other than just
the interpretation of the trust document
10 itself that informed our position, not to
oppose the Monitor's proposal, and those
included the likelihood that the Court would
reject the Monitor's proposal in favour of
what we might see as a legally unsupportable
15 one.

The other LTD and retiree groups had
determined to accept the Monitor's proposal,
and those groups included 11,000 retirees and
280 or so LTD recipients, whereas the union
20 represents 632 pension recipients, and 98 LTD
members. And then, of course, the hang over
from the settlement agreement, that the legal
cost arising out of a dispute, regarding the
corpus of the Health and Welfare Trust, would
25 come out of the trust fund itself.

And as importantly, given the groups that we represent, any dispute that resulted in litigation over the funds in the Health and Welfare Trust would delay the distribution to our members and our clients.

Now, the termination provision of the trust itself, and I am sure that you have seen it once or twice here today, but in terms of the wording of the termination provision of the trust, which is at Volume 1, tab G, page 215 of the Monitor's record, I think in terms of emphasizing some of the wording in paragraph two on page 14 under article six:

"Upon receipt of the notice of termination, the trustee shall within 120 days determine and satisfy all expenses, claims, and obligations arising under the terms of the trust agreement and Health and Welfare plan up to the date of the notice of termination."

As with future benefits, the word "obligation" is not defined within the trust agreement itself, but I think an interpretation, particularly with respect to the arguments

that have been made on the vesting of the retiree life insurance, whether it becomes a future benefit or claim, which has been argued before you it does, it could also be seen as one of the obligations, the vested interests that have a right to the distribution of the funds within the remaining, or the remaining funds within the Health and Welfare Trust.

Now, clearly, following my two friends, a lot of my thunder has been taken with respect to the arguments I was going to make before you today, and I will attempt not to repeat a vast majority of those.

But I think, once again, it is worth reiterating that -- and this is something the unions are quite familiar with, which is the obligation of an employer under a benefit plan to provide the benefit. In order for the employer to be, and certainly in this case the Health and Welfare Trust to be on the hook solely for the payment of premiums, one would assume that it would be very clear in the trust document itself, and certainly with respect to the termination provision, very clear what the distribution should be.

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In our respectful submission, it is clear that
the benefit that was sought by anyone who was
a beneficiary with respect to the life
insurance and retirees was the insurance
itself and not the payment premiums, and there
is no documentation that demonstrates that the
only benefit would be the payment of premiums.
My friends have taken you to the retiree
documentation showing the benefit plan, and I
believe that is at tab K, and they are all
very clearly that the benefit is life
insurance for life.

Much has been made with respect to the
expert's and other affidavits, and that in the
vernacular of our American friends has been
proffered by the Dissenting LTD
representatives.

I would ask that you turn up the factum of
those Dissenting LTD representatives, and
particular page 2, at paragraph 4.

In the third line of that paragraph it says:

"Given the seriousness of the
issues before the Court, this is not
the time to invoke technical arguments
or make unfounded attacks on well

regarded and suitably qualified
experts, so as to avoid a debate on
the issue on the merit."

5 Your Honour, this is exactly the time to be
making such arguments. And we would ask, as I
am sure that you will, to take a good, hard
look at the information that has been provided
in those affidavits. It's very important to
look at the relevance.

10 The factual foundations of any opinion, and
whether the affiant is really assisting with
the understanding or attempting to persuade by
argument or making legal determinations with
respect to what are in reality alleged facts.

15 It has been noted there are no responding
affidavits from the CAW with respect to the
actuarial reports that have been provided on
behalf of the Dissenting LTDs.

20 In reality, all that needs to be before the
Court is contained in the Monitor's record,
disputing the opinions that are offered would
simply be like playing "Wack a Mole". An
exercise in futility, because they are not
germane, and they contain allegations of fact
25 without foundation, inferences without being

5 reviewed by those who have not in fact
reviewed the trust agreement, or making
comparisons with respect to another trust,
without disclosing the terms of that trust
agreement to use for comparison.

And, of course, allegations of conflict of
interest, which are far beyond the expertise
of those who are proffering the evidence.

10 With respect to the conflict of interest, the
Dissenting LTDs had put forward a motion
seeking to represent all of the LTD

beneficiaries, and one of the basis for that
motion was an allegation that the firm Koskie
Minsky was in conflict of interest with

15 respect to the representation of both retiring
and LTD recipients. That motion, as you are
aware, was withdrawn sine die.

As I understand it this morning, the
20 submissions of Mr. Rochon said his clients
determined not to go forward with their
representation motion because Koskie Minsky
had backed off, and independent legal counsel
had been appointed. I therefore understand
that those sections of the materials,

25 including affidavits and the factum, which

address the issues of alleged conflict of interest, and the independence of the independent counsel who have been appointed might not now be relied upon.

5 The issue before the Court is solely with respect to whether or not the motions Monitor seeking approval of its proposed distribution of the remaining funds in the Health and Welfare Trust should be approved or not
10 approved.

As others before me have said, and you will see in our request for relief in our factum, if the Court determines not to approve the Monitor's proposal, then there needs to be
15 revision of our position.

As I said, there were a number of factors that went into our determination with respect to supporting the Monitor's proposal. I think enough has been said with respect to the
20 Notice of Motion, which was served on us, or received by us at about 5:00 p.m. yesterday. There will be a lot of work that would need to be done if we were going to deal with that motion in the future. Certainly, as you have
25 heard, with respect to the affidavits that

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would be as I understand offered in that
motion, I think that goes without question,
having heard what you have today, a lot of
cross-examination would be taking place.

5 Finally, as you will have seen, the union's
record contains a request, that in addition to
the order requested by the Monitor, we seek
additional relief.

10 Essentially, the request arises out of the
fact that the union is tired of playing cat
and mouse with Dissenting LTDs. I will not go
through it now, but at tab E of our motion
record, there is a series of correspondence
where the union seeks clarification with
15 respect to the position of the Dissenting LTDs
as to whether or not they are seeking to
represent members of the CAW.

20 Frankly, we have had to thought out our
Statutory Rights on so many occasions in this
proceeding and with the Court of Appeal, and
we are getting a little tired of it.

25 So, if we could have a declaration with
respect to this proceeding regarding those
long-term disability recipients members of the
CAW, and for all purposes of this proceeding

represent those individuals, perhaps we could
save certain amounts of paper that are going
into the factum and constant relying on Dayco.
As I said, Your Honour, given the fact that
5 the a vast majority of the submissions that
were prepared have been covered by others, we
urge upon you to find that the Monitor's
proposal is legally supportable, and certainly
in the face of its consent by all of the
10 interested parties, but for a few, and in
order to close up this chapter of what has
been a very trying time for our members. We
would urge you to do so. Thank you, very
much.

15 THE COURT: Thank you. One moment.

MR. ENGELMAN: Thank you. Good afternoon,
Your Honour. I will be referring to a green
book in our factum. Possibly Volume 1, a
motion record, and possibly the brief
20 supplemental, both of which have the
breakdowns on the scenarios. I will not be
referring to any authorities, other than in
passing my friends have already done so.
By way of introduction, sir, I am here today
25 and have been assisting the court-appointed

LTD Beneficiaries' Representatives with my
colleague Fiona Campbell. Ms. Kennedy is
present in the courtroom today as is Joanne
Bailey (ph), who is a member of the steering
committee for the LTD Beneficiaries.

Our submissions today will be fairly brief,
not because it's not of great importance to
our clients, but much of what we wanted to put
before the Court has already been put before
you. In addition, and of utmost importance is
the fact that Ms. Kennedy has conditional and
consented to the Monitor's proposed
allocation. I wanted to take you to that
briefly if I might. That is tab A of the
factum.

You have the consent document, and you will
find that in the facts of other parties as
well.

THE COURT: There are two tab A's.

MR. ENGELMAN: It would be the second one I
hope, unless it appears twice. So, what you
will see is a number of whereas clauses, and
this preamble sets out the factual context,
and the final two at the bottom of page 2:

"Subject to paragraph 2 herein,

hereby consent to the Court making an order with the terms of the draft order attached as Schedule B to the Monitor's Notice of Motion, returnable September 29, 2010."

And that is the draft order that Mr. Myers has put before you. And, secondly, and importantly:

"The consent of each party is conditional upon all other parties hereto also consenting, and this consent shall lapse and be of no further force and effect if the Court does not approve the Monitor's recommendation of the terms set out in the draft order."

So, that is the reservation of rights and you heard that from Mr. Pepall and Mr. Wadsworth. Sir, much of the background surrounding has been set out before you this morning by the Monitor, both in their factum and oral, and you are, of course, well versed in the facts. Principle among the unfortunate facts, that the liability of the Health and Welfare Trust is almost seven times the value of its assets.

We are told it's \$542 million approximately in liabilities, with only \$80 million in assets, and this means financial hardship for many individuals as they do not get what they anticipated they would when they started working at Nortel.

I want to very briefly describe our clients role, since she has been appointed here. You are familiar with some. She was appointed on July 30th, 2009, as the representative of Nortel employees, excluding those represented by the CAW; thus, approximately 260 of the 360 group members.

Of those 260 employees, it's important to note that not one of them has elected not to be bound by the representation order. In other words, they have had the option to opt out now for approximately one year and nobody has.

Ms. Kennedy thus has the authority to represent these 260 employees for the purpose of settling, or otherwise dealing with these claims in this proceeding, or for that matter in any other proceedings which have been or may brought before this Court relating to this matter.

This is not an easy task, sir. Her group is
diverse in many ways. The suggestion that
this is somehow a homogeneous group of people
could not be further from the truth. This is
5 a group of people of all ages. They have
different backgrounds, different family
circumstance, and obviously have a range of
disabilities that they are dealing with in
their lives.

10 As part of her role, Ms. Kennedy, on behalf of
the group, entered into the Settlement
Agreement with the other parties back at the
end of March. That has been spoken to
briefly, sir, and I just wanted to highlight a
15 couple of important points from that
Settlement Agreement.

Firstly, the Settlement Agreement called for
Nortel, not the Health and Welfare Trust, to
pay for the long-term disability income
20 benefits, health and dental benefits, and life
insurance in full until the end of December of
this year.

It noted that the employment of the members of
the LTD Beneficiaries group will terminate
25 December 31, of this year, and then Health and

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Welfare Trust is wound up and distributed to
the beneficiaries.

It's also importantly noted, and Mr. Wadsworth
made this comment to you, any fees or expenses
5 relating to dispute or litigation among the
beneficiaries of the trust concerning

entitlement will not be paid by the company,
but will be paid from the assets of the trust.

Sir, as you are well aware, this trust has
10 been in existence for approximately 30 years,
and many benefits paid or provided through it
over the course of its time. Those included

the LTD income benefits, post-retirement
15 medical/dental benefits, pension or life
insurance benefits, survivor income benefits
and transition benefits to name a few.

The real issue is, how the assets of the trust
will be dealt with upon the termination, and
as many of my friends have taken you to the
20 wording of the termination clause, the clause
is somewhat unclear. Particularly, as it
relates to future benefits and claims
following the date of the termination.

Some of the history and the surrounding work
25 of Ms. Kennedy and the steering committee is

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set out in the Monitor's report and its
record. You will find that at Volumes 1 tab
2, pages 76 through 78. This includes the
retention of independent counsel, and this was
5 to deal with the issue of the Health and
Welfare Trust allocation, due to a concern
about a potential conflict of interest for the
firm Koskie Minsky.

There is a letter from Mr. Zigler of that
10 firm. It's also in the record for your
reference at volume 6 of the Monitor's Motion
Record, pages 2358 and 2359.

After Ms. Kennedy retained our firm, numerous
documents were provided to counsel by the
15 Monitor and Monitor's counsel. Ms. Kennedy
met with members of the steering committee and
had several meetings and discussions with
counsel. Some of this worked to fully inform
herself as a court-appointed representative is
20 set out in paragraphs 15-20 of our factum.
Suffice it to say, Ms. Kennedy and members of
the steering committee have been working
countless hours fulfilling the mandate this
Court has given.

25 Aside from obtaining independent legal advice

and through counsel's answers from the Monitor
and its counsel, Ms. Kennedy and counsel have
consulted three sets of actuaries. Their own
independent actuary, actuaries from Mercer,
5 and also from the Seagull Company, who had
been reviewing the work of Mercer.

In addition, Ms. Kennedy requested and the
Monitor agreed to provide statements setting
out the estimated actuarial value of the
10 individual benefits under the Monitor's
proposed allocation methodology, under
Scenario 2. In our respectful submission,
this was highly important when one looks at
the scenarios one sees the number of \$30
15 million for approximately 34 percent of the
benefits, but these individual statements have
allowed members of the group to see exactly
what this means for them on a micro or
individual basis.

20 These statements, known as "beneficiary
estimated allocation statements" were sent out
to all members of the LTD beneficiary group in
early September of this year. And because of
the slight adjustments to the numbers in
25 Scenario 2, with the inclusion of the optional

life benefits for members of the LTD group, supplement or revised statements were sent out to them more recently.

5 Ms. Kennedy made a tremendous effort to keep members of the LTD group informed of the work she has been doing on their behalf. After obtaining independent legal and actuarial advice, she decided to support the Monitor's proposal, and to make sure that members of the
10 group understood why she was supporting the proposal and also explain some of the other possible outcomes -- we had 16 listed in the Monitor's report -- and, of course, there are others that may exist as well, Ms. Kennedy
15 asked counsel and actuaries to put on a webinar, at which time group members could listen to a webcast discussion and submit questions before, during, and after the webcast for answers, and that was done on
20 September 8 of this year.

As noted, she and the steering committee have continued to remain available to their constituent members through phone and email exchanges and website postings.

25 Now, as I have said, she has entered into a

consent agreement with other court-appointed
representatives, whereby they have all after
carefully reviewing the Monitor's motion
materials, and the proposed allocation plan
and by reviewing this with counsel, sign
consent to this Court. I have spoken about
the conditions attached to that consent.

The two issues that we say are before you
today are: Does the Court have jurisdiction
to approve the proposed methodology? And, if
so, should the Court approve the proposed
methodology and other relief requested by the
Monitor?

In our respectful submission, that is all that
is that is before you today.

On the jurisdictional issue and your
jurisdiction to approve this methodology,
Mr. Myers spoke to you about that this
morning, we have brief comments of that in the
factum, and it's our submission this Court
does have that authority.

With respect to the second question: Should
this court approve the proposed methodology?
The Monitor's proposed methodology is based,
in our submission, on four assumptions, and

you have been taken to these earlier today,
but they are set out in paragraph 25 of our
factum, which is on page 9. That is that the
trust is -- the Health and Welfare Trust is
5 made up of one trust, rather than a number of
sub trusts. Secondly, that the beneficiaries
that entitled to the distribution on
termination of the trust are those that have
benefits in pay, and those whose benefits that
10 are certain to be payable in the future.
Thirdly, that the assets in the reserve
account for optional life should be
distributed among the beneficiaries who
entitled to a distribution on planned
15 termination, and, forth, that the trust assets
be shared on a pro rata basis between
beneficiaries.

There is no dispute on the first assumption.
There is a dispute on the second one, and
20 there are several scenarios set out in either
Appendix D-1 of the Monitor's Motion Record,
Volume 1, or the supplemental, that deals with
the possibility of different beneficiaries
being entitled to shares.

25 The proposed allocation by the Monitor,

Scenario 2, is in our submission within the reasonable range.

We are not here to argue the relative likelihood of one of these scenarios being adopted by the Court after a long, arduous litigation process. There are always risks associated with litigation. What we are here to do is comment on the reasonableness in light of several factors.

Firstly, is it based on a reasonable interpretation of the trust agreement and other relevant documents? And we submit that it is, and that an interpretation that all beneficiaries with benefits be paid and benefits which are certain to be payable in the future is reasonable in these circumstances.

Secondly, one issue that is still of some contention, I believe, is how it should be divided, and it is our respectful submission that they should be done on a prorated basis. In our submission, where trusts are silent on this issue, courts have typically ordered equal or pro rata shares.

I will comment very briefly on the affidavit

evidence. Some of it which we received very recently from the Dissenting LTD.

A number of counsel have commented on improprieties on questions of admissibility and weight, and essentially we agree with the appendix to the Monitor's factum on this issue, which sets out some of the concerns about these affidavits, and also the oral submissions that were made today by Mr. Myers. In the main, these affidavits are replete with legal submissions, irrelevant considerations, clear misunderstandings of the benefits provided with the trust, and clear in the fact they fly in the face of the documents and information provided.

Mr. Pepall in his factum went through in detail the law on this issue. I would simply submit the four-part test from the Supreme Court in Canada in R v. Mohan, and, in particular, the test of relevancy and necessity have not been met.

As I stated earlier, the court-appointed rep and sought and obtained independent legal advice to consider whether or not the Monitor's proposal was reasonable from an

actuary perspective.

My friend, Mr. Rochon, was critical of Ms. Kennedy for not filing affidavit evidence from the independent actuary. He is right.

5 We did not do that. We did not file an affidavit from Mr. Christie after receiving his advice. If he had said the Monitor's proposal was not reasonable, I can assure the Court that an affidavit would have been
10 prepared.

Needless to say, after receiving independent legal advice and independent actuarial advice, Ms. Kennedy decided to support the Monitor's proposal and entered into the consent
15 agreement I referred to. An affidavit was not necessary.

Ms. Kennedy's decision was not made lightly and was, as I stated, based on several factors. One, of course, is whether or not
20 the proposed methodology was reasonable in all of the circumstances. Other issues were also considered. These are issues which are typically considered before one embarks on a litigation or possible litigation process.

25 What are the chances of actually doing better?

Obviously Scenario 3 provides her group with more financial, but there are the core responding risks of doing worse, including Scenario 1, and others listed, and possibly some not listed. Risk analysis is part of any and all advice counsel should give clients when considering the possible lengthy litigation.

If it wasn't obvious that there would be or will be contested litigation, one need no go further than the submissions of my friend Mr. Pepall made this morning. He spoke of his clients never agreeing to Scenario 3. He spoke about the abyss should we embark on that process.

Mr. McRae, on behalf of the affiant, also mentioned that they may pursue scenarios more favourable to them, and I think the list goes on.

In addition, aside from the risks of doing worse or possibly no better, there are two other important considerations that Ms. Kennedy took into consideration. Firstly, cost. We are not just dealing with legal fees. Should this matter not be resolved in

accordance with the Monitor's proposal, all litigation costs, legal, actuarial, and others will be significant.

As we all know, these costs will not be borne by Nortel. They will flow through the trust. Lastly, and perhaps more important, the concern of delay.

The settlement agreement spoke about the winding-up of the trust by the end of the year, and the fact that the LTD income benefits will end as of December 31st, 2010. By not agreeing to this proposal and engaging in litigation, there could be litigation for many months -- if not years -- if we factor in appeals. This is something that has caused anxiety, stress and is obviously a concern in looking at factors and in determining whether or not to support the Monitor's proposal.

We know that many of the members of this group have little or no other sources of income. Litigation will inevitably delay continuing income and cause hardship to many members of the group.

Ms. Kennedy has had to weigh all of these factors: Risk, costs, and delay when deciding

how to resolve the Health and Welfare Trust allocation. She has done this, and in the decision-making process that we have now culminated in her decision to support the Monitor's proposal and consent she entered into.

In closing, we support the Monitor's proposed allocation and the draft order found in the Monitor's record at Volume 1, tab B, pages 30 to 35. Should the Monitor's proposal not be accepted, as noted in our factum, and in the consent agreement attached thereto, Ms. Kennedy reserves her right to advance other positions and lead other evidence in further court proceedings.

Sir, before I sit down, i would be remised if I did not acknowledge the efforts made by the Monitor's representative and counsel in being accessible to members of our firm and in answering question and providing documentation. Ms. Kennedy has been receiving email requests, phone messages, and the Monitor has been extremely helpful in enabling us to do that and providing us with the information we need to do that.

Sir, those are my submissions, unless you have questions of me.

THE COURT: Just one, to clarify one point, and then to the other representatives of the beneficiaries, because I think you are the final counsel to speak on behalf of those groups. I think you indicated that not one of your group has elected to opt out?

MR. ENGELMAN: That's my understanding, sir.

THE COURT: And if previous counsel could give me, I think the general number was three or four, and I want to make sure that that has not changed?

MS. RUBENSTEIN: There are four in total, and I believe three are former employees. On page 7 of the Monitor's report, there are three former employees who have opted out and one continuing employee who has opted out.

THE COURT: Thank you, Ms. Rubenstein.

MR. ENGELMAN: Thank you, sir.

THE COURT: That takes us, I believe, to Mr. Macfarlane?

MR. MACFARLANE: Your Honour, we have actually similar submissions, and our recommendation is that counsel for the Monitor and other

counsel. Our issue is not directly before
Your Honour today, and it would be better left
to the end. In the end that you are persuaded
to make this order or inclined to make an
5 order, it relates to the distribution and not
the trust itself, and that way we don't
clutter the record for today, and if that
suits Your Honour, that would be our
recommendation.

10 THE COURT: How will that -- well, at some
point, if there is no determination today or
tomorrow?

MR. MACFARLANE: Well, then if Your Honour is
inclined to grant this order on variation, we
15 could give our submissions at that time, and
then perhaps discussion and narrow the issues.

THE COURT: Make sure you get back to the
floor.

MR. FINLAYSON: I didn't want to take up more
20 time than necessary. We are looking to put in
some language to whatever order is issued, and
also in my case looking for clarification in
the nature of reservation of rights, and we
think that be held down to the end.

25 THE COURT: Fine. So, Mr. Rogers?

MR. ROGERS: Your Honour, we act for Northern Trust Company, which is the trustee of the Health and Welfare Trust. We are here because they request the form of order, and

5 essentially at the direction of the Monitor or Nortel. We are content with the form of order. We take no position with respect to the appropriate allocation methodology, and the comments now are a place holder that if

10 any party has concerns with respect to our role, or the obligations of Northern Trust, we would appreciate an opportunity to respond to any. Those are my submissions, subject to any questions you may have.

15 THE COURT: Thank you. Mr. Merskey?

MR. MERSKEY: Your Honour, I think it's me now, Your Honour. I only have three short points on behalf of the company, and those deal with the nature of this motion and the

20 process leading up to it. What the question before you is, and what the question before you is not, and I doubt that that will even take 10 minutes.

With respect to the nature of this motion, the

25 company makes limited submissions today,

because the motion is entirely about the HWT,
an asset -- as pointed out -- Nortel does not
have an economic interest in.

Now, the absence of submissions should not be
taken as an absence of interest in general.

Nortel and the people who continue to work
there have a real interest in seeing the HWT
distribution addressed fully and fairly and
avoiding the uncertainty of what to do in the
event of further litigation after this
hearing.

With respect to the process, it's for that
reason that the company worked closely with
the Monitor and the interested parties in the
time of the settlement agreement onward to
make sure there was an open process to bring
the question forward. I will not recite the
steps for you. They are in the Monitor's
report at paragraph 29, and the affidavit of
Ms. King filed by the company just to describe
the process is paragraph 14 to 19.

We simply ask the Court to take note of what
has been done by many stakeholders to get
here, and that that is the basis by which
agreement has been obtained from so many of

the people here before you.

The company supports the process and the result outlined by the Monitor and has no submissions to add to the Monitor's helpful and detailed analysis.

I have two short points about the nature of the question before you. As I said, what it is and what it is not. The question before you is specifically an interpretive one. How to interpret the phrase: "All future benefit and claims made under the plan." And the language you have been taken to, as Mr. Wadsworth pointed out obligations as well. There is no doubt much turns on that phrase and that language for the different beneficiaries, but in the end it is a defined question of interpretation arising from the paragraph of the trust agreement, which you can look at in the context, and the kind that comes before this court on a regular basis, which does not make it easier to determine, but puts the focus on what the question is about.

I make that point, because as my friends who have gone before me have indicated, there is

much irrelevant material before the Court, or
as I put it, what this motion is not about.
The Monitor, Mr. Wadsworth, Mr. Pepall,
Mr. Engelman have noted for you the frailty as
5 what is self described as expert evidence. I
commend those points to you, and I
specifically echo Mr. Wadsworth's point on the
relevance of it all.

I have to make one specific point on behalf of
10 the company though, because it's been unfairly
impugned in this irrelevant material. In the
affidavit of Ms. Urquart and the factum, both
of which were served after the materials of
all other parties. There is a broad-brush
15 attack on the actions of the company in
funding the HWT, including unfounded
allegations of misappropriation.

I make note of these allegations, not to
refute them here, although they are of course
20 denied, but to point out how deeply
prejudicial it would be to give them any
consideration in this forum.

The evidence submitted by all other parties to
this motion properly makes no mention of this
25 issue. Neither the company or anybody else

who would need to do so is in any position to respond to those allegations, nor should they be, because in the end that is not the issue before this Court.

5 I simply ask you to disregard the affidavit of Ms. Urquart and all similar allegations. By all means, give due consideration to all the proper argument put before you, but be mindful of which ones are relevant and be weary of
10 unfair and unfounded attacks. Those are my comments, Your Honour.

THE COURT: Thank you. Mr. Barnes?

MR. BARNES: I actually, Your Honour, I just want to let the Court know that the directors
15 support the submissions made by the company.

THE COURT: Thank you.

We are running ahead of schedule, Mr. Rochon. I will take the break, and then call on you.

--- Brief recess.

20 --- Upon resuming.

THE COURT: Good afternoon.

MR. ROCHON: I wanted to hand up the affidavit of Joanne Williams.

Now, by way of housekeeping, Your Honour, I
25 wanted to make sure you have the materials we

plan to rely on close at hand. The Opposing
LTD Beneficiary Motion for Representation.
That is a two volume motion record, and
contains the affidavits of Joanne Williams,
5 Arlene Plante, and then there is the
supplementary motion record, also blue back,
the volume which has the affidavit of
Jeremy Bell. And then you should have a thin
volume, being the responding motion record of
10 the Dissenting LTD Beneficiaries motions.
Now, as part of our case involves having a
couple of beneficiaries, the LTDs, making
short submissions, I know Peter Burns is here,
and I wonder in terms of using up the runway
15 toward the end of the day, if it might be for
Mr. Burns to make brief comments?

I was contemplating honing my submissions to
accommodate the many, some important, points
made by my friends, and I am wondering from my
20 perspective, my submissions could be a little
more focussed if I had the evening break to
prepare them. And I know we have the
international hearing at 11:00, but we could
make progress in the morning as opposed to
25 drifting through the preliminary comments this

afternoon, but we could make use of the time by hearing from Mr. Burns, and that would perhaps set the stage in terms of important aspects of our case.

5 THE COURT: I think that would be fine, Mr. Rochon. It would be stretching it to think you would complete today and the same type of issue for Mr. Wadsworth. I would rather you go through. If we could hear from
10 the individuals this afternoon, that would be fine.

MR. ROCHON: Mr. Burns is here, and I know a couple of other individuals from Ottawa and Calgary wanted to appear by video or tape.
15 They were not able to get a courtroom that accommodate the live feed and looking at the fallback, we were not able to get tapes delivered by courier in time to have those individuals available to make presentations.
20 So, I am not sure if there is some way to use the more high-tech room? I think last time I described it as high-tech, but it wasn't quite there. Maybe it's capable of doing a live video feed similar to what you are doing with
25 the court in Delaware?

If someone has, for instance, a Bell centre and we dial in and hear from the individuals in the smaller environment tomorrow, depending on when the joint hearing wraps up?

5 THE COURT: I heard about this earlier in the week, and I thought there may have been some discussions as to how to technically deal with that. I will look into that at the conclusion of this, this afternoon.

10 MR. ROCHON: That would be appreciated. So if Peter Burns would approach. Thank you.

MR. BURNS: Good afternoon, Your Honour.

THE COURT: Good afternoon, Mr. Burns.

15 MR. BURNS: I am Peter Burns, and today I carry the personal aspirations of disabled employees overcome by Project Copperhead or its kind in any future.

20 We search for Nortel disabled on our own, and only a few days ago found a new uninformed membership. Here is what we all want to tell you.

25 Imagine that you are bedridden and disabled and considered unable to speak or manage your own affairs. Your trustee works in your best interest, and you would expect the trustee to

advocate for you, and then intervene for you
when you cannot. If someone wanted to borrow
money from your trust, for instance, your
trustee should say something like, "No. You
5 may not borrow any money from this disabled
person's trust. He cannot speak his wishes
for himself, but you can be assured that I
have his best interests in mind when I say his
money is required to look after his needs
10 until he dies. There is an annuity for you
staying in your nursing home, but your trustee
is taking it away from you to pay his own
bills."

Imagine being cheated as you watch on
15 helplessly, because everything you say is
unheard or irrelevant. You lay in bed and ask
yourself, what will happen on the day you are
broke? And one day, as you are wheeled from
that nursing home, someone may say to you with
20 pity, "They ought to enforce the laws against
the pillage of the disabled by the trustees."
What if one day you find out their scheme is
called "Project Copperhead", a venomous snake
that lives near the Nortel United States head
25 office, but, pardon me, what does that code

name conjure in your mind? Fear, violence,
poison?

I'd say the name is about right. What does
that say about the professionals? Nortel?

5 What does it say about the people that
misappropriate trust funds for disabled
people? Every disabled person I know, when
they left their career, experienced a sudden
loss of personal voice. Perhaps, because I am
10 physically disadvantaged and fighting pain
with drugs, I have become easy to take
advantage of when things with are done with
intent to confuse.

To this light, I want to welcome all of you to
15 Project Copperhead the last and most
significant days. This project has been
venomous and especially deadly to the sick and
disabled. The movie was code named
"Copperhead" in the movie "Kill Bill." She
20 took part in a massacre in two parts. Perhaps
"Kill Bill", like the movie would have been a
better code name.

In this proceeding, Project Copperhead
continues to treat the disabled like pray.
25 How else could I explain that there is Health

and Welfare Trust distribution to pay only 29 million out of 80 million for the Health and Welfare Trust for the disabled. We have gone to 100 million dollars in actuarial

5 liabilities for disability income alone. The disabled have another \$80 million in actual liability for future medical costs and other benefits that Nortel promised.

I beg this Court to respect and enforce the

10 current laws protecting the trust accounts for the disabled. Trust rules are designed to prevent distance relatives of the deceased from making claims on money placed in trust for the living expenses of disabled children.

15 It is no different here, except this is a commercial case.

I urge you, sir, as one of the highest officers of this Court, to make sure that persons who are not deserving become

20 beneficiaries of our trust. They come so at the behest of the group of professionals in this courtroom who have not taken the effort and care to understand the historical facts and legalities regarding the Nortel Health and

25 Welfare Trust.

The Court Monitor is advocating for the \$44 million of the \$80 million of the Health and Welfare Trust. The Monitor wants the money allocated for the settlement of life insurance premiums to be given to the pensioners. If replacement life insurance is bought, in fact adult children of pensioners become the ultimate beneficiaries of the trust.

My survival and that of my disabled peers are clearly only a secondary consideration to this Monitor.

I would like to ask a question of this Project Copperhead in our garden of Canada. Why does the court Monitor work so aggressively against my lawyer, Mr. Rochon, and his team of senior lawyers, actuaries, and financial experts.

These are dedicated professionals who have worked for many months on my behalf and my disabled peers to prepare for these days in court. They have thoroughly researched the law, actuarial taxation and the financial consideration for this case in order to secure what belongs to the disabled out of the billions of dollars in Nortel's global bankruptcy estate. It's through their

expertise that I am standing here today.

Did the Court Monitor ask whether the 400 can survive on what is left after all the executive bonuses and leaving us with 34

5 percent of our income going forward? Did they ask why the actors in Project Copperhead needed to use misinformation, nondisclosure, and interference to try to prevent even the disabled who are cognizant in putting forward
10 the best possible case on their own behalf and a lawyer of their own choice.

The Court should know that my financial slide has already begun. I have become a high-risk creditor. When I tried to get a minor student
15 loan for my university aged daughter for \$5,000, it required six weeks to approve.

When I look for accommodations, my income is in question. The disabled are here today to collect the full disability income from our
20 company, Nortel, who told us it played the role of insurer.

I plead that Project Copperhead use the legal tools that Canada has to help us. Please, do not use the same tools under another
25 interpretation to crush us. Even the rough

and tumble CCAA rules contemplate protection
of trust beneficiaries, a creditor claim
arising due to misappropriation by a debtor
acting in a judiciary manner cannot be
5 compromised. Especially it can not without a
vote from the affective persons.

I am with Nortel and used to work, but now I
am sick and cannot. I lack functional or
placed to ditch and rot. I face the world
10 with damaged brain, and I have half a leg, I
guess that just says it all when Nortel makes
me beg.

Nortel directors, and all that pack doing this
to me and us, you can scoff as you watch the
15 disabled die and beg. But remember, it is
your disgrace alone. I am proud to say that
the disabled employees have walked the high
road and looked to the law for help. We are
not alone. We thank the many professionals
20 and government leaders working on our behalf,
and that believe in this great country,
because it's Canada. Thank you, Your Honour.

THE COURT: Thank you. Mr. Rochon, any other
individuals that wish to make statements?

25 MR. ROCHON: I am not sure whether Mr. Clooney

is making presentation today? I know he is available, but I don't know if you prefer to do that tomorrow?

THE COURT: Is it possible to have it today?

5 I am --I am trying to establish a schedule so we can conclude tomorrow.

MR. ROCHON: I believe he is ready.

LAWRENCE CLOONEY: My name is

10 Lawrence Clooney. I have 20 years of service with Nortel Networks, of which 16 were as an active employees. I worked many facets with the company. I started off in design transfer in the Brampton facility and moved to manufacturing systems. From there, with my
15 commercial tool background I was moved to B & R in Ottawa. They required my skill set. I had the background with commercial tools and all their software base systems.

20 So I have done everything from design transfer to manufacturing systems, designed and helped design a database that if it went down, the shop floor would lose \$150,000 an hour. That was a high pressure job with Nortel. I moved to Ottawa and worked on a high-speed
25 telecommunication database, and does 1-800

calls, and I moved into component engineering and ended up in spectrum, which is a gateway product which made money for Nortel.

5 So, I have done project management, software development. I've done a lot of different jobs at Nortel, up until I got sick. When I went on disability I thought I was protected and had insurance, and I went along and tried to work my personal health issues with the
10 medical facilities here in Canada, only having to be ended up treated by doctors in U.S.

I have a lot of out-of-pocket health care expenses. In 2008, I declared \$12,000 in medical expenses with Canada Revenue, and that
15 does not include the medical expenses I got paid through the Nortel Health Care Plan. So, I would have to add another 4 to \$5,000 to that. This health care, the health care I receive in the U.S. is necessary for me to
20 sustain my life, support my family, and possibly recover down the road. There may be a possibility of recovering, I don't know.

But if I don't get the health care, I will not recover, and the doctors in the U.S. have
25 saved me a couple of times. The health care

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system in Canada has failed me.

I have a son that is 10 years old, who is in
grade 5, and just in June, he --in June, he
competed in the Ontario Eastern Regional Swim
5 Meet, and he took two bronze and one gold
home. For a ten-year-old, that is a major
achievement. I never asked him to do that. I
don't ask him to get A's. I don't ask him for
metals, but just to do his personal best and
10 beat his goals every time. So, he is an
overachiever of his own desire.

So, to me, I worked very hard for Nortel, as I
just explained, and I have moved from Brampton
to Ottawa. I have gone all over for Nortel,
15 and I worked hard for them, and worked one
year 300 hours of overtime, and I have the
stubs to prove that. I was dedicated to
Nortel. I protected Nortel.

The way I protected Nortel, I delivered
20 products that were above average quality with
no more than a two-year slip. I was very
reliable, very dependable. I was a
self-managing project manager. I had VP call
me up to find out what went wrong with their
25 switch on the weekend. I had customers demand

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I go in, because I operated with a high level
of integrity.

At the end of this bankruptcy, that is what I
will walk away with, and I will instill upon
my son.

The thing that bothers me the most with the
professional pack that sits around me, is that
my grandfather and my father fought for this
country. My grandfather won the MM (phonetic)
in World War 1 for grenade a machine gum. My
father was in the second medium regiment in
World War 2, and he was in Italy, France,
Belgium, and I have his medal. I can prove
that to anyone in this courtroom. And he
fought for the Jews and the Holocaust, and I
am sure judging by the surnames in some of
these people in this courtroom they are of
Jewish decent, and he fought hard. There were
horrible living conditions, and it gulls me to
stand here and stand amongst some of these
people, because they are not fighting for me.
They are fighting for something else, and I
suspect it's the Employee Health and Welfare
Trust, but I don't have a lot of proof for
that.

5 So what I ask is that the court consider the
hard work that Joel Rochon and his partners
have done on behalf of the disabled. They
have not been paid to date. They are working
for free, and, for me, that puts them in the
same classification as my grandfather and my
father, who fought for the vulnerable in
conditions more deplorable than where we sit
today.

10 I also ask the Court that you pay Joel Rochon
for services rendered. If these people are
getting paid, I believe he should be paid for
one reason over and all lawyers should agree,
in a justice system, everyone's opinion should
15 be valued, and obviously we have seen the
ducks line up here. Everyone has their story
all set up and were prepared, and in walks
Mr. Rochon with a difference of opinion, and
when I deliver products, I value differences
20 of opinion, because then the product goes out
squeaky clean.

That is all I have to say, and I thank you for
your time.

25 THE COURT: Thank you. So, I believe
Mr. Rochon, that concludes the individual

presentations, subject to what can be made.

MR. ROCHON: So, do we start at 10:00?

THE COURT: I have another matter at 10:00,
and then I have the hearing at 11:00. Any
5 updates on the developments?

MS. STAM: Not since I last heard.

THE COURT: Ms. Stam will coordinate. I would
think, assuming that the technical side of
things works tomorrow, which we are hopeful it
10 will, I guess they will go from 11 until
concluded, and then it's just a case of
getting people and court staff and things from
393 to 361. 2:30 is more realistic. Do you
have any idea how long you expect?

MR. ROCHON: In the vicinity of an hour and a
15 half?

THE COURT: Those that intend to reply, be
prepared to reply, and you can get me the list
for tomorrow morning.

20 -- Adjourned to September 30, 2010.

-- Upon resuming on September 30, 2010.

September 30, 2010.

THE COURT REGISTRAR: Court is in session,
please, be seated.

25 THE COURT: Good afternoon, Ms. Stam.

MS. STAM: Good afternoon, Your Honour.

Before we start, I have a few housekeeping matters. I don't know if you want to deal with those now or on the break, but I wanted to let you know.

5

THE COURT: How much time do you think you'll need?

MS. STAM: 30 seconds.

THE COURT: Go ahead.

10

MS. STAM: The first is that we do have the final information signed, and I spoke with counsel. So, that Your Honour knows, I did not circulate the final order to all on the service list, but most counsel are in the courtroom. They are filing that in the U.S. this afternoon. We also inadvertently left out the ceiling paragraph from the passport order this morning, so we revised the order.

15

THE COURT: What was in there? I thought it was in there?

20

MS. STAM: I don't believe so.

THE COURT: I thought it was in paragraph five, but I may be mistaken. So, there is a motion record on this that I have overed at 330 University.

25

MS. STAM: Okay. If it's easier for you, I
can leave the order with you and come get them
tomorrow morning.

5 THE COURT: That would be best. These will be
available at the office tomorrow.

MS. STAM: So, I have this order, as well as
the revised order.

10 So, I am handing up the original you signed,
and the two copies of the clean, revised
order.

THE COURT: I thought I saw the reference to
Appendix 6. So, 16 is the new one?

MS. STAM: Yes, I believe so.

15 THE COURT: I take it you did not have a
chance to get the previous issued and uttered.

MS. STAM: No. We actually noticed it right
after the hearing ended, and it was pointed
out to us.

20 THE COURT: Okay. So the second copy is out
there somewhere?

MS. STAM: I believe it's in the file.

25 THE COURT: So, those are the two. All right.
Those will be for -- we do not need those, and
those are the two. Those are the signed ones
there, and these are the ones. This is the

one that is no longer. I am voiding that.

Okay. Thank you, Ms. Stam.

MS. STAM: Thank you.

THE COURT: Mr. Rochon.

5 Thank you, I did receive your list of
retainers for the LTD Beneficiaries, and I
also have the response from Mr. Wadsworth.

MR. ROCHON: I am not sure when you had time
to review the emails.

10 THE COURT: That is what Blackberries are for.
So I have your factum, responding motion
records, and then the three volumes.

MR. ROCHON: With respect to the Plante
15 affidavit, there was a comment, I believe
yesterday, about one counsel saying they were
concerned that that affidavit touched on
conflict issues.

Well, we are not planning to use that
20 affidavit for purposes of conflict, but there
are some exhibits in particular that we want
to reference that are in the public domain, so
to speak, and those exhibits are found at tabs
or Exhibit tabs G, W, X and Y, of the second
of Ms. Plante's affidavit, and those I will
25 reference shortly in my submissions. And then

you have the supplementary motion record from
Ms. Bell, and the further from I guess Joanne
Williams, and then the responding motion
record. The thin volume. You should have
5 that as well.

I will begin by saying the Monitor seeks an
order approving a methodology for the
allocation of the corpus of the HWT based on
Scenario 2 of Appendix D-1 of their materials.
10 Although it was our understanding that the
motion would turn on legal entitlement based
on the wording of the trust agreement, the
Monitor and those making submissions
yesterday, have advanced the argument that
15 this Court should only consider whether or not
to approve or not to approve scenario 2, as if
this were a settlement approval hearing.

You heard yesterday far-ranging submissions as
to what the legal test should be. Mr. Pepall,
20 for the Pensioners, stated effectively -- or
what he tried to do was convert the test into
a judicial review or appellant hearing
standard by suggesting that the Court should
rule against approval of Scenario 2, only if
25 there was a matter of manifest or overriding

error.

Mr. Wadsworth took a different approach, and he spoke about Scenario 2 in terms of being legally supportable. The language from others talked of the Scenario 2 being in a reasonable range, as being the guiding legal test.

We respectfully submit that the distribution of the HWT assets should be governed by actual legal entitlement based on a judicial determination of the correct meaning of the termination provision and not by a lower legal standard.

In fact, it was based on this understanding informed by the September 17th attendance with Your Honour in Chambers across the street, and the statements made by Mr. Myers, as I mentioned earlier, as well as the prior communication from Koskie Minsky and the disabled, and that I will turn up briefly, and these are the exhibits to Ms. Plante's affidavit, and if I could trouble Your Honour to turn up Tab V of Volume 2 of the original motion record for the representation order.

It's toward the end. "V" as in Victor.

If we go to page 3 of 8, midway down the page,

under the heading "Update on Health and Welfare Trust." This is dated June 24th, of this year. So, well before any report from the Monitor came in.

5 Looking under paragraph number two, four lines down, and across the middle of the page:

"Direction will be sought from the Court on the allocation of HWT assets."

10 Which were approximately 80 million, and so forth. And then if you stay with the same volume, and move forward in the volume to Exhibit G, as in George, you will see subsequent communication from Koskie Minsky, dated August 6th, 2010. And if you go to the first page of that exhibit, dated August 6th, 2010, toward the bottom of the page:

15 "Allocations and Distributions of HWT assets." You see second line down:

20 "We expect that the Monitor will make the proposal for the allocation of these assets."

So, they are speaking professionally at this point:

25 "And that interested beneficiaries

will have an opportunity to make
submissions to the Court on that
proposal and on the distribution of
the assets."

5 Implying, in my submission, that there would
be a legal determination with respect to the
distribution of the assets, and then the final
point on this was the case conference on
September 17th, where I thought we had
10 confirmed that we were heading toward a legal
determination on the distribution of the HWT
assets.

 However, to ensure that the Court is satisfied
that it has jurisdiction and should proceed in
15 a manner that would allow for an allocation
based on legally determined entitlement, we
have filed a cross motion, which was filed
yesterday.

 Perhaps the timing of the cross motion is
20 regrettable, but it must be recalled that the
Monitor, and all of the parties, have known
for weeks of the distribution -- as a
preferred distribution option preferred and
advocating by the Dissenting LTDs through the
25 delivery of the Williams actuarial affidavit,

which is sworn on August 9, of this year,
prior to the allocation proposal set out by
the Monitor.

5 Our position was reenforced through the
delivery of the Bell affidavit, which was
sworn September 3rd and delivered subsequent
to the Monitor's material.

10 And that affidavit confirms the distribution
in accordance with Scenario 3 as opposed to
Scenario 2 and provides actuarial evidence in
support of that.

15 So, the actual filing of the cross motion was
merely a way of formalizing or crystallizing
the substantive argument that was already
before my friends. That said --

20 THE COURT: There was considerable comment
from a number of parties to the effect that if
the motion proposed did not result in the
approval of Scenario 2, that they had argument
and would go through the materials to submit
in response to your motion.

25 MR. ROCHON: Yes. We are aware of the
position taken from my friends with respect to
that, that had they known it was a legal
entitlement process as opposed to an approval

of a single scenario, then they would have filed material, I believe I heard them say, possibly actuarial evidence.

5 THE COURT: I heard them say, if it's not number two, it does not necessarily result in the Court having the ability, based on the late delivery of the motion filed and the scenario, and there may be multiple other scenarios they may wish to propose.

10 MR. ROCHON: Right. Well, what I would submit to that is that in terms of filing further evidence, I certainly wouldn't stand in the way of that. I was, quite frankly, both surprised and disappointed that, you know, the
15 proposed independent counsel, for instance, both for the Pensioners and Disabled, had not taken this opportunity to actually file affidavit evidence from their actuaries, because that would have helped to explain
20 their rationale in terms of supporting Scenario 2.

But that aside, and recognizing and living with our disappointment, they have not done that, because it would help to shed light on
25 these important issues. I would not be

opposed to providing them with some more time,
without suggesting an adjournment formally,
but time to file whatever material they want
to file so that light can be shed on this, and
5 their procedural rights are protected even
though they have known our position since
August that Scenario 3 was our preferred
position over Scenario 2.

THE COURT: You started these submissions with
10 comments on jurisdiction. Do I take it that
you are of the view that the Court does have
the jurisdiction to make a ruling on the
allocation?

MR. ROCHON: I am of the view that the Court
15 has jurisdiction to make the ruling on the
allocation, but the standard should not be the
standard urged upon you by my friends; that
is, the lower threshold standard of simply
this is within the zone when considering all
20 scenarios. But, rather, the interpretation I
would urge upon the Court, if Your Honour is
disposed to make a determination now, without
allowing my friends a further opportunity to
file supplementary or affidavit material,
25 because nobody has filed any actuarial

reports, thus far that I am aware of, other than our clients. My submission is that the analysis should be limited to that of legal entitlement to whatever scenario is presented.

5 It may be under that -- under that standard, you reject Scenario 2 without prejudice to another scenario being put forward by the Monitor or some other party, and you can adjudicate on that.

10 THE COURT: I have your submission that based on the termination provisions?

MR. ROCHON: Yes.

THE COURT: Okay.

15 MR. ROCHON: Now, others making submissions suggested that, well, if Scenario 2 is not the only scenario considered, then other outlying scenarios could be put forward. But I would remind my friend and make this point to the Court: That the Monitor's analysis in the
20 Memorandum of Law, which we in many aspects support, and I will go through the areas where we specifically support that. That memorandum essentially puts forward two scenarios, that is the in pay and certain to be paid
25 scenarios, but then we -- well, we part

company on the certain to be paid scenario.
But the Monitor does not endorse or suggest
that the other scenarios are even plausible.
So, the other parties would be entitled to
5 make their pitch. It's my submission, there
are really only two plausible scenarios that
we are dealing with: Scenarios 2 and 3.

Now, Mr. Merskey made the observation that,
you know, there would be protracted litigation
10 if the legal entitlement based on the
termination provision approach was taken, as
recognized by Mr. Merskey this effectively
boils down to an interpretation of the few
words of a trust agreement.

15 All of the background evidence requiring --
sorry, regarding the HWT is already before the
Court in the Monitor's report. It would just
be a matter of producing further actuarial
evidence to assist the Court. Finding a fair
20 and just solution will not be overly time
consuming, and there's no reason this cannot
be resolved within a few week's time. If the
Court is concerned about any prejudice to the
other parties that have suggested that they
25 would have filed materials.

The suggestion that this matter be thrown into the abyss, as one counsel stated, is purely over the top, in my submission, and such fear should not be created for the disabled.

5 Decisions should not be based on exaggerated concerns.

Similarly, the concern about costs of a dispute being born out of the HWT, in my submission, are also misplaced. Clause C-2 of
10 the settlement agreement should not be interpreted as to apply to a focussed application or motion to the Court to determine legal entitlement. And in the context of an \$80 million trust fund, and
15 given the significance of the issues to so many, the fact that some additional work may need to be done is preferable to making a decision based on a lower standard.

THE COURT: Where will I find C-2.

20 MR. ROCHON: That is one of the clauses in the settlement agreement.

MR. FINLAYSON: I don't know offhand the wording, but reference was made to this yesterday. And it's the provision that any
25 disputes relating to the allocation would not

be born by Nortel, pursuant to the trust agreement, but would in fact be born by the trust itself.

MR. ROCHON: Volume 1 of the record, and if
5 you turn to page 49 and 50 of the brief, you will find reference to that. Midway down the page, page 50 of that record.

"Any fees or expenses incurred in
connection with any dispute or
10 litigation to beneficiaries of the HWT concerning entitlement shall not be paid by Nortel, but shall be paid by the HWT corpus".

THE COURT: And your submission is that if
15 this goes to further litigation?

MR. ROCHON: If it moves on to a focused
application, you know, to move the pendulum
along the continuum so that we are not dealing
with approval but with determination, a legal
20 determination to the entitlement based on the termination provision, that that questioning should not invoke the terms of C-2. In fact, even if it did, and there was some amount of money taken from the HWT to get it right, in
25 order to get it right or to use the more

rigorous standard, then, in my respectful submission, that would be well worth the money taken from the HWT, when so much money is at stake.

5 THE COURT: I hear you. I also see strong mandatory language in C-2.

MR. ROCHON: About who pays?

THE COURT: Yes.

10 MR. ROCHON: Well, if the cost of a single motion needed to come from the HWT, that would be a fair and just result, when the alternative is to have the matter decided on a much lower threshold. I appreciate some of the language now that I reflect back on it.
15 It appears to be mandatory language.

Given that the allocation and trust interpretation questions, in my respectful submission, should turn on the question of legal entitlement, no significance should be
20 attributed to the fact that the employee representatives have consented to the allocation in the order proposed by the Monitor.

25 Further, Mr. Engelmann spoke about the risk of delay and cost and different possible outcomes

as specifically informing Ms. Kennedy's
consent. However, in terms of risk of a
different outcome, Scenario 2 represents by
far the least favourable scenario, and the
5 least desirable of the scenarios as between
the two scenarios that are being contemplated
by the Monitor.

Why -- I ask the rhetorical question -- is
there reluctance amongst our friends here in
10 this court to actually proceed with an
approach based on a legal determination. That
is how rights are determined in our justice
system.

Your Honour was asked about opt out
15 information yesterday. This issue also came
up at the approval hearing. In terms of the
approval hearing, the groups were given an
opportunity to object pursuant to the notice
procedure order.

20 So, I am not following why the failure to opt
out was relevant to the merits of their
objection. That was the early spring hearing.
Similarly, here, as the issue should turn on
legal entitlement, I don't understand the
25 significance of whether or not our 40 or so

clients have opted out or not. Particularly
in the unusual circumstances, which I assume
were recognized by Your Honour at the case
conference, resulting from the withdrawal of
5 Koskie Minsky due to an apparent conflict
concern and the fact the disabled would not
have the benefit of court-appointed counsel
representing them throughout this process.

A retroactive appointment in the
10 circumstances, because I believe that is part
of the order before Your Honour.

THE COURT: Following your last comment, the
disabled have not had the benefit of
representation?

15 MR. ROCHON: Since Koskie's has withdrawn from
this aspect of the case, there is no -- at the
moment, there is no court-appointed
representative for the disabled, outside of
the representation that we provide for a
20 number of the Dissenting LTD Beneficiaries.

MR. WADSWORTH: Your Honour, I hate to jump
in. Clearly they do have legal
representation. Koskie pulled out for a
particular issue, and they do have legal
25 representation. That's clearly unfair.

MR. ROCHON: My point is, there is no
court-appointed legal representative before
you right now on the HWT issue. Right now.
But leaving that reality aside for a moment,
5 what significance should be attached to the
fact that our 40 or so clients have not opted
out, because if the determination of this
question of allocation is based on legal
determination and interpretation of the
10 determination provisions, then we have
standing to make submissions on that basis,
then I am not sure that opting in or out or
opting out or objecting or any of that really
matters, because the focus remains on the
15 standard, and we were able to make
submissions, because Your Honour is allowing
us to make those submissions on that question.
So, I am not sure it has the same significance
as it would in other circumstances. That was
20 the only point I was making.

The other ancillary issue that I understood
the deadline for opting out had expired in any
event, and if anything turns on the opting
out, we could arrange to have our people opted
25 out if this is something the Court or anyone

suggests is meaningful to the persuasiveness
of our submissions.

THE COURT: You have been provided with the
opportunity to make submissions. I am mindful
5 of the point that Mr. Wadsworth made with
respect to CAW and your ability, or you have
an ability to represent that which falls
within his group, so.

MR. ROCHON: Thank you. As noted yesterday
10 when I made brief submissions, the Dissenting
Disabled largely agree with the structure of
the analysis of provided by counsel for the
Monitor in its Memorandum of Law.

In fact, there is an agreement on the
15 following points of principle, and I plan to
list a few.

There is an agreement that Nortel originally
paid \$11 million by way of a contribution to
the HWT on account of Pensioners' life
20 insurance premiums. Second, that all amounts
put into the HWT over the course of time, have
become commingled, such that there is now only
one trust. Three, that the termination
provision extends to cover LTD income
25 benefits, STBs in pay, and SIBs in pay.

And, four, to the point that I believe
Mr. Myers made yesterday, that Nortel has made
a promise to Pensioners, as well as other
employers, to provide insurance coverage to
5 pensioners until death, and further agreed
that a death claim would be paid in various
amounts to the survivors of those pensioners.
And, fifth, that the Pensioners have a vested
interest or right to receive insurance
10 benefits from Nortel.

However, the critical issue of whether there
is a sufficient nexus between the promise of
Nortel and the HWT to require that the HWT pay
these benefits promised to be paid by Nortel,
15 that is the question.

During the submissions of the Monitor and
others yesterday, no one touched on this
critical issue. Similarly, none of the case
law cited by my friends address whether any
20 vested benefits become an obligation of the
HWT or any other trust, only statements. Bold
statements were made to the effect that there
is no reason to decouple the HWT from Nortel.
Well, we certainly agree that the life
25 insurance benefits promised by Nortel have

vested as against Nortel. Such obligations cannot be downloaded on the HWT, if not provided for in the termination or plain language of the termination provision as informed by what is permissible under tax rules governing HWTs in Canada.

The Dissenting Disabled, therefore, respectfully disagree with the conclusion that future Pensioner life benefits are entitled to participate in the distribution of the HWT.

The Dissenting Disabled have the support of two very capable actuaries who were retained to address actuarial practice and tax implications relative to the HWT.

We have also filed an affidavit from a senior financial analyst to assist the Court in understanding the significance of the complex financial productions provided and to calculate the relative impact of Scenarios 2 and 3 to the Pensioners and Disabled.

THE COURT: And you will, of course, address some of the concerns raised by your friends?

MR. ROCHON: With respect to admissibility issues, yes, I will. Sorry, these are my preliminary comments.

Finally, we have produced an affidavit from a Nortel insider, a past treasurer of Nortel, a member of the pension investment committee. I should say a one-time member of the investment committee, who provided firsthand information with respect to the benefit contributions in 2005 and 2006, and the decision by Nortel to pay pensioners' medical benefits and other expenses for the HWT, resulting in at least a \$30 million shortfall in the HWT assets to the detriment of the Nortel Disabled Employees. Now, I reflected on my friend's comments about the current participant in the pension investment committee opined on the specific intention of the HWT wording, and I have decided together with consultation not to press that point.

Collectively, our experts and the treasure have provided detailed reasoning to support a distribution based on Scenario 3. On the other hand, neither the Monitor nor proposed independent counsel have provided any evidence from an actuary or insider to assist the Court in understanding their position, especially on the actuary issues we have raised.

The position of the Dissenting Disabled boils
down to three main arguments. First, the
plain reading of the termination provisions
favours an interpretation that only incurred
5 claims or claims in pay are payable on
termination. This interpretation would
support a distribution pursuant to Scenario 3.
Second, tax and actuarial considerations
support an interpretation of the termination
10 provision that would result in a distribution
pursuant to Scenario 3.

And, third, equitable considerations
overwhelmingly support a distribution
consistent with Scenario 3.

15 Going to the first point about the plain
reading. The plain reading of the termination
provision of the HWT is found at page (sic) 61
of our factum. If you have that? Sorry,
paragraph 61.

20 Demonstrates that only the claims of the HWT
actually incurred prior to the notice of
termination can participate in the wind-up
distribution.

The applicable words read:

25 "The amount of money necessary to

pay and satisfy all future benefits
and claims to be made under the plan,
in respect for benefits and claims up
to the date under the notice of
5 termination."

In order to give meaning to the words "up to
the date of the notice of termination", it
flows from a plain reading interpretation that
no benefits or claims, other than those which
10 we all agree are in pay or incurred, should be
paid beyond the date of the notice of
termination.

As such, it would be a violation of the terms
of the trust to attempt to download future
15 benefits which have not yet been incurred,
regardless of the promises made by the company
to make payments to pensioners into the
future.

While such promises of insurance coverage are
20 not at all disputed, the terms of this trust
do not impose an obligation on the HWT to
include such benefits in a wind-up
distribution.

THE COURT: Just so I am clear, a 60 year old,
25 in looking at expectation to the death benefit

that has not been covered?

MR. ROCHON: The 60 year old person, who is on disability or someone that is a current employee?

5 If the individual is 60 now, and the eligibility for pension benefit is 65 and the termination happens this year, that is right, that individual under the wind-up or termination of this plan will not be entitled to the payment of insurance premiums on his
10 one-year term policies beyond, let's say, the end of December 2010. However, he can look to the estate to satisfy that claim.

15 Now, another way to go to the reading, Your Honour, if you could just stick with paragraph 61 for a moment, is beginning with the line midway down:

20 "Money necessary to pay and satisfy all future benefits and claims."

I would add parenthetically here in square brackets, as may be permitted by tax and actuarial rules and practice.

25 THE COURT: Well, you have to do considerable explanation on that. I start with the

obvious. If I find that there is a clear way to interpret 61, does that not put an end to the inquiry?

MR. ROCHON: If you --

5 THE COURT: This is a 1980 document.

MR. ROCHON: Well, it's a 1980 document that is subject to the laws of Canada.

THE COURT: It's very clear what 61 means?

10 MR. ROCHON: Well, what 61 meant in 1979, when the founders of this trust got together and wrote it is one thing, but what this document meant in 1986 is -- or what this document, this trust, was capable of doing in 1986 and beyond, due to a change in the tax rulings --
15 as is in the evidence -- is something else. Because originally insurance premiums could be funded, and you probably remember submissions and reading materials about an \$11 million fund that was established originally in order
20 to pay insurance premiums for pensioners right from the beginning of this trust in the late '70's and early '80's.

25 That is true. That money was there originally, and it was funded, but in 1986 the rules changed, such that HWTs could only hold

a group term life policy, such that deductions could only be taken from the expenses incurred in the year that they were actually incurred.

So -- and then we have heard about how the trust funds became commingled and now it's a single trust for all intents and purposes.

So, looking at that line that I took you to, money necessary to pay and satisfy all future benefit and claims, which -- and then adding parenthetically, which the trust is legally allowed to pay, or as permitted by sound actuarial and legal practices. Those words could be inserted as well, and then you carry on with the wording.

So, in other words, this trust acts separate and apart from the rest of Nortel's operations. It's not just another division of optical communications for Nortel. This is a trust that is apart from the corporation.

It's not owned by the corporation. The beneficiaries are those entitled to benefit from the trust. So, it's a separate being if you will, and care has to be taken when you are adding money to it or taking money away.

Especially taking money away, because when you

take money away from a trust like this, it's improper.

THE COURT: Who are the beneficiaries of the trust? Setting aside the termination provision, who are the beneficiaries?

MR. ROCHON: Well ...

THE COURT: Are the pensioners not beneficiaries of this trust?

MR. ROCHON: Well, to answer the question, the pensioners -- sorry. Under the trust, the trust is really administering premium payments on a pay-as-you-go basis. So, Nortel makes a payment to the trust one year of \$100, and then that is used to buy life insurance coverage for a period of time for a number of individuals for that year, but what Nortel was not able to do was create a fund from which premiums would be paid into the future. It was always expense, and revenue, expense, and pay-as-you-go structure on a year by year basis.

What my friends are attempting to do by way of interpretation is allow for future payments of premiums to be downloaded, if you will, into the last year of the trust. When during the

normal course and functioning of this trust,
save and except the situation in situation
one, when they put \$11 million into it, was to
do the pay-as-you-go payment. So, now they
5 suggest, let's just -- let's prefund this,
these insurance premiums for "X" number of
years into the future on behalf of the ten
plus thousand pensioners, and download those
costs into the trust, and then we will do an
10 allocation to the pensioners. It just doesn't
work like that.

THE COURT: I don't think you answered my
question really.

MR. ROCHON: Sorry, would you mind repeating
15 it?

THE COURT: Are the pensioners beneficiaries
of the trust, leaving aside the termination
provisions?

MR. ROCHON: Just a moment. The pensioner
20 life benefit plan was -- the premiums
associated with that plan were administered
through the HWT. To the extent there was a
benefit, it was a finite benefit for a one
year period of time -- up to a one year period
25 of time, providing monthly premiums were paid

on a pay-as-you-go basis through the trust.
So, coming back to your question, were they
beneficiaries? You could stretch the meaning
to say that there were, but the benefits were
5 limited to group term life payments that would
buy coverage, insurance coverage, term life
coverage for the pensioners.

THE COURT: What about the death benefit?
There were two components. There was the
10 25,000 life and then the death?

MR. ROCHON: My friends have described as
permanent insurance in their materials and in
their submissions.

Our submission is, when you look at those
15 brochures that were put before the Court
yesterday, they talk about insurance coverage
being promised by Nortel. They don't say who
will be paying the \$25,000 or \$10,000. In
actual fact, it's my submission and
20 understanding that the death benefit would be
paid by a third party insurer; namely, Sun
Life.

But regardless of whether or not that death
benefit was paid by Nortel or promised to be
25 paid by Nortel, or it was the coverage -- that

is, the premium coverage that would be paid by Nortel, it's my submission that the only aspect of that, that could properly flow through the HWT would be the value of the premiums for one year, because as Ms. Williams has stated in her original August 9th affidavit, and that is at Volume 1 of the original motion record. If I could ask you to turn up Exhibit B to her affidavit.

Her affidavit is at tab 2 of that volume. It probably makes sense to start at paragraph 10 of her affidavit, at page 4 of her affidavit. And it begins at paragraph 10:

"In accordance with interpretation, the types of benefits that may be administered by an employer under an HWT arrangement are restricted to ..."

And then you go down to the third one:

C: Group term life insurance policies."

So, those are the only types of policies that can be administered through an HWT, and then if you go to Exhibit B, this is the July 31, 1986 tax ruling.

THE COURT: I think it's actually an IT
bulletin.

MR. ROCHON: An interpretation bulletin.
Health and Welfare Trust, July 31, 1986. And
5 then if you skip to paragraph one, toward the
bottom of the page, and at the bottom of the
first full paragraph:

"The purpose of this bulletin is
to describe the tax of the employee
10 health and benefit program as
administered through your employer,
and that is administered by an
employer through a trust arrangement
and is restricted to A, B, C."

15 And C is the restriction that is picked up by
Ms. Williams in her affidavit, and that is a
group term life insurance policy.

20 And I will take you to Ms. Williams' affidavit
and complementary affidavit of Bell, and both
say HWT essentially across Canada are with the
rules, and the only insurance policy product
that can be held within an HWT is a group term
insurance policy.

25 And as you note from Ms. Urquart's affidavit,
in accordance with this interpretation

bulletin from Revenue Canada, the insurance policies held by Nortel are one-year term policies. They are not whole life. They are not the so-called permanent life, which I am not even sure what that is, but it's not contemplated by that interpretation bulletin, and it's not described by the actuaries and not in evidence outside a statement or factum by my friends.

That is not to say, I don't want to take anything away from Nortel in trying to put together a good benefits package for people paying a 25,000 or 10,000 death benefit. That is hardly anything. It would have been the minimal insurance benefit provided, and it's my understanding that the amount of those insurance benefits would increase based on seniority, but the only responsibility for the HWT is the one-year term; that is, the premium associated with that one-year term. It would be an affront to the rules of trust and tax, to download the next 30 years of premiums into the last year of this trust, and it's really an unfair transfer from what is properly an obligation from the Nortel estate as to the

HWT, and the effect of that is severe
prejudice to the disabled.

In my submission, in recommending the
inclusion of extraneous future claims or the
5 payment of future premiums for pensioners, the
Monitor ventures upon the plain wording and
termination provision and advocates for an
expansive interpretation in order to capture
future benefits, i.e., life insurance premiums
10 that are not even due and certain, and
certainly will not become due prior to the
notice of termination.

And then the evidence of Ms. Urquart explains
these are paid on a monthly basis, and become
15 due monthly, and a premium in 2015 is not due
now.

Second, this interpretation -- that is our
interpretation -- is consistent with tax,
actuarial and insurance rules, principles and
20 practices that apply to HWTs. Such principles
should strongly inform the interpretation of
the provision and any wind-up allocation. In
this regard, it must be recalled that the HWT
is the tax-motivated vehicle.

25 In fact, the Government of Canada provided

incentive for corporations to set up HWTs and take deductions for expenses incurred in any given year as a way to promote the health and welfare of Canadian employees.

5 This is especially the case when such a result reflects the plain meaning of the termination provisions and the evidence before the Court regarding actuarial practice.

10 Third, even if pensioner life benefits are held to qualify for participation -- and this is an alternative submission -- equitable consideration justifies a distribution of asset generally in accordance with amounts set out in Scenario 3.

15 The essence of that statement and submission is that the impact on an average disabled will be approximately -- in dollar terms -- approximately 72,000 if Scenario 2 is chosen over 3.

20 In other words, that is how much of a disadvantage would be downloaded to a disabled, 72,000, and that is in the evidence, versus a corresponding detriment, if you will, to an average pensioner of just under \$3,500.

25 Because there is over 10,000 pensioners and

probably under 400 disabled members that the numbers shake out like that. But in terms of individual harm or prejudice detriment, the disabled would be much more prejudiced on a per capita basis than having the pensioners spread out. That 3,500 is over the course of a lifetime of an average pensioners.

This motion is of the highest importance to the LTD Beneficiaries. It represents the LTD Beneficiaries the last meaningful opportunity to cushion the fall resulting from the massive shortfall of the HWT.

It's the LTD Beneficiaries' rights to bring action against the trustees and others responsible for the funding shortfall having been extinguished in the settlement agreement. There are not other remedies available to the LTD beneficiaries. As I mentioned, they are also the most affected by the underfunding in the HWT and have the greatest comparative need among all potential beneficiaries. This is not to take away from the pensioners that have needs that go beyond the needs of an average working person who is not yet retired; however, many have serious chronic life

threatening conditions with no prospect of ever being gainfully employed again. Most require pricey medications to live with dignity.

5 A drastic cut in disability income, which would be the effect of Scenario 2, would force them to rely -- well, many of them, it would force many of them to rely on social assistance and will push many of them below
10 the poverty line.

It must not be forgotten that at least \$30 million was removed from the HWT when Nortel engaged in the moratorium in 2005-2006. That was the moratorium of making contributions and
15 paid medical and life insurance benefits directly from the assets of the HWT, as confirmed by Nortel's past treasurer and with the analysis of the independent financial analyst.

20 This has already had a massive impact on the Nortel disabled population and much of this money adhered to the benefit of the pensioners.

The bottom line from an equitable perspective
25 is, as I stated, the average disabled will

lose approximately 72,000 if Scenario 2 is chosen, and the selection of Scenario 3 over 2 would result in the average pensioner foregoing just under 3,500.

5 Here, in these unique circumstance, and after considering all of the facts submitted, that it would lead to an injustice to evoke the inequity that is suggested by the Monitor. It must be recalled that this is a principle of
10 last resort.

The allocation methodology ultimately approved by the Court should address the equitable considerations in play in these proceedings. It's respectfully submitted that the
15 appropriate allocation of the assets is the third scenario. Scenario 3.

Now, in terms of the expert evidence, while the ultimate issue before the Court involves a question of law surrounding interpretation of
20 the termination provision, expert evidence -- such as the evidence we proffered -- is helpful insofar as it supports the plain meaning of the interpretation provision. Here the actuarial and tax evidence is fully
25 supportive of the plain meaning of the

5 termination provision. A review of the
credentials of the Dissenting Disabled
experts, shows that they are well positioned
and qualified to speak to the matters in
issue. Their opinions cannot be lightly
10 ignored, and I will take you to some case law
that suggests that Your Honour is able to
consider the evidence and opinions of these
experts, even though the final decision as to
interpretation rests with Your Honour.

If I could ask you to turn up the first
affidavit filed; that is, the affidavit of
Joanne Williams, and that is down at tab 2 of
the original motion record, Your Honour.

15 Her background and credentials begin at
paragraph four. She's a fellow of the Society
of Actuaries and the Canadian Institute of
Actuaries. Ms. Williams also the acting
superintendent for pensioners in the Province
20 of Ontario. Sorry, the Province of Nova
Scotia from 1996-1997, where she acted as the
provincial regulator responsible for the
administration of pension benefits act and the
regulator of all private pension plans in the
25 province of Nova Scotia. Since 1997, she has

provided actuary consulting services for an
Ottawa firm and is frequently engaged in
providing evaluations and advice for self
insured Health and Welfare Trust established
to comply with the requirements of the Canada
Revenue Agency.

Ms. Williams has provided two affidavits in
this proceeding, and the first one I believe
you have in front of you.

Now, in terms of the credentials, if I could
ask you to turn to the affidavit of -- I will
come back to this affidavit in a moment, but
while doing credentials, the affidavit of
Jeremy Bell, which is in the supplementary
motion record in tab 1. His education and
experience begins at the top of page 2.

Mr. Bell is a Fellow of the Society of
Actuaries and Fellow of the Canadian Institute
of Actuaries. Both of these designations are
the highest standing as an actuary.

Initially, Mr. Bell worked as an actuary as a
consultant for Mercer's, and I note that
Mercer's is the actuary consulting firm that
is used in this proceeding. At Mercer, Mr.
Bell determined reserves and funding

requirements for pension plans and provided
advice on related matters to clients.

Subsequently, Mr. Bell has become the chief
actuary and chief investment officer of the
5 health care benefit trust in British Columbia.

One of the largest Health and Welfare trusts
in Canada, representing over 80,000 active
members and 6,000 disabled members with
current assets of approximately three quarters
10 of a billion dollars.

Finally, we have affidavit in the thin
responding record of Diane Urquart. That is,
tab 3 of that brief. That thin brief. Her
qualifications begin at paragraph 3. Her
15 qualifications as an expert include being on
the executive committee of Scotia McLeod,
Scotia Bank, and director of investment
strategy and managing director at Burns Fry,
predecessor BMO, Nesbitt Burns, and also
20 served as court-appointment financial analyst
expert under the order of Justice Campbell in
the ABCP matter. She thus been accepted by
one of your fellow judges.

Ms. Urquart's review analysis of voluminous
25 disclosure by the Monitor for the purpose of

assisting this Court in making a fair
determination as to the appropriate allocation
of the HWT assets.

5 THE COURT: You covered qualification. The
question of qualification, I don't think that
is the issue?

MR. ROCHON: Well, one issue that my friends
brought up was their opinions.

10 THE COURT: They are qualified. Their
credentials are substantial. It's a question
of whether in the context of these proceedings
whether the affidavits are admissible as
expert evidence, as you know.

15 MR. ROCHON: On that point, I further take the
objection to essentially be that you cannot
have an expert that is going to make the final
determination.

THE COURT: At some point, there may be some
that need a break.

20 MR. ROCHON: This may be the appropriate time.
--- Brief recess.
--- Upon resuming.

THE COURT: Mr. Rochon, what is the timing of
the individual from Calgary?

25 MR. ROCHON: We were going for 4:30. I didn't

ask if we could stay for a few minutes after that?

THE COURT: Yes. There are some restrictions of some staff, so it's not open ended.

5 MR. ROCHON: Mr. Myers has opened up Goodmans technical IT department, and he has a phone that will help to get the people speak to us. A phone number. So the plan was call them at about 4:30, and then, or as soon as I am done
10 submissions, and hopefully I will be able to wrap up before that.

Your Honour, in support of my submission that opinion evidence from actuaries and financial analysts can be used and accepted by the Court
15 in order to assist in the interpretation of certain aspects of a complex financial actuarial based case, I have a case from the Alberta Queen's Bench, that has a detailed analysis including the, and Mr. Tambakos
20 wanted to circulate that. There were a couple of paragraphs that I wanted to go to.

MR. MYERS: This could have been circulated during the break, Your Honour.

MR. ROCHON: Good point.

25 THE COURT: If there are any other cases,

deliver them now.

MR. ROCHON: That is all.

THE COURT: Mr. Myers, do you need a few
minutes to review this?

5 MR. MYERS: It should be fine.

MR. ROCHON: Thank you. I wanted to take Your
Honour to 33 and 34. Those are the ultimate
paragraphs, but if you want to just make a
side bar note. Beginning at paragraph 38
10 going to 48. Those 10 paragraphs, but 43 and
44. Paragraph 43:

"Opinion evidence of industry
practice as pleaded here is admissible
to explain a written contract where
15 there is ambiguity or where there is
silence."

And reliance for that principle is CP Hotels,
the Bank of Montreal, Supreme Court of Canada,
and gives the cite.

20 "But not to assist in interpreting
an ordinary English word."

And it goes back to the Harrison case.

Paragraph 44 states:

25 "Opinion evidence is admissible to
assist the Court in finding the

meaning of technical terms in a
contract."

And carries on:

5 "Opinion evidence is also
admissible to assist the Court when
dealing with the unique context of the
oil and gas industry."

And then 45 states:

10 "Where there is a standard or
common practice in an industry in
relation to the performance of
contracts, that evidence is in some
cases admissible. An expert can also
opine that a parties' conduct was
15 inconsistent with that standard of
practice. What he cannot do is offer
an opinion that a party was therefore,
at law, in breach of its contract."

20 So, to sum up, helpful opinions and evidence
can be offered, but they cannot go so far as
to provide a final adjudication or interpret
ordinary English words.

25 Now, I want to -- I realize the affidavits are
quite voluminous, and I wanted to go to the
Ms. Williams affidavit at tab one, Volume 1.

If I could ask Your Honour to turn up
paragraph two, at the top of page 2. Where
Ms. Williams begins, second line down:

5 "This is because upon wind-up of
 the Nortel HWT, the liabilities should
 be calculated with respect to all
 claims of insured events occurring up
 to the date of the wind-up."

10 I should remind Your Honour that this
 affidavit was sworn at the beginning of
 August, prior to the Monitor's report coming
 out and August 9th.

15 So, what Ms. Williams is stating here is
 consistent with what has become known as
 Scenario 2.

 In the case of LTD income benefits, and she is
 providing her actuarial opinion here.

20 "...the insurable events, namely
 the events of disability have already
 occurred. On the other hand, future
 premiums payable to third party
 insurers for group's term life
 insurance after the wind-up date are
 not incurred expenses, nor liabilities
25 of the HWT on wind-up."

THE COURT: That is not the question that I am called upon to determine. Tell me how that is not just suggesting the legal conclusion?

MR. ROCHON: Because this deals with what is permitted under the Health and Welfare Trust generally. It's an opinion from an experienced actuary and is providing the Court with information the Court would not normally have access to, and this information will help the Court to interpret the plain language of the termination provision.

She is not saying this is what the plain language states. She is rather saying that -- she is talking about incurred expenses for disabled individuals will be paid typically under a wind-up, and future liabilities for insurance premiums will not be paid.

So, backing up a couple of lines, where she states:

In the case of LTD income benefits, the insurable events; namely, the events of disability have already occurred."

And then she contrasts that with future premiums payable to third party for group term

life after the wind-up are not incurred expenses.

I, personally, was not aware of that incurred expenses and not incurred expenses. I was not familiar with these terms, and Ms. Williams has helped to shed some light on these otherwise foreign insurance concepts and has applied them to the case of Health and Welfare Trust and HWT of Nortel.

She is not saying the words of the termination agreement, therefore, means "X". That is for Your Honour to decide.

If I might turn Your Honour to page 4, where we looked briefly a moment ago, but going to paragraph 11. She begins by stating:

"Employers may deduct contributions to HWT in the year the legal obligation to make the payment to the trust arises."

And then she goes on to explain why that is the case and references interpretation of Bulletin 85-R2, which we reviewed earlier. Now, at paragraph 12, there is a point of law which technically wouldn't be the within the purview of an actuary to advise the Court of,

but with respect to paragraph 12, this is really a legal point that we essentially adopt as part of our legal argument.

5 But there is a discussion relating to a case of the Court of Appeal, 1998, which informs the question of deductibility from Mr. Justice Borne, the Court of Appeal for Ontario.

10 THE COURT: For the purpose of the affidavit, what are you telling me?

15 MR. ROCHON: Well, being mindful of the Court's concern that legal matters and questions of plain language interpretation are for the Court to decide, what I am saying is that this expert has pointed us to a very helpful case dealing with deductibility.

20 THE COURT: I am having a problem here, and the problem is this: I assume that you had some involvement in the drafting of the affidavit, or your firm did?

MR. ROCHON: I can not say with respect to this affidavit, but maybe Mr. Tambakos can assist. I think we have had limited input. This is her work product.

25 THE COURT: Let me try it this way, did you

have an opportunity to review the evidence and reflect on what would be some fairly basic concerns?

5

MR. ROCHON: Normally, we would see the draft or next to final draft, Your Honour. I can not say what was happening at the beginning of August.

THE COURT: Not only is she an actuary, but she has some other talents.

10

MR. ROCHON: I think she has a mathematics background.

THE COURT: I take it paragraph 12 would normally be seen in a factum?

15

MR. ROCHON: That is right. That is why I drew your attention to that, Your Honour. The other couple of paragraphs I wanted to draw your attention to, Your Honour, are paragraphs 28 and 29, dealing with the wind-up of the HWT. At 28, she states:

20

"Upon wind-up, the HWT liabilities would likewise be calculated with respect of all claims of insured events up to the date of the wind-up. There is no basis from deviating from the existing term from the Nortel HWT,

25

where the applicable insurance
principles on or before the wind-up of
the plan, unless there are surplus
assets remaining after existing claims
5 have been settled."

And then her opinion at paragraph 29:

"In my opinion, therefore, the LTD
Beneficiaries have a strong argument
that the future income replacement
10 benefits should be settled in priority
within Nortel HWT. In other words,
assets within the Nortel HWT should
not be allocated to the cancelled
insurance coverage that would have
15 applied to future events before and
unless LTD income benefits, where the
insurable have already occurred have
been fully satisfied."

Then without going to it, I would recommend
20 for your reading paragraph 33 of Ms. Williams'
affidavit.

Next is the affidavit of Jeremy Bell. That is
in the supplementary motion record, Your
Honour, tab 1. Mr. Bell has provided a
25 comprehensive affidavit, and a lot of

background information is contained in
paragraphs one through -- well, in addition to
his credentials, up to paragraph 44, and then
he comes to the section, "Summary Regarding
5 Funding Obligations."

But the point I wanted to draw the Court's
attention to begins at paragraph 48 and
beyond, under the heading of Treatment of
Obligations on Wind Up.

10 Mr. Bell, as you know, is the head of this
large BC-based Health and Welfare Trust that
is -- that basically is used as a centralized
place where corporations can benefit from this
larger trust fund, Health and Welfare Trust,
15 in order to pay out benefits to their
employees. And at 49, he relates the
experience he has had as the chief actuary of
this fund, and states that:

20 "We do, however, experience
terminations from the Health Care
Benefit Trust."

That is the place he works. And:

25 "In these terminations employers
exit the trust they cease contributing
pending settlement of any outstanding

obligation. Coverage for any future
claims ceases. In these instances
we continue to pay for the following
with respect to employers covered by
the employer. A, income for existing
disabled members of the date of
termination. This income is paid
until the point that the member is no
longer eligible to receive it due to
recovery, accident, or death."

And then at, B, at top of page 14:

"Reimbursements for life,
accidental death and dismemberment
extended health and dental claims that
happen prior to the date of
termination."

Those are also covered.

THE COURT: When he says at 50, we continue to
pay. Who is "we"?

MR. ROCHON: We would be the Health Care
Benefit Trust. That is, the trust continues
to pay.

THE COURT: This is in the context of an
employer exiting the trust as in 49?

MR. ROCHON: Yes.

THE COURT: So, Mr. Bell's comments in the
settlement of outstanding obligations, whether
the employer is called upon to contribute or
settle or provide additional consideration
5 into the trust to cover the items outside of B
in Section 50?

MR. ROCHON: I think the answer to the
question is at the end of 52, which is the
last sentence, second line from the bottom:

10 "Once the employer terminates from
the Health Care Benefit Trust,
non-insured claims and future coverage
of the benefits revert to employer."

In other words, they become the responsibility
15 of the employer to pay directly.

THE COURT: Is that part of the settlement,
outstanding obligation, is he called upon for
the employer to fund this trust in some way?

MR. ROCHON: What I take from 52, Your Honour,
20 is the actual payment for those non incurred
claims for future coverage become the direct
responsibility of the employer, and the
analogous situation here would be it would
become the obligation of the estate.

25 And then in terms of the relative priority,

talking about self funded Health and Welfare
Trust, generally, paragraph 53 states:

"Paramount importance should be
placed on long-term disability claims,
as well as other claims occurring
prior to date of termination."

And then 54:

"I believe funds not incurred from
the bankruptcy of a company should be
funded from the Health and Welfare
Trust after incurred claims are
provided."

And that is the affidavit of Mr. Bell.

I should also point out that there were two
subsequent affidavits from Ms. Williams and
Mr. Bell that were obtained following the
disclosure of the opinion -- sorry, the
Monitor's report and opinion from Goodmans,
and they are also in the material in the thin
volume, and they confirm the approach that we
are advocating for, and that is Scenario 3. I
will not take you to those in detail now.
Finally, the affidavit of Ms. Urquart. We
have reviewed her credentials. We also made
reference briefly to this affidavit in

response to comments from other counsel that made submissions yesterday.

I alerted the Court to a correction in one of the descriptors at page 19, paragraph 31(i).

5 That should have read, "pensioners' medical benefits, \$16 million."

At paragraph 30, I draw your attention to that \$32 million of HWT assets were removed during the moratorium. This is consistent with the evidence of Mr. McCorkle, the Nortel insider.

10 Also at paragraph 32, there is an update provided with respect to the Health and Welfare loan to Nortel of \$37 million, and only to confirm the review of that loan documentation, and further documentation and financial statements were reviewed, and it would appear that was in fact a loan taken from the HWT for \$37 million.

15 And then moving forward to table 8, found at paragraph 36. You will see that there is a limited review of life insurance premiums paid to pensioners, totalling \$16 million for the years 2005 to 2009. This is -- I should emphasize that this is fresh money taken from the HWT over and above the money described at

20

25

paragraph 31.

So, there is money taken from the HWT in order to pay for the pensioners life insurance premiums for those years 2005 to 2009.

5 During the course of my friends' submissions, there were some objections voiced as to the characterization of Ms. Urquart's affidavit of the removal of monies from the HWT as being misappropriation.

10 I would only say with respect to that, the following: How ever Nortel's actions in removing money from this Health and Welfare Trust are characterized, we should not lose sight of the undisputed fact that significant
15 monies were removed from the trust, and that was not a good thing. The concerns we expressed --

THE COURT: I don't think that is what your
20 friends were concerned about. They were concerned about the characterization of the funds being transferred and misappropriation.

MR. ROCHON: The point that I was making, when
25 you take money from a trust account that is not being used to pay the beneficiaries of the trust account, then it is an appropriate use

of the term "misappropriation", in my
respectful submission.

MR. MYERS: Sorry, I didn't understand any
evidence that the money was not paid to
5 beneficiaries. I thought that it was to pay
medical and dental benefits, and there were no
contributions put in. There was no evidence
that money went to a third party, for example.

MR. ROCHON: We didn't describe it as fraud.

10 THE COURT: Well, there are two different
things here. Mr. Myers is pointing out his
understanding, which is that the monies were
used and paid to beneficiaries of the trust
with no corresponding contribution to keep the
15 amounts in the trust.

If that is in fact the situation, then you
have to square for me the words
misappropriation which in plain meaning of the
word means funds taken from a trust improperly
20 used and distributed to parties not entitled
to it, and I think there is a point to be made
by --

MR. ROCHON: Let me see if I could try to calm
the waters on this by saying the following,
25 money was taken from the HWT during 2005 and

2006, and other years, to fund what were normally pay-as-you-go obligations, and the money taken from the trust was money that was sacrosanct or trust funds that was there to pay for funded programs or funded plans, i.e., the long-term disabled plans, to make sure there was sufficient money to pay for disability claims into the future.

So, yes, the money was not spent in Vegas or any highly inappropriate purpose, but was used to pay what were pay-as-you-go benefits, and the money came from the Health and Welfare Trust that was supposed to be the funded trust used to pay things; such as, long-term disability income benefits, and the other benefits that we don't have any dispute about, and I mentioned those at the beginning of my submissions.

THE COURT: Is the problem caused by, you know, the one trust with multi beneficiaries? I think from your standpoint some have greater entitlement to programs, but is this not where the program starts? You have one trust and many beneficiaries.

MR. ROCHON: I see your point, but I am

beginning to appreciate the difference between pay-as-you-go obligations administered through the trust in and out --

5 THE COURT: I understand there are differences. The factual issues and the difficulty that a number of the disabled have. That is not lost. The struggle I have is that you are still left with one trust and having to pick and chose among beneficiaries.

10 MR. ROCHON: That is true, and we urge this Court to not chose the route whereby future premium payments never contemplated by this trust would be paid on the backs of disabled. I had made an earlier comment I just wanted to
15 clarify Your Honour, which is an important distinction. We are talking about the intention of the trust back in 1979-1980. And I had indicated that because of the change of the law in 1986 that the intention had
20 changed, but I would like to partially retract that statement.

The intention cannot be discerned from the evidence that we have before us.

25 It's the Court's duty to look to the plain meaning of the words of the termination

provision, or if in doubt look to the tax and actuarial practice in order to inform the Court's understanding of what the intention is.

5 The HWT may have been tax compliant through the \$11 million funding in 1980 and compliant with Scenario 2 at that time. But given the change in the law, my friend's Scenario 2 is subsequent to 1986 no longer tax compliant,
10 and the only tax compliant scenario would be that is upon termination. The only tax compliant scenario would be Scenario 3, in my submission.

15 I think I have covered a number of legal points in my submissions, Your Honour. There is one point though that I wanted to bring forward in relation to the reserves set -- the bookkeeping reserves set by Nortel as being informative of the Monitor's decision to chose
20 Scenario 2 over Scenario 3.

It might be helpful at this point to turn up the Monitor's report and the memo from Goodmans and that is tab B, Volume 1 of the Goodmans material, tab 2-B. There is just one
25 point of -- I want to say intellectual

inconsistency see, but that may be harsh.
Inconsistency in the document.

It's beginning at paragraph 41, and it's
touching on the Optional Life account.

5 THE COURT: I don't know if I have the right
one here. Okay. Got it. All right.

Paragraph?

MR. ROCHON: 41, and touching on the optional
life account.

10 THE COURT: Yes.

MR. ROCHON: I just make the submission that
the tax rules make it impermissible to hold
permanent insurance policies in the HWT. Only
group life insurance policies are permissible,
15 as such an interpretation that pensioners'
life benefits should participate on
termination would thus offend the tax rules
regarding Health and Welfare Trust and would
potentially throw into question the tax
20 question of the HWT.

Now, in the memorandum, interpretations of the
trust agreement that conflict with tax rules
of the HWT and are described as untenable, and
you will see in paragraph 41, just four or so
25 lines down, beginning with the "i.e.", and

there can be no reversion.

"This result is not tenable and
would potentially throw into question
the tax equation of the HWT since
inception."

5

Now, this relates to the treatment of the
optional life account.

So, they're concerned about being off side of
tax considerations as it applies to the
optional life account. However, in the
summary of conclusion section at page 15 of
the memorandum, I guess, beginning at
paragraph 61 of the memo.

10

We largely agree, as I said before, with a lot
of what is in this memorandum. 61 states:
"The HWT is a single trust fund." And 62:

15

"The optional life participants
are not entitled to the optional life
account, and these assets do not
revert to Nortel, and the HWT is a
single trust fund and should be
distributed to the HWT beneficiaries,
who are eligible to participate at the
time of determination."

20

And then 63:

25

"All claims and obligations
described up to the date of
termination of the HWT."

And then 64. The first part of 64 is fine.

5 With regard to future claims, it
may be argued, first, all claims for
future benefits vested under the plans
should be present value and
participate, or, two, only claims made
10 prior to the date of the notice of
termination, including the present
value of future income payments for
benefits already in pay should
participate."

15 And we're good with that as well, because that
would cover the long-term disabled, but then
things become a little tenuous in the next
language:

20 "Given the language of the trust
agreement as supported by Nortel's
funding practices, the better view is
that claims that have been made but
would certainly have been made --"

Sorry.

25 "...claims that have not been made

but certainly would have made in the
future should participate in those two
above."

5 But this interpretation is not borne by the
plain language reading of the termination
provision.

10 The language that would certainly have been
made in the future, those are words that
appear nowhere in the text of the termination
provisions. They're words that are extraneous
to any plain reading of the trust agreement
anywhere.

15 And, in my submission, this is where there is
a bend in the logic of the Goodmans'
memorandum, which is not supported by
actuarial practice, and it's not consistent
with tax considerations that we have touched
upon through our experts.

20 All right. Now, also picking up that
language, "certain to occur", there is one
important point in the evidence that I wanted
to take you to, and that is in the affidavit
of Diane Urquart in the thin motion record,
Tab 3.

25 And if we could turn to page 8, paragraph 12,

and I am not sure which of the famous authors
said that there are only two certainties in
life: Death and taxes.

UNIDENTIFIED LAWYER: Benjamin Franklin.

5 MR. ROCHON: There you go.

Well, in this case, as true as that statement
is, at paragraph 12 in Ms. Urquart's
affidavit, she points out that the term life
policy of insurance terminates automatically
10 upon your being the company's receivership or
bankruptcy, and upon this receivership or
bankruptcy or the participating affiliate, the
insurance of all members of that participating
affiliate terminates automatically.

15 So, well, in 2000, before the hit the fan at
Nortel, and you will recall there were
problems with revenue recognition and then the
cookie jar reserve allegations later under
Mr. Dunn, and then the market price crash, and
20 then finally the company is in CCAA process,
and deep in that process now, and in
litigation. Suddenly, there's not so much
certainty. All of these term life policies
will terminate automatically upon bankruptcy.

25 Now, this company is, for all intents and

purposes, bankrupt now. Is it formal
bankruptcy yet? It's factual bankruptcy from
a cursory review of the financial situation.
So, these policies right now are probably dead
5 in the water, in my respectful submission. So
there is no certainty.

In fact, there's not even a policy at all that
is in effect. They have all been cancelled.
Sorry, I shouldn't say "all" been cancelled,
10 but to the extent that Nortel is bankrupt,
they have automatically terminated.

THE COURT: It seems to be somewhat at odds
with your position last March?

MR. ROCHON: Well, I don't think we had access
15 to the term life policies in March.

THE COURT: Well, as far as I understand, the
policies have not been cancelled. Could we
have some clarification on that point?

MR. MYERS: As far as we know, they are in
20 force.

MR. ROCHON: The point is that these policies
are no longer certain, and there is an element
of uncertainty as to whether or not they have
been or will be automatically cancelled.

25 Those are my submissions, Your Honour.

If we could have our two individuals call in or whoever is available to call in at this time. Maybe we could take a short break to set up?

5 THE COURT: I will just be outside here, and as soon as you get it, we will convene again.

--- Brief recess.

--- Upon resuming.

MR. TAMBAKOS: Good afternoon, Your Honour.

10 We have Greg McAvoy and Arlene Bornstein on the line. I will turn it over.

--- *(Calls transcribed to the best of my skill and ability.)*

MR. MCAVOY: I will begin.

15 THE COURT: Good afternoon, sir.

MR. MCAVOY: Thank you, Your Honour. My name is Greg McAvoy. I am a former Nortel employee, now on long-term disability.

20 Please, refer to my February affidavit for further details.

Dealing with these CCAA proceedings is worse than dealing my disease, which believe me is no picnic.

25 Unless the Health and Welfare funding is restored and allocated to the disabled, my

family and I will be financially ruined. How
can I live on the CPP disability income of
\$13,000 per year? Can anyone in this
courtroom? This barely covers basics like
5 food, let alone housing and my high medical
and drug expenses. Our lives have been put on
hold for well over a year, and I am sick of
it.

Lawyers and bondholders are getting rich, and
10 we are suffering. One of my colleagues even
tried to commit suicide.

We are in this situation because Nortel did
not operate as an honest company. Our trust
account was drained in many ways, including
15 employer contributions withdrawn, loans as
employer contributions, and employer cash
contributions stopped, and employer
contribution to fund to pay employer benefits.
Nortel said they were acting like an insurance
20 company, but this is not true. They put the
disabled at risk and failed to inform us that
we were at risk.

Now, what about our pensions? Unlike the
current Nortel pensioners, who have had a
25 lifetime to accumulate wealth and receive

pensions from Nortel, CPP, most of us on LTD
were in our early 40's who went on LTD. We
have had dramatically reduced pensions. Most
of us have many years before retirement, and
5 our own source of income is the Health and
Welfare Trust.

On a fairness basis alone, the money in the
Health and Welfare Trust should go to the
disabled and survivors, not to insurance
10 premiums for the pensioners.

The court-appointed pensioners have been
lobbying the Ontario government not to wind up
the pension plan. With the support of Koskie
Minsky, they are pushing to have the funds
15 managed by a private company.

Further, the downside risk, and even the fact
that the Ontario pensioners may lose
government back up were never stated.

Ms. Kennedy publically endorsed this plan and
20 also was prepared to put all LTDs employees at
risk. I did not give any of these individuals
the right to touch my pension.

Also, I believe Ms. Kennedy has no right to
represent the LTD beneficiaries of the Health
25 and Welfare Trust, as she was not elected for

this role and all these negotiations have been done without our knowledge or consent.

Remember, many of us are managers, engineers, and highly trained technical people who can understand actuarial documents and can read financial statements. We are not mentally incompetent.

On the other hand, I have no faith in the (inaudible) competency of the trust agreement of our existing court-appointed representative. Note, the same group also wanted to launch another scheme this time using money from the Health and Welfare Trust to find a new medical plan, based on Koskie Minsky to fund the trust.

The scheme was opposed by many of the LTD Employees, those that saw the risk but were never disclosed. The common denominator here is Koskie Minsky pushing for more business at the disregard the risk of disabled.

I am appalled by the way many of the court lawyers have behaved. Many times we have been treated rudely and in a condescending manner. A request for information often ignored.

I would like to remind everyone, on March 11,

2010, Canada signed a UN Conventional Right
for Persons with Disabilities, income
protection and legal access and the
elimination of poverty are key principles. We
5 are not objects of charity.

The government has, therefore, given us the
answer to this trust issue. It must be
restored for the disabled.

Thank you, Your Honour.

10 THE COURT: Thank you, Mr. McAvoy.

MR. ENGELMANN: Your Honour, if I make a
comment, before the next person speaks. I
think it's grossly unfair to use this forum to
attack the integrity of the court-appointed
15 representative, and I hope this will not
continue.

THE COURT: The Court has that marked and
established the basis that certain parties who
wish to make their views known on difficult
20 issues are not -- we are giving them the
latitude to do so.

I hear you, sir, but at the same time, I think
everyone in the courtroom has to recognize
there are difficult issues.

25 Ms. Bornstein, are you there?

MS. BORNSTEIN: Yes, I am.

THE COURT: Okay. Go ahead.

MS. BORNSTEIN: Thank you. Thank you for this
opportunity, Justice Morawetz. My name is
5 Arlene Bornstein.

Before the creation of the Northern Telecom
Health and Welfare Trust, the company who made
is (inaudible) submitted a trust which
included all planned documents in the funding
10 policy. They wanted to ensure that the trust
they were created for their employees would be
compliant with the rules under CRA, but the
mere fact that Northern Telecom got special
permission from Revenue Canada to put some
15 part of monies (inaudible) arrangement called
a pensioner life insurance fund -- and it was
a fund, not a plan -- over 30 years ago, into
the Health and Welfare Trust upon its
creation, does not in any way translate into
20 an obligation on the part of the Nortel Health
and Welfare Trust.

To use assets of my LTD income plan or the
survivors' income plan to pay the life
insurance premiums for retirees, or anyone
25 else at Nortel. Particularly, this original

money has long been gone, especially when
Nortel's management started to pay for
pensioner life insurance premiums out of the
Health and Welfare Trust assets in 2000 and
continued to do so throughout this decade.

The rule in place since 1986 does not allow
for any prefunding of life insurance at all.
So, we have to comply with the rules as they
are today in order to wind-up the trust, not
the rules that existed 25 years ago.

If Nortel made a promise that the trust cannot
execute, then this is a promise of Nortel that
its estate will have to deal with. You cannot
ask us to accept a life of poverty and expect
us not to object while we watch our disability
insurance money taken from us, because it's
seen as a convenient source of money to pay
what Nortel owes its pensioners in terms of
life insurance coverage.

What Nortel promised us was it was a
disability income until age 65, death, or
recovery from illness. They said they were
playing a role like an insurance company when
they created the trust, and they got tax
advantages from it.

In fact, until 2003, my T-4 slip said, the Northern Telecom Health and Welfare Trust was paying my LTD income, and then after that Sun Life was listed as the payer.

5 If there was enough money to provide for the plans clearly outlined everywhere, the funded and income plan, we would not be here, Your Honour, because none of us has a desire to take more than what is legally ours, and what
10 we are legally entitled to according to experts and under the actuarial law.

The fact that Nortel used our money to pay for life insurance premiums, not only as the pensioners but other Nortel employees at times
15 in history, does not in any way create (inaudible) use the money put aside for our children and our future and allow the assets to be drained to our detriment.

20 It's a sign of company that went down the wrong path. Nortel was not supposed to be using the trust like an operating bank account.

How they kept their books for the reserve assets of the trust cannot possibly include
25 the distribution of our assets on the wind-up

when there is just one trust, and given Nortel's accounting regularities, how can anyone rely on Nortel's bookkeeping practice in the reserve asset in the trust?

5 Even the trust accounting had to be restated, and I am certain we are all familiar with the settlement reached between the NDP and Nortel officers, and the three faced criminal prosecutions related to these accounting
10 irregularities.

Is it these bookkeeping practices we are being asked to rely on here?

Now, the Health and Welfare Trust cannot have any other type of life insurance (inaudible),
15 whether you call it permanent, life insurance, death, whatever, none of those are actually allowed inside a Health and Welfare Trust.

If it's not on the list, it's not allowed in the trust. If it's not group term, it's not
20 allowed in the trust.

If you can not have it inside a trust, how can anyone construe that Health and Welfare Trust somehow acquires an obligation for a type of plan that it's not allowed to have?

25 Regarding the matter of counsel order, I have

not opted out, because I personally, and the rest of the Dissenting LTD, believe this Court when it said we had a right to object to the Settlement Agreement, and we could have a lawyer of our choice to present legal reasons for objection.

He did, but it didn't matter, and what we understand is that our lawyer is lawfully legally entitled to be in this court now to present to Your Honour legal arguments on my behalf against Scenario 2 and provide argument in support of Scenario 3.

Your Honour, that the court Monitor, former employees, and LTD Representatives, and their legal counsel had several meetings to make some deal on how the assets will be doled out, and I am certain Your Honour is aware it's irrelevant to Your Honour's decision on this matter. Particularly, when we received a few emails in mid January of this year from the representing stating that the allocation had already been agreed upon a full eight months ago, Your Honour.

I understand that this Health and Welfare Trust distribution will be determined on legal

principle only. Since I have the right to be
represented in this way, in this court, I
don't see how I would be improving my position
by opting out of the counsel order for the
5 CCAA process today.

I supported the transfer of the red counsel
motion to RG for many reasons, but I also
supported that we differ this matter so the
Health and Welfare Trust distribution could be
10 examined on legal arguments.

I know for a fact that Rochon Genova and the
actuarial and financial experts have worked
for weeks and weeks and weeks diligently,
without any pay, to assist this Court to get
15 the legally sound and what we are entitled to,
Health and Welfare Trust distribution. We are
certain -- sorry.

THE COURT: Take your time.

MS. BORNSTEIN: I am about to finish. We are
20 certain that Your Honour has the power to
instruct this Court appropriately, and that a
plan that would see all of Nortel's disabled
employees deprived of what is rightfully
their's under the law so that our assets will
25 be taken from us, and instead used to create a

Health Welfare Trust for the union and NRTC,
is yet (inaudible) legislation under the
Income Tax Act, that that will not happen.
Thank you, Your Honour.

5 THE COURT: Thank you, Ms. Bornstein. I
believe that concludes the calls.

Mr. Rochon, I think you have indicated you
have completed your submissions.

10 Is there anything you wish to add after
hearing from the two individuals?

MR. ROCHON: No. Thank you.

THE COURT: That leaves reply.

Mr. Myers, how long would you expect to be in
reply? And then the others as well?

15 MR. MYERS: 15-20 minutes.

THE COURT: Others?

MR. WADSWORTH: Five to 10 minutes, Your
Honour.

20 THE COURT: Regrettably, some of the court
admin staff have obligations and will not be
able to complete this today. We will start
and wrap up tomorrow morning with a ten
o'clock start, and we still have to hear from
Mr. Finlayson.

25 You may want to sit together tomorrow, Mr.

MacFarlane. All right. Thank you.

I think that you know, as I said earlier, I hear you, and the function of all of the court-appointed representatives is very challenging in this difficult case. It feels better to give individuals a bit of latitude, so they can insure that their voices are heard. Okay. See you at 10:00.

-- Court adjourned to October 1, 2010.

-- Upon resuming on October 1, 2010.

October 1, 2010.

THE COURT REGISTRAR: Please, be seated.

THE COURT: Okay. Good morning. Mr. Myers, I think you are first up.

MR. MYERS: I think we will go in around the same batting order, in terms of what people have to say.

THE COURT: Okay.

MR. MYERS: Your Honour, yesterday, Mr. Rochon argued that Nortel's benefit promise to its employees was not an obligation of the Health and Welfare Trust, and that is not correct.

If I could ask you to turn up Volume 1 of the record, tab G?

Your Honour will see the trust agreement, and

just starting right on page 202 at the
commencement of the trust agreement:

"Whereas the corporation has
established for the benefit of certain
5 employees and employees such as the
corporation may designate, certain
Health and Welfare Plan and other plan
or plans as the corporation from time
to time may offer as follows: A, B,
10 C, D, E, F, group life insurance plan,
all which hereafter referred to as
"The Health and Welfare Plan."

So, Health and Welfare Plan that includes the
group life insurance plan offered to
15 employees. And then under Article 2, the
trust fund.

"The trust fund is created for the
purpose of providing the Health and
Welfare Plan benefits for the benefit
20 of the employees."

Sorry, back at page 203 there is a definition
of benefits.

"The term 'benefits' as used
herein shall mean payment benefits, as
25 determined under the Health and

Welfare Plan."

5 So, the Health and Welfare Plan that it
includes the insurance plan, and the payment
is the payment benefit under the insurance
plan, and the purpose of the trust is to
provide the plan benefits for the benefit of
the employees.

10 The plan, Mr. Pepall and I took you to various
iterations of it already, which are behind
Exhibit K, which define the insurance benefit.

In accordance with the employer's promise.

15 So it is the promise under the plan, is very
much the subject of the trust. In fact, the
word "benefits" which is used in the
termination agreement provision, as Your
Honour may recall, is defined as the benefit
under those plans; being, the employer's
promise to make the payment of the plan
benefits.

20 So when Your Honour asked yesterday, who are
the beneficiaries? The answer to that is the
employees who are entitled to receive benefits
under the various plans, and that, by the way,
is set out in paragraph 8 of the Goodmans
25 Memorandum as well.

Now, which beneficiaries share in the liquidation is determined by the termination clause, which tells you which benefits are included, which claims, which obligations, which future benefits are included. And that is -- in my submission, you cannot decouple the benefit promise made by Nortel from the trust. In fact, it's the opposite. The trust incorporates expressly the promise to provide the benefits under the plan.

THE COURT: What's the impact of the 86 amendment to the Tax Act that Mr. Rochon focussed on?

MR. MYERS: Well, Your Honour, he said a couple of things about them. He said that after 86, the Income Tax Act made it illegal for Nortel to accumulate money in the pension -- money in the trust for the pensions.

Income Tax Interpretation Bulletins are not law, and we set out that provision from the interpretation in our material.

But even if the Income Tax Act itself had changed, even if the act changed, and assuming that the ruling does not grandfather, a change in the tax law would just change the taxation

of Nortel on how its future contributions or
future distributions from the trust are taxed.
It doesn't change the meaning of the trust
document, which was set out eight years or so
earlier.

5

Of course, Your Honour knows that we interpret
the meaning of agreement as at the time
written, wherein surrounding circumstances
where they are ambiguous, and my friend's book
of authority talks about that. Lister v.

10

Dunlap. There are many a number of
interpreting contracts as the date written.

So, if in '86 there was a consequence, it may
have changed the trust agreement if it needed
to take into account the changes, but there is
no evidence of any changes.

15

In fact, in the records are years worth of
audited and unaudited financial statements of
the trust and actuarial reports of the pension
fund, the pension reserve within the trust,
from right up to this year for the last 20
years. The facts are what they are.

20

There is no issues of auditors raising issues
with financial statements or actuaries raising
issues in the actuarial reports.

25

Nortel made its contribution and paid it's taxes.

So, the fact that the tax laws may have changed, may or may not have changed the tax issues then. There is no issue of it, and it's of no consequence today.

Going forward, there is not going to be anymore contributions. There is going to be a capital distribution. It will be taxed as it's taxed.

The laws on interpretations of what might be tax attributes for pension insurance plans is of no consequence for today, and we deal with that in Schedule C.

The bottom line is, the changes in '86 are irrelevant to the issue before you, which is the interpretation of the meaning of the termination provision in 1980, which my friend rightly conceded did not change. It cannot change because of an interpretation of the bulletin some years later.

Now, the Monitor submits that the interpretation put forward in the Memorandum is in fact the correct interpretation of the trust agreement, and the Court should so find.

It's the most reasonable interpretation, in
our submission, that is consistent with all of
the words used, with the objective verifiable
intention of the parties, and it's the most --
5 it's the most practical to implement.

As we heard Mr. Rochon respond to Your
Honour's questioning, he seems to want you to
accept the position that should Your Honour
not be prepared to accept that the Monitor's
10 interpretation is correct, then your holding
should be without prejudice for others to come
back to engage in future inter litigation as
may so be advised.

The Monitor does not submit that there are two
15 options. In fact, the Monitor put before you,
and Mercer identified 14 options in Exhibit D,
and they all flow in one way or another from
Goodmans memorandum.

The memorandum goes through an analysis of all
20 kinds of different possibilities, including
optional life being in or out, the benefits,
some in, some out. Whether it's constructive
or resulting. The memo covered all different
options, but one needs to read the agreement
25 as a whole, in my submission.

I understand all the different combinations that are being put forward, but if Your Honour wouldn't mind turning up the memorandum, and I am looking at paragraph 97 of the record.

5 It's behind tab 2-B, paragraph 41 of the memorandum.

This is dealing with one provision, the Optional Life account. There is a reserve, there's a sub account that's been dedicated to the Optional Life, and we said, and I mentioned to you in-chief, there is no ongoing liability for Optional Life.

10

So, there is money sitting there that does not have ongoing liabilities to pay, and the first sentence at 41:

15

"If the Optional Life account is a separate trust fund..."

And we assert today, and everyone agrees it's not. But in the memo:

20

"If it is a separate trust fund, and there is no constructive or resulted trust, under the terms of the trust agreement, Nortel is entitled to surplus funds under the HWT."

25

There is no interpretation being done, but if

there is money sitting there with no
liabilities associated with it, the
termination clause says it goes back to
Nortel. The next sentence is what Mr. Rochon
5 focused on:

"However, given the tax rules
related to the Health and Welfare
Trust, i.e, there be no reversion,
this result is not tenable ..."

10 So, there is a big tax problem if that
happens. And then they go on:

"In addition, the financial
statements with respect to the HWT
disclose a debt to the HWT due from
15 the response involving the company
Nortel."

And we say there is set off.

20 What that paragraph is doing, and sometimes
parties forget and become so focussed on your
own interest, and forget who else is out
there.

25 That is talking about Nortel's interest, and
the creditors who might see \$18 million
sitting in a potential trust account with no
trust liability. They may be saying --

creditors and Nortel may be saying, we have
\$18 million we can go after here. And
Goodmans say, "Wait a minute. If you do that,
you may be opening a tax hornet nest for
yourself, and there is set off."

So creditors and Nortel don't get excited
about this Optional Life. There is no money
there for you, and if you thought you wanted
it, watch out for the taxes.

That sentence that Mr. Rochon talked about is
not using the Income Tax Rules to interpret
the term of the trust agreement. It's
explaining the consequence of a position to
Nortel and the creditors.

We have never used the tax attributes to
change the facts or ask Your Honour to find
different facts or to change the
interpretation of the trust. That is exactly
what my friend's experts did do.

The expert issue, my friend gave you the
Marathon case, and what that says the issue
after Mohan is no longer commenting on the
ultimate issue, but rather is the expert
testimony helpful to the Court and necessary
to provide the Court with assistance in

understanding the facts, but what an expert
testimony cannot do is interpret law.

That was the decision of Justice Ground, and
the Court of Appeal decision that I gave you
5 in our book of authorities.

If Your Honour looked, for example, at
paragraph 51 in the Marathon decision that my
friend handed up. It's a loose decision.

My friend read what experts can do, but not
10 the six paragraphs that the same Court said it
can't do, which is interpret law. Paragraph
51, page 15. The bottom paragraph of the
page, right in the middle of the paragraph
talking about a Mr. Alan.

15 "In summary, Mr. Alan offered the
opinion that based upon a review of
the financial statements those failed
to comply with covenants in the
agreement ... the latter conclusion is
20 on the Court's task and carries no
weight."

Paragraph 52, at the bottom of page 16.

Top of page 16, the bottom:

25 "... reported to interpret several
articles in the agreement, which is of

course not his function."

Paragraph 57, which is on page 18. The last paragraph dealing with Dr. Sic's (ph) testimony. Page 18 at the bottom.

5 "...purported to interpret 9.2 of the report, but that again is the Court's role."

And above paragraph 58 (e), and then the same about Mr. Vetch:

10 "Mr. Vetch also offered interpretation, which is not for him to do."

And, yet, Mr. Rochon took you to paragraphs 2, 28, and 29 of the Williams' affidavit in which she does exactly that: "Here is what the termination clause means."

15 So, whether Your Honour says it's inadmissible because it's a matter of law, or it gets no weight, because it's not opining on facts for which the Court needs expert assistance, the evidence is of no value.

20 Mr. Bell is similar, but suffers the additional that he is talking about a different plan. A multi-employer sector plan, with no indication that it even has post

25

retirement or pension benefits. No evidence
at all before you whether employers that leave
that plan are providing pensions to employees
elsewhere. No evidence before you of the
5 terms of the trust.

Mr. Bell says that when people leave our
trust, here is what we pay them. Without
giving the terms of the trust to see what the
terms of trust require them to be paid.

10 There is evidence of what is done in British
Columbia, and a different plan is of no
relevance or assistance.

Your Honour, all the issues, in our
submission, come back to how you interpret the
15 termination clause and the phrase, "future
benefits and claims to be made under the plan
up to the date of termination."

In his argument, Mr. Rochon took you to the
paragraph and did not deal with the word
20 "future." Just ignored it.

In my submission, interpreting a contract, we
do not ignore a word, and then he redefined
the word "benefits". He said benefits are one
year premiums. He didn't take you to the
25 definition of benefits in Article 1 that says:

"Benefits are the benefits
provided in the plan."

Mr. Pepall and I took you to the plans that
show that it's the money being paid forever to
5 the retirees when they die. Excuse me, for
one moment.

Now, Mr. Rochon went on to say, even if we
were correct, that Your Honour could use
equity and give something to non pari passu
10 distribution.

The first part 45 minutes of Mr. Rochon's
evidence tells Your Honour this is about the
correct legal result and cannot turn on what
others say is fair and reasonable. It's legal
15 entitlement, as the Monitor submits.

But then he changes course and says, well, if
legal entitlement is unfair, you can help out.
But you will see in the book of authorities, I
will give you the reference.

20 The Buckley case is tab 3 of Mr. Rochon's
authorities, paragraph 72.

"One only deviates from pari passu
where the words of the agreement
provides, otherwise the presumption
25 isn't pari passu sharing."

Lastly, Your Honour, Mr. Rochon speaks on the equitable argument about the hardship that his clients suffer. No doubt, this is a difficult and painful matter.

5 The HWT is underfunded. There's only about \$80 million available for over \$500 million in identified liabilities. Everyone has heard the expressions of hurt and anger that have been before the Court.

10 The Monitor has not taken the responsibilities lightly in coming before the Court or carrying out the process that brought us here.

The Monitor listened to the Disabled Beneficiaries and Pensioners. Nortel made
15 promises of benefits to all of them that it's not fulfilling. Nortel also has obligations to others.

The Monitor submits that its proposal reflects the legal entitlement to the beneficiaries
20 that is fair and reasonable and financially possible. It's recommendation and support of all court-appointed and CAW who collectively have the authority to represent the interests of all beneficiaries of the HWT.

25 The representatives of counsel underwent their

own difficult and serious processes. We
submit Your Honour should take considerable
comfort in the representatives' consent that
what the Monitor submits is the proper outcome
is also viewed by the beneficiaries as a whole
as fair and equitable and is desired by the
beneficiaries to have balanced their own
interest.

Your Honour, this concludes my reply, and I
think we can deal with the order very briefly
at the end if it suits Your Honour.

THE COURT: Thank you. I believe Mr. Pepall?

MR. PEPALL: Thank you, Your Honour. Once
again, I support the reply submissions of my
friend, Mr. Myers. I have a few of my own,
however.

The first one follows conveniently after
Mr. Myers' concluding remarks, and I begin by
saying that my friend, Mr. Rochon submits
propositions to the Court that on scrutiny
should be difficult if not impossible to
accept.

The first one, Mr. Rochon says that the fact
that the court-appointed representatives for
former employees, CAW, LTD Beneficiaries have

consented to the recommendation, and the continuing employees representative does not oppose it is not significant.

Your Honour heard argument from counsel representing all of those representatives regarding the investigative, advisory, and consultative process that has gone on. It starts with the court-appointed Monitor's recommendation. The Monitor has no economic interest in the outcome, other than the fair and timely resolution of the issue.

Representatives who have in their orders the authority to compromise and settle have taken counsel and have made a judgment. An informed judgment.

The Monitor's recommendation and the judgments of the representatives has been made in the presence of the affidavit material that Mr. Rochon's clients have served.

How can this be meaningless? No one has argued that the consent is dispositive, but it is not, in our submission, insignificant. It is a persuasive indication that what is before the Court for approval is fair and reasonable.

I, therefore, do not depart from the

submission that I made two days ago that the onus should be on the Dissenting Beneficiaries to demonstrate to Your Honour some material error.

5 The error, in my submission, is not, does not rest with the Monitor's proposal. The error rests with the submission and evidence of the opposing LTDs in their mischaracterization of the pensioner life benefit.

10 Secondly, difficult proposition, Mr. Rochon and his clients admit that the trust originates with \$11 million infusion from the pensioners.

15 Mr. Rochon admits or accepts the structure and analysis in the Goodmans memo, but then it takes a considerable period of time for Mr. Rochon to acknowledge that the pensioners are beneficiaries. And even then he says, only if you stretch the meaning of
20 beneficiaries.

When there is nothing in the trust document that Mr. Myers has just taken you to. There is nothing in the Goodmans memo that designates pensioners as anything other than
25 equal status beneficiaries.

Mr. Rochon would have you accept that they are a subordinate or lower class of beneficiary, whereas Mr. Myers just demonstrated it's not the case.

5 It's worthwhile for a moment to focus on the \$11 million, which goes from a pensioner life reserve and goes into the trust.

10 What is the present value of \$11 million in 1980? Well, if the benefit to pensioners was pay-as-you-go, as has been submitted, that money should be in tact, and if money well invested doubles every 10 years, that \$11 million is now \$88 million. However, the current reserve, according to Column 4, Option 4, in the revised appendix, shows that the pensioner's reserve 33.5 million.

15 Who is subsidizing who? How can anyone say on those that pension life is being funded on the backs of LTD?

20 Thirdly, Mr. Rochon makes what I would submit to Your Honour are meaningful concessions, but then ignores those concessions in the argument directed to the plain meaning of the termination provision.

25 Mr. Rochon concedes that Nortel has made a

promise to pay a death benefit to retired
employees. I agree.

Mr. Rochon admits that the benefit as vested,
which means it is permanent, continuing,
5 irrevocable. I agree.

Mr. Rochon does not explain however, why a
conceded promise to pay a death benefit that
has vested does not qualify as a future
benefit within the termination provision.

10 In his plain meaning argument, he asks you to
read in words like "actually incurred" or
parenthetically add, "which the trust was
legally allowed to pay", when the words don't
exist. So he writes out future benefit and
15 writes in extraneous words and calls it plain.
On the issue of the interpretation bulletin, I
have a couple of more supplementary
submissions.

20 In effect, Mr. Rochon is asking the Court to
find the Nortel Health and Welfare Trust is
not tax compliant, that it's somehow some
outlaw Health and Welfare Trust, and that
somehow affects the distribution on wind-up.
As Mr. Myers pointed out, that is not
25 supported by tax assessment or regulatory of

any kind. It's based entirely on a 1986 interpretation bulletin, that I submit does not apply to this trust.

5 And if Your Honour would have reference to it, it's in the Rochon motion record, tab B to the Williams affidavit.

Quite apart from the fact, Your Honour, this is an Interpretation Bulletin that comes into effect six years after the trust was

10 established, it's my submission that this interpretation applies to active employees.

It's all about Health and Welfare Trusts that are established for employees in service.

15 It's nothing to do with Health and Welfare Trusts that include retirees or pensioners.

The term that my friend focuses on, "Group Term Life Insurance Policy", would only apply to an active employee. We all know that

employer's group term policies end at age 65.

20 That's not our trust.

Our trust includes survivor income benefits.

Benefits paid to the survivors of people who die in service. Income benefits.

25 They are not referred to in the interpretation bulletin.

Our trust includes survivor transition benefits that have been paid by survivors of the union. That is not covered by the interpretation bulletin.

5 A careful reading of this bulletin will indicate that the Health and Welfare Trust regime under review there is established for active employees. It doesn't rule anything in respect of trusts that are established or
10 include benefits for retired employees. Even if it did, in my submission, this bulletin could not take away any rights or legitimacy that preexisted it.

15 My friend says these tax considerations based on this bulletin and actuarial considerations dictate an outcome, and I query why Ms. Williams -- the expert who proffered this interpretation bulletin -- did not provide us with the analysis on whether it governs
20 retired or permanent employees or both? What kind of Health and Welfare Trust? A generic term is referred to here.

This is a partisan advocacy piece from an expert that has not signed a rule 53
25 acknowledgment. It's not a balanced rendering

of this document.

My friend says he is disappointed that those
who support the recommendation have not
tendered actuarial evidence. I don't know
5 what the actuarial evidence would be, other
than to check the Mercer assumptions and
calculations.

How some other trust would have reserved or
provided for long-term disability benefits has
10 nothing to do with this case.

There was nothing that obliged Nortel to
reserve at 100 percent for LTD benefits, and
it's clear on the evidence that they didn't.
My friend, Mr. Rochon, also bolsters his
15 argument by an appeal to equitable
considerations. I want to spend a moment on
the equity argument.

Even though all of these beneficiaries are of
equal standing under the trust, and there is
20 nothing in the trust agreement that obliges
the trustee to enter into a hardship analysis,
this submission is being submitted to you.

I rely on and stand by the statement that we
made in our factum at paragraph 44, which I
25 will read:

"Relative hardship among HWT beneficiary classes, having regard to the asset liability shortfall, plays no part in the adjudication of the issue. Relative hardship is not referred to in the trust agreement and is impossible to measure. The hardship experienced by retirees is self evident. Retirees are elderly, unemployable, uninsurable, and they are or will experience medical problems. No group has a monopoly or even a priority on hardship."

Your Honour, the notion that the capital payment, and if retirees participate in the distribution, what they will get is an accelerated payment of the present value of a fraction of the death benefit -- about 33 odd percent of the present value of the death benefit.

The notion that this will go to their children who are not in need is unfounded. This will go to the retirees, and, if they pass, it will go to their widows or widowers.

My friend, Mr. Rochon, also makes a per capita

recovery submission. You will recall he talks about the \$72,000 sacrifice being balanced against the \$3,500 sacrifice.

Again, my submission is that it's not germane to the issue of entitlement on termination, and it's really quite a one-dimensional argument.

Mr. Rochon admits that that is simply long division. It's a function of the fact that there is 11,000 retirees and 360 LTD Beneficiaries. It's also, Your Honour, based on a comparison of Options 2 and 3. If you factor in Scenario 1, and maybe it's worthwhile if I may, just to look at the supplemental report. As Mr. Myers said, we tend to focus on the first four of really only the two proposals on the first page, but there are actually 14 of them. I only need to make reference to the first two.

If you look at Option 1, the pensioner recovery goes from the 35 million in Option 2, to 47.3 million.

So, the per capita distribution, if you compare Option 2 to Option 1, is better. We never look at the SIBs -- the survivor income

beneficiaries. You can see the liability is 16.2 million. If you look at the reserved asset method, once Optional Life is redistributed, they are fully funded.

5 So, there is quite a sacrifice for them to go from Option 4 to Option 2, and this is what happens, Your Honour, when everybody seeks to maximize his or her recovery under these different scenarios.

10 It's very much in the interest of the pensioners to opt for one, and in the interest of SIBs to opt for number four. That judgement has been made for the reasons given to you to support the recommendation.

15 My friend, Mr. Rochon, and I -- I may not have recorded his submissions accurately, but he talks in terms of a \$30 million unearned benefit to pensioner's life somehow between 2005 and 2009.

20 In paragraph 31 of the Urquart affidavit, which must be the support for that submission, got corrected. When it said \$16 million of the 32 there went to pensioner life, it was corrected. It was pensioner, medical, dental.

25 So, I don't know where that submission comes

from. It's not born out by the financial statements.

Now, nobody has directed Your Honour to the financial statements, but let me just do that briefly at Volume 4 of the motion record.

And just look at how this pensioner life issue gets reported and how it develops. We will pick three years during the period Mr. Rochon referred to, and if you look at Volume 4, tab (ii), page 1563, "Future Benefit Payment and Related Reserves." Paragraph 4 (b), plan requiring lump sum payments, Pensioners' Life Insurance. Acknowledgment there that there is a lump sum payment due.

"The most recent actuarial evaluation of this plan, dated as of January 1, 2002, indicates that the liabilities amounted to 75 million and the market value of the assets amounted to 63.5 million; therefore, there exists a funding deficiency of 11.3 million deficiency."

Well, move forward to 2005, which is tab (LL), which is the commencement date when this unearned benefit was being paid.

If you look at page 1586, page 4(b), or
paragraph 4(b), the actuarial liabilities have
gone from 75 million to 138.5, and the reserve
has actually gone down to 61.5, and the
5 funding deficiency has gone from 11 million to
77 million. It doesn't look like there is any
unearned benefit being earned there.

If we look to 2008, the last financial
statement before the CCAA proceeding, at page
10 1609, paragraph 4(b), the liability has gone
down a little bit, 134.5 million, but the
assets have gone down to 49.6 with a funding
deficiency of almost 85 million.

MR. ROCHON: Your Honour, Mr. Pepall is
15 getting into waters that are with respect too
deep and he's giving a financial analysis
opinion without support, and I -- that is my
submission.

THE COURT: If I understood correctly, I
20 thought he was referencing facts that are
contained in the financial statement. Tell me
where is the analysis? He is just quoting
numbers out of the financial statement.

MR. ROCHON: He is quoting numbers and then
25 suggesting that this is in direct refutation of

Ms. Urquart's numbers and making submissions
and drawing conclusions that just are not
there.

5 THE COURT: I will let him finish for a
specific reason. The proposition put forth in
paragraph 31 turns out to be in error. It was
corrected. Mr. Pepall is following on from
that and pointing out something in the
financial's that I will accept as being the
10 audited financial's.

MR. ROCHON: I think they are the unaudited.

THE COURT: Sorry, it's an internal. Okay.
The difficulty starts from paragraph 31, where
the submissions started.

15 MR. ROCHON: The corrected paragraph 31.

THE COURT: Correct. Carry on.

MR. PEPALL: Fortunately, Your Honour, that is
the last of the financial statement review
that I will make. But those financial
20 statements do not indicate some unearned
benefit leaking out to the pensioners.

Finally, on this equitable issue, I would like
to refer to one of the cases that Mr. Rochon
refers to in his brief of authorities at
25 tab 5.

Do you have that, Your Honour?

THE COURT: Yes.

MR. PEPALL: At issue in this case was the
interpretation of a pension plan created by a
5 trust, and the paragraph that I would draw
Your Honour's attention to is at page 4,
paragraph 19, which simply sets out a
principle under the heading "General
Principle", and it supports the submission
10 that we made in opening two days ago.

Trustees, and I say by extensions on court's
own determination, are obliged to interpret
trust instruments in a way that is even handed
as between beneficiaries, interpretive results
15 that favour a beneficiary group or group of
beneficiaries over others are to be avoided,
unless the trust document language mandates
its results.

The principle of evenhandedness would incline
20 towards an inclusive interpretation, and if I
may move to the interpretation issue.

What we see here is, historically Nortel
established and corporately administered
several benefit plans for the benefit of
25 active and retired employees.

One plan, the LTD Plan, was a promise to pay income replacement benefits if the employee became disabled.

5 The group life plan, it was Nortel that promised to pay a death benefit, the beneficiaries of active and retired employees. What was important is the obligation with respect to both belonged to Nortel, and the benefit belonged to the employee, retired, or
10 active, or disabled. It was a straightforward two-party contract.

In 1980, Nortel decided to have those plans assigned, for administrative purposes, to the trust. As Mr. Myers has pointed out, it did
15 not change in any respect, the underlying obligations, and there are other provisions in the trust document which show or which require Nortel to fund the trust to pay the benefits. The trust is an intermediary. It's a vehicle.
20 It doesn't assume the obligations. The obligations continue to rest with Nortel. Mr. Rochon says that the critical issue is the nexus between Nortel and the trust, and you cannot download pensioner life on to the
25 trust.

As we said, once again, you cannot decouple
the trust from the underlying obligation. The
underlying obligation as expressed in the
employee benefit books always rests with
5 Nortel. The obligation to pay disability,
employees that are disabled, and the
obligation to pay death benefits to employees
were both assigned to the trust for an
administrative purpose. That obligation
10 always remained with Nortel, and there is no
difference in structure between Pensioner Life
and LTD.

It's not possible to say, as Mr. Rochon I
believe submitted, that the death benefit
15 obligation stays with the cooperation and,
therefore, pensioners can not share on
termination, but somehow the LTD obligation
migrated into the trust and LTD beneficiaries
can. It's the same structure.

20 During our submissions two days ago, we said
and I think Mr. Myers emphasized it again
today, that it is critical to understand the
nature of the Pensioner Life Benefit, and
there is confusing rhetoric in Ms. Urquart's
25 affidavit and the factum, suggesting this is a

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one-year term policy that only requires the premiums be paid, and once it's terminated by Sun Life, it's over.

5 I have submitted before, and I repeat the submission that that -- the position of the opposing LTDs proceeds and is premised on that fundamental mischaracterization of the benefit.

10 We took you, two days ago, to the Mercer report, Volume 1, page 37 which showed that Mercer's were valuing the present value of the death benefit for each of the life programs that were in effect for retirees. Mr. Rochon made no comments in response. He did not
15 reply to that.

We then looked at the Nortel pension booklets, and aligned each one of them with the columns in the Mercer report and demonstrated that this was not some premium payment. This was
20 an obligation to pay a benefit on death and it did not terminate until death. All of those were at tab K. No comment by Mr. Rochon. Mr. Rochon goes back to the concedes that Nortel has made a promise to pay a death
25 benefit, and he concedes that that benefit was

vested, and he grudgingly admits that pensioners were trust beneficiaries, and if all of that is true, and Benjamin Franklin is correct that death is a certainty, how does this benefit not fall under the termination provision?

Mr. Rochon attempts to create uncertainty in the benefit by somehow linking it to the Sun Life policy, that the Sun Life policy may terminate in the future is an irrelevant consideration.

The vested obligation on Nortel is what is important, and it -- going back to tab K -- documents, does not terminate when the Sun Life policy terminates, and as Dayco, the Supreme Court of Canada said, when obligations vest, they can't be taken away. Dayco says there is even a remedy to enforce. So it doesn't matter if the Sun Life policy expires, the right and the remedy persists.

It would be exactly the same if the administration of the LTD obligation was outsourced to a private insurer, and those arrangements had to stop, because Nortel could no longer pay the fee. It would not change

the fact that Nortel owes income benefits to
the LTD recipients.

So, if you take everything that has been
acknowledged collectively and examine the true
5 character of the benefit, and apply the
wording of the trust provision, particularly
the words "future benefit" and recognize
future benefit is distinguished from future
claims, it must yield the outcome that
10 pensioner life participates.

I am going to conclude, Your Honour, with a
few comments on the expert witnesses. I am
not going to repeat Mr. Myers' submissions. I
adopt them, but I do find it remarkable that
15 in the initial Bell and Williams' affidavits,
in which beliefs and opinions are expressed on
what should happen, on this disposition of the
termination of this trust, neither expert
engages in an analysis of or really even makes
20 reference to the trust provision. They
introduce extraneous concepts and language
that simply do not exist or apply.

I won't take you to it, but if you look at the
Bell affidavit, at paragraphs 53 and 54, he
25 talks all about claims.

If he had looked at the termination provision, he would have seen that what is protected on termination is not just claims, but benefits. Future benefits.

5 So, in my submission, those expert witness affidavits do not meet the Mohan test, because they do go to the relevant question, and relevance and necessity simply has not been established.

10 So, in summary, the former employee representatives urge the Court to approve the Monitor's recommendation. If the Court declines to do so, we are now, in light of Mr. Rochon's comments, as having been accepted
15 that no other or alternative scenario will be ordered and interested parties will have the opportunity to regroup and make submissions as they may be advised.

Those are my reply submissions, Your Honour.
20 MR. MCRAE: Subject to the qualifications set out in our factum, we are reserving our rights, but we do support the proposed allocation methodology.

THE COURT: All right.

25 MR. WADSWORTH: Following up on the final

submission of my friend, Mr. Pepall,
Mr. Rochon took the position that in order to
prepare for a review of his proposal, that the
parties would require only a couple of weeks,
5 because I inferred earlier it would take
significantly longer than that, as there would
be significant cross-examination on the
affidavits that are proffered in support of
his client's position.

10 With respect to those affiant's, there are a
few things to point out.

One of them is with respect to the affidavit
of Mr. McCorkle, the Nortel insider, and that
is in the responding motion record, on the
15 Dissenting LTD Beneficiaries, and I believe it
is tab 4. At page 5 of that affidavit,
paragraph 12, I think it essentially says all
that needs to be said.

Starting at the second line:

20 "It is my opinion that the
bondholders and other unsecured
creditors that I deal with regularly
in my profession --"

THE COURT: Slow down. Okay.

25 MR. WADSWORTH: Thank you.

"... imposed on the disabled by
past Nortel decision ... would agree
with me that ... and does not
rightfully belong to the other
5 creditors. I am as such an unsecured
creditor and fully support such a
settlement".

Your Honour, it clearly indicates that
Mr. McCorkle has no idea what this motion is
10 about. Clearly doesn't understand that it
relates to the distribution of the Health and
Welfare Trust from which the other creditors
have no interest, and therein lies just the
beginning.

15 Do you want the rest of it?

MR. ROCHON: Your Honour, I am just wondering
about this being a reply point. I never
raised the aspect of Mr. McCorkle in my
responding submissions. So, as interesting as
20 the comments are, perhaps that could have been
made in Mr. Wadsworth's original submissions.

THE COURT: Understood.

MR. WADSWORTH: Understood.

THE COURT: Mr. Rochon, if you think you have
25 to make any further comments on that, you will

be provided the opportunity.

MR. WADSWORTH: Mr. McCorkle was called as the Nortel insider and that gave him specialized knowledge, and it was our submission that he doesn't clearly understand the issue that is before the Court.

With respect to Mr. Bell's affidavit, that is in the supplementary motion record, it's at tab 1. At page 4 of that affidavit, paragraph 15, he references certain standards of practice and says:

"While section 1210.02 provides useful ideas for identifying accepted actuarial practice, I have not identified any useful public written account providing direction on the accepted actuary practices as it pertains to funding self-insured, long-term disability benefits."

MR. ROCHON: Your Honour, it's the exact same point I made earlier.

THE COURT: Reply only, Mr. Wadsworth.

MR. WADSWORTH: I understand.

Mr. Rochon's position before Your Honour was that the obligation was simply the payment of

premiums.

It's been shown that, in fact, the obligation is with respect to the actual benefit itself. I would again simply point out to Your Honour that in the termination provision, it says specifically that the trustee is to determine and satisfy all expenses, claims, and obligations arising out of the terms of the trust agreement and Health and Welfare Plan up to the date of the notice of termination.

We go back to the supplementary motion record, and Exhibit B to the affidavit of Mr. Bell, which is the Deloitte & Touche Health Care Benefit Trust Independent Review.

THE COURT: Where are you now?

MR. WADSWORTH: Supplementary record, tab B. Specifically at tab B, page 62. Do you have that?

THE COURT: Yes.

MR. ROCHON: Your Honour, I did not refer to this in my responding submissions at all.

THE COURT: Well, you may not have referred to a specific document, but I think the concept is something I want to hear about, and the position being that it's the payment of the

premium as opposed to the payment of the benefit.

So, again, if you want to make further comments after Mr. Wadsworth, you will be provided the opportunity. Carry on.

MR. WADSWORTH: In the paragraph that starts, "The Health Care Benefit Trust Agreement"? Partway down the page, on the right-hand side it begins with, "Furthermore"?

THE COURT: Yes.

MR. WADSWORTH: So:

Furthermore, the trustees may in their discretion calculate based on the actuarial advice, the amount of liability attributable to each participating employee, such as any liability where the trust represents the liability of the participating employees under the following definition in the 'Canadian Institution of Charter Accountants' Handbook', section 1000.32. Liability are obligations of an entity enterprising from a past transaction or event, the settlement of which may

5 result in the transfer of use of
assets, revision of services, or other
yielding of economic benefits in the
future. The past transactions or
events that give rise to liability are
primarily those that entitle the
employees to the benefits, through the
trust implementation of the D.R.B.,
it's anticipated that the obligation
10 will be settled through future
contributions by participating
employers. The CICA 1033 identifies
the following three essential
characteristics of liability: They
15 embody a duty or responsibility to
others that entails settlement by
future transfer or use of assets,
provisions of service or other
yielding economic benefit at a
20 specific or determinable date on a
specified occurrence or on demand."

Specified occurrence, Your Honour, I would
suggest a death would be that.

"The duty or responsibility
25 obligates the entity leaving as little

or no discretion to avoid it, and the transaction or event obligated entity has already occurred, i.e., the retirement."

5 These are documents and information upon which Mr. Bell makes certain opinions, and I think it's important to understand what their effect is in this particular instance, despite the fact that a lot of his reliance is on the
10 Health and Welfare Trust, over which there is sway, and we have no information about.

With respect to the point made by Mr. Pepall regarding Ms. Urquart's affidavit, the point was made that the benefit could end upon the
15 bankruptcy or receivership of Nortel.

That's the same paragraph in the document that is referenced in her affidavit, and I will not take you to it, but it's page 8 of her affidavit, paragraph 12, and the document that
20 is referenced directly under it also states that the policy may be terminated by Sun Life. Now, clearly, the death benefit entitlement that is promised by Nortel, the obligation of which is fulfilled by the trust, cannot be
25 stopped by the external Sun Life insurer.

Finally, Mr. Rochon said there are no court-appointed counsel representing the LTD recipients before you.

Well, what you do have is counsel representing the court-appointed representatives with respect to those non-CAW LTD recipients. The court-appointed representatives who have chosen the independent counsel, and the fact that their legal counsel has not been court appointed is of no significance, as evidenced by the fact that the CAWs are not court appointed and Mr. Rochon is not court appointed. It makes no difference to the argument.

The only matter is the interpretation of the trust agreement, and we urge upon you to support the Monitor's proposal.

Subject to any questions, those are my submissions.

THE COURT: Mr. Engelmann, I think you are next.

MR. ENGELMANN: Good morning, Your Honour. I have three brief submission, and they all relate to submissions Mr. Rochon made with respect to our submissions, and they deal with

the issues or considerations of risk by the court-appointed representatives for the LTD group for consideration of delay and the point that Mr. Wadsworth made on status.

5 The first point is my friend Mr. Rochon's criticism of Ms. Kennedy considering the issue of risk, and this starts with his submissions that essentially that the Monitor's proposal before the Court is the worst the LTD group
10 could do.

He suggests that or did suggest to you, there are really only two options that flow from the Monitor's Memorandum of Law and the scenarios set out in Appendix D, to the Monitor's
15 Report.

In his words, the Monitor does not suggest any other scenarios are plausible, with the exception of 2 and 3. This submission is simply wrong.

20 When one reads the Memorandum of Law that the Monitor prepared when counsel for the Monitor prepared, when one looks at those scenarios, it's apparent there are 14 different scenarios. And the Monitor does not rank them
25 and say one is more plausible than the other.

The Monitor comes up with what it believes is the correct interpretation, and we made comments on the facts of what is reasonable and that is Scenario 2.

5 It is clearly a legitimate consideration for Ms. Kennedy with the assistance of counsel and an actuary to consider the other scenarios, and consider that many of the other scenarios bring a worse result for her group than the
10 proposal being put forward as the correct proposal by the Monitor. That is, of course, not only reasonable and prudent, but I would submit it's necessary in her important role in due diligence as the court-appointed
15 representative.

On the status issue, and Mr. Wadsworth spoke to it briefly, my friend, Mr. Rochon, submitted that independent counsel were not yet court-appointed. I am not sure where he
20 intended to go with that. Suffice it to say, as the court-appointed representative, Ms. Kennedy has a great deal of power and responsibility. One of those powers is to retain and instruct counsel.

25 In addition, on this point, on September 17th,

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as I understand it, Mr. Rochon decided at that point that it was no longer necessary to proceed with his representation order, and it was withdrawn or adjourned indefinitely, and it was done so because of the retention of independent counsel by Ms. Kennedy and other court-appointed representatives. Somewhat inconsistent, in my respectful submission, on those points.

She sought the advice of independent counsel and actuary and acknowledged the recognition and importance of doing so.

Lastly, the submission on delay. Mr. Rochon, my friend, has suggested that the consideration of delay and cost has been exaggerated. All I will say, although this litigation likely will not take years, of course, if it's not resolved through the proposal of the Monitor today, it can no doubt be managed by the Court. But to suggest that the fight over multiple options and multiple scenarios, and scenarios that provide other better financial provisions -- and my friends went through that today, Scenario 4, providing better benefits to SIB, and the Optional Life

Benefit providing more financial benefits to the pensioners. To suggest that this will not take some time, and there will not be many parties involved and multiple experts in cross-examination, and that can be resolved in a motion in a couple of weeks is naive to the extreme, and is a gross underrepresentation of what may be involved if this proposal is not accepted by the Court.

5

Your Honour, those are my brief submissions, unless you have any questions.

10

THE COURT: Thank you.

MR. ROGERS: No submissions, Your Honour.

THE COURT: So, we have Mr. Macfarlane, and Mr. Finlayson, and I will give Mr. Rochon an opportunity to respond.

15

To make use of the time, we will hear from Mr. MacFarlane and Mr. Finlayson, the morning break, and then Mr. Rochon will have an opportunity to provide what ever comments.

20

MR. MYERS: Otherwise, we are available on any comments of the rest of the order to reflect what we say will be the outcome.

The top is the clause that Mr. MacFarlane for the creditors seek, and then the bottom there

25

are a few extras on the end, and I think
Mr. Wadsworth will speak to that clause.

MR. MACFARLANE: Good morning, Your Honour. I
appear on behalf of the creditors.

5 I am making submissions with respect to an
additional paragraph to be included in the
order, and Mr. Finlayson on behalf of the note
holder group will be making similar arguments.
I will lead off.

10 If I may just give you the genesis of how this
came to be. There were discussions with
respect to how distributions of the trust
would affect distributions from the Nortel in
respect of the claims.

15 THE COURT: Tell me, what these paragraphs add
to the order, given the concept of double
claims?

MR. MACFARLANE: All it does --

20 THE COURT: If this is just for greater
certainty and clarification language, you have
a long way to go.

MR. MACFARLANE: It is, Your Honour, for that
purpose, greater certainty, and what it does,
Your Honour, is basically links up
25 adjudication in this process, and I may just

take you to it. A starting point, in the receiver's report, and I will refer to one document, which I say the receiver's report, paragraph 24 (b), 44 of the report, the Monitor states -- so page 44, tab 2, paragraph 124 (b).

THE COURT: Page numbers again?

MR. MACFARLANE: Page 44 of the report.

THE COURT: 44 of the report.

MR. MACFARLANE: 124 (b) and (e).

The Monitor states:

"The resolution ... and distribution matter is a necessary step ... that development of the CCAA plan and administration of the -- "

Accordingly, it's our view that it's a germane time and move to the claims adjudication process to maintain the certainty that was negotiated as part of the settlement agreement before Your Honour many months ago, and also included in the record of the Monitor, and, as you may recall, the issue of certainty and confusion was a very hot and negotiated topic as part of the settlement agreement, and if I could ask Your Honour to turn up the

settlement agreement at tab (e) of the
Monitor's record, and it's behind the order of
Your Honour made on March 31. I will take you
to specific clause C-2. And as Your Honour
5 noted yesterday, C-1 provides strong
mandatory --

THE COURT: Which page in the record?

MR. MYERS: Mine is 160.

MR. MACFARLANE: I am taking you to C-2.

10 Yesterday Your Honour noted with respect to
C-1 that dealt with funding, there was strong
mandatory language giving direction with
respect to funding, and, in my respectful
submission, the same strong language is
15 contained in respect of language of the HWT
claims, and if I take Your Honour quickly to
the provision. That provision has the
underlying reason to have this particular
paragraph in the order, and in the order going
20 forward with respect to the claims of the
adjudication process.

C-2 provides, starting on the third line, that
with respect to any funding deficit in the
HWT, or any HWT-related claims, in these
25 proceedings or any such receivership or other

bankruptcy proceeding, or in any other forum
whatsoever concerning Nortel -- and it defines
the worldwide entities -- and/or the HWT, the
employee representatives shall not advance,
5 assert or make any claim that any HWT claims
are entitled to any priority or preferential
treatment over ordinary unsecured claims,
including but not limited to a priority claim
against Nortel or any Nortel worldwide entity,
10 or any other subject of a constructive trust,
or trust of any nature or kind.

And then drop to the end of the paragraph:

And such claims to the extent allowed against
Nortel ... established in these proceedings on
15 a pari passu basis with the claims of the
ordinary unsecured creditors of Nortel.

In our respectful submission, that provides
clear language with respect to how claims will
be dealt with in the claims procedure going
20 forward.

Those provisions were then adopted and
affirmed in Your Honour's order in paragraph
10 and 12 of the order behind tab (e), in
paragraphs 10 and 11.

25 The specific language reaffirming the language

and the claims adjudication are verbatim in those two paragraphs.

In our submission, it follows that since C-2 makes it clear, and as we affirmed in Your Honour's order, these rank as ordinary unsecured claims on a pari passu basis, that only priority or preferred ranking, that logically, when moneys are paid from the HWT corpus to the HWT beneficiaries, those moneys on the basis that they were unordinary claims on a pari passu basis, as our language picks up, shall reduce their aggregate claim against Nortel on a dollar-per-dollar basis with respect to the approving claim.

THE COURT: What am I missing? I mean, regardless of what the outcome of Scenario 2 or 3 is. I think the point is the same for both. If you have a beneficiary under the trust, and they receive some benefit from the trust, does it not automatically fall that the claim against Nortel falls on a dollar-for-dollar basis.

MR. MACFARLANE: That's right.

THE COURT: Isn't that the law anyway; what does this add?

MR. MACFARLANE: It adds further certainty.

THE COURT: Does the Monitor have any position
on this? I don't think it requires any
further clarification. That is my initial
reaction, having heard what you said.

MR. MACFARLANE: The Monitor was satisfied and
looked at the language and was fine with it.
The language that came back was added on by
Mr. Zigler and Mr. Wadsworth.

So, I mean, the Monitor was satisfied, we were
satisfied with it. It was Mr. Wadsworth and
Mr. Zigler.

THE COURT: We will take the break now. I
find this entire -- there are two many angels
on the head of this pin.

These are the basic principles. If the
Monitor comes forth with some language, they
will administer the claims process. If you
can work it out, fine. My only view is that
it adds nothing to what is going on.

MR. FINLAYSON: You are right, this is the way
that the law operates. If you have a dollar
here, you cannot claim here, and it's as
simple as that, but what has happened is we
got something back that is attempting to hedge

against something.

THE COURT: Over the break, if the parties can work something out that the Monitor concurs in, and this makes no difference, the same principles there. If the parties are in agreement, fine, it will be considered. No agreement, there will be no language either one. I personally don't think it adds anything. Take 15 minutes.

--- Brief recess.

--- Upon resuming.

THE COURT REGISTRAR: Court is now resumed.

THE COURT: Mr. Finlayson?

MR. MACFARLANE: We were unable to resolve the issue. We have heard you that the issue is clear, so we will not take further steps in that regard, and I don't know if Your Honour wants to note it or not, but we will not ask that that paragraph in this order, but there would be a reservation of rights later on.

THE COURT: I have made a note here for endorsement. I do appreciate that your clients sometimes in other jurisdictions insist to obtain very specific language to cover off everything, but it's not generally

the practice we follow.

MR. MACFARLANE: Thank you.

THE COURT: Mr. Rochon?

MR. ROCHON: Thank you, Your Honour. I will
5 try to be brief. There have been a few things
mentioned in my friends' submissions today
that I would like to reply to, and there have
been repeated mischaracterizations of other
things that have been said, so I would like to
10 address that.

First, with respect to 1986 Interpretation
Bulletin that the provision meant one thing,
and that is subsequently meant one thing prior
to and another subsequent.

15 That is not our position, our point is that
the intention of the parties cannot be
discerned, and, therefore, you have to look at
the tax implication and actuary practices in
assessing the two possible scenarios.

20 The Court should consider that the scenario
which yields a tax-compliant result and
consistent with actuarial practices, that is
the one that should be relied upon, and we
have a case that I wanted to take you to as
25 well.

I will give you the cite in the factum. It's
page 25 of our factum, paragraph 69:

"Indeed, it's an accepted
principle of contractual
5 interpretation that when faced with
two plausible interpretations, two and
three, one leads to construction of
contract that is unlawful, courts will
prefer the interpretation which is
10 consistent with the law. Thus, the
proper interpretation of the
termination provision is the one that
is compliant with tax law and
applicable actuarial and insurance
15 standards and practices."

Secondly, in response to something
Mr. Wadsworth said. He took Your Honour to an
exhibit contained in Mr. Bell's affidavit.
Exhibit B? If I could ask you to turn that
20 up, I would appreciate it, and page 62 of
Exhibit B.

This exhibit clearly indicates that the
liability attaches to the event or occurrence
taking place, and Mr. Wadsworth mentioned
25 death was something certain to occur; however,

it must be kept in mind that the death has not occurred in these circumstances.

In particular, I go to the three essential characteristics of liability. The third one, letter "C" being the transaction or event obligating the entity that has already occurred.

So, that is clearly more in line with Scenario 3 than Scenario 2.

As a follow-up to that point, several people talked about reading in certain language into the termination provision, and I just wanted to point out that we are not the ones reading in, they are. And the words they are reading in are, "But would certainly have been made in the future."

And if we go to contrasting that with the emphatic language in Exhibit B that I took you to, one of the three tenets of the trust, and if we go to the Goodmans memo at Exhibit B, and flip to page 102. If Your Honour could turn that up. Page 102 of the record, and going to the bottom paragraph 64. Just toward the middle of that paragraph.

"Given the language that the trust

agreement as supported by Nortel's
funding practices, the better view is
that claims that have not been made
... "

5 And then it carries on here:

"... but would certainly have been
made in the future."

10 Focusing on those words, those words
constitute the read in that from the disabled
perspective means the difference between
Scenario 2 and 3. Living for very many of our
group, a life of poverty or not.
So, it's only if this read in is allowed, that
Scenario 2 can work, in my respectful
15 submission.

20 When I was making my earlier submissions, the
point I was making is that this has to be
consistent with law. That is, the
interpretation that one gives to this trust
agreement. Because there are -- there is no
other indication as to what this language
means, other than what is legal. What is
compliant with the law and actuarial
practices.

25 Finally, we have never conceded that the

pensioners were beneficiaries entitled to participate in a wind-up scenario, beyond receiving one year's worth of premiums toward the coverage. This is why we focus on and go through the term of nature of the policy and so forth.

The only connection with the HWT, in my submission, is the payment of premiums during the set timeframe; namely, one year, or in this case up to December 31, 2010.

Those are my submissions in reply. I appreciate that. Thank you.

THE COURT: Thank you.

MR. MYERS: Your Honour, the hearing of this motion has had some unusual elements to it.

It's taken effort from court staff to accommodate us for several days, and we want to express our appreciation for all the efforts for the staff and your time.

THE COURT: I would echo that the court administration has distinguished themselves over the last few days, and I do thank all counsel for all your efforts and the high quality of all presentations. There are obviously some very serious issues involved

here. There will be no decision today.

I am mindful this is a very stressful time for all of the parties and pensioners alike, and I will do my utmost to provide a decision as soon as possible, but it will be taken under reserve, and I am not going to give time estimates, but I am aware of the December 31st time, and I am aware that all parties will want to consider what this decision is.

MR. MYERS: I will hand up this draft. It's in the form of the motion record.

THE COURT: The other thing I would ask, Mr. Myers, perhaps would be if I could be provided with a document in Word from the supplementary report, the revised appendix with all 14 scenarios. I have a PDF, but it may be easier to come to me in Word.

MR. MYERS: Or Excel?

THE COURT: Something that could be changed and moved into a Word document.

Thank you.

--- Hearing concluded.

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REPORTER'S CERTIFICATE

I, Marlene Finnegan, Court Reporter,
certify:

5 That the foregoing proceedings were taken
before me at the time and place therein set forth;

 That the above said was taken down by me
stenographically and thereafter transcribed;

10 That the foregoing is a true and correct
transcript of my shorthand notes so taken.

Dated this 17th day of December, 2010.

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Marlene Finnegan, Court Reporter

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