

2001 - ENROLLMENT (EVEN THOUGH

NOT ALLOWED UNDER TERMS OF NT LTD PLAN BECAUSE



2001 Canada  
FLEX Benefits Annual Enrollment  
Personalized Enrollment Worksheet

J. DOE  
IS ALREADY  
ON LTD  
LEAVE

This worksheet shows your current FLEX selections. Use it to help you make enrollment changes. Before you start, please read your Decision Maker. You'll find summary charts of what's included in the various options, as well as enrollment instructions. For more details, access the on-line FLEX 2001 Enrollment Guide.

PERSONAL INFORMATION

Name: \_\_\_\_\_  
Global ID: \_\_\_\_\_  
Date of Birth: \_\_\_\_\_  
Pay Frequency: Bi-Weekly  
FLEX Earnings: \$ 46,130 (as of 30-SEP-2000)  
Annualized FLEX Credits: \$ 179.66 (\$ 6.91 per pay period)  
Event: Annual Enrollment  
Event Date: January 01, 2001  
Prepared on: October 17, 2000

Your action is required by enrollment deadline of **November 30, 2000** or you will receive **default coverage**. If you do not enroll you will be unable to make benefit changes until the next annual enrollment period or status change.

See your FLEX 2001 Enrollment Guide for details!

NOTE: THE HIGHLIGHTED AREAS SHOW EXISTING COVERAGE

YOUR 2001 ENROLLMENT OPTIONS

Your current FLEX Benefits coverage is highlighted in the shaded areas below. All benefit cost and FLEX Credit calculations have been rounded down to the nearest penny on a per pay period basis.

SECTION A - ( Company provided FLEX Credits can be applied to these options on a before-tax basis, exceptions apply for Quebec residents)

Short-Term Disability Coverage Options

You may choose additional coverage as follows:

(1) Raise 70% benefit to 90%	\$ 0.88		
(2) No optional coverage	\$ 0.00		\$ _____ (a)

Long-Term Disability Coverage Options

You may choose additional coverage as follows:

(1) Raise 50% benefit to 70%	\$ 5.67		
(2) No optional coverage	\$ 0.00		\$ _____ (b)

Accidental Death and Dismemberment Coverage Options

	(1)	(2)	
	You Only	You & Family	
(1) 1 x FLEX Earnings \$ 47,000	\$ 0.43	\$ 0.69	
(2) 2 x FLEX Earnings \$ 93,000	\$ 0.85	\$ 1.37	
(3) 3 x FLEX Earnings \$ 139,000	\$ 1.28	\$ 2.05	
(4) 4 x FLEX Earnings \$ 185,000	\$ 1.70	\$ 2.73	
(5) 5 x FLEX Earnings \$ 231,000	\$ 2.13	\$ 3.41	
(6) No coverage	\$ 0.00		\$ _____ (c)

Should you have any questions regarding the information on this Personalized Enrollment Worksheet, please call Employee Services at ESN 333-4636 or 905-863-4636; or toll-free at 1-800-684-4636.